

**Minute of virtual meeting of the
East Renfrewshire Integration Joint Board
held at 10.30 am on 29 March 2023**

PRESENT

Anne-Marie Monaghan	NHS Greater Glasgow and Clyde Board (Chair)
Lynsey Allan	Scottish Care
Lesley Bairden	Head of Finance and Resources (Chief Financial Officer)
Councillor Caroline Bamforth	East Renfrewshire Council
Councillor Paul Edlin	East Renfrewshire Council
Dr Claire Fisher	Clinical Director
Jacqueline Forbes	NHS Greater Glasgow and Clyde Board
Dianne Foy	NHS Greater Glasgow and Clyde Board
Amina Khan	NHS Greater Glasgow and Clyde Board
Dr Deirdre McCormick	Chief Nurse
Geoff Mohamed	Carers' representative
Julie Murray	Chief Officer – IJB
Councillor Katie Pragnell	East Renfrewshire Council (Vice-Chair)
Raymond Prior	Head of Children's Services and Criminal Justice (Chief Social Work Officer)
Lynne Rankin	Staff Side Representative (ERC)

IN ATTENDANCE

Liona Allison	Assistant Committee Services Officer, East Renfrewshire Council
Mehvish Ashraf	NHS Greater Glasgow and Clyde Board
Eamonn Daly	Democratic Services Manager, East Renfrewshire Council
Pamela Gomes	Governance and Compliance Officer
Noleen HarteMcCormick	SDS Implementation Manager
Karen Lamb	Head of Specialist Children's Services, NHS Greater Glasgow and Clyde
Tom Kelly	Head of Adult Services – Learning Disability and Recovery
Ian Marland	Communications Officer, East Renfrewshire Council
Ian McLean	Accountancy Manager
Margaret Phelps	Strategic Planning, Performance and Commissioning Manager
Steven Reid	Policy, Planning and Performance Manager
Ally Robb	Senior Manager, Community Children's Service
Grace Scanlin	Ernst & Young (External auditor)
Caroline Sinclair	Chief Officer – East Dunbartonshire IJB

APOLOGIES FOR ABSENCE

Anne Marie Kennedy	Third Sector representative
Councillor Owen O'Donnell	East Renfrewshire Council
Lynne Siddiqui	AHP Lead

DECLARATIONS OF INTEREST

1. There were no declarations of interest intimated.

MINUTE OF PREVIOUS MEETING

2. The Board considered and approved the Minute of the meeting held on 1 February 2023.

MATTERS ARISING

3. The Board considered a report by the Chief Officer providing an update on matters arising from discussions that had taken place at the previous meeting.

Having heard the Chief Officer provide an update on the position in relation to the Care at Home Service, Councillor Pragnell, Chair of the Performance and Audit Committee, in response to a question from Councillor Edlin provided a summary of the discussions that has taken place at the committee in relation to absence management. In addition, the Chief Officer clarified that the processes and procedures used for dealing with absence were those of the Council or NHS Greater Glasgow and Clyde, depending on the staff cohort. She indicated she was happy to discuss the position offline with Councillor Edlin.

The Board noted the report.

ROLLING ACTION LOG

4. The Board considered a report by the Chief Officer providing details of all open actions, and those that had been completed or removed since the last meeting.

Discussion took place on ongoing work to identify a named place of safety in relation to which the Chief Financial Officer reported on discussions with Barrhead Housing Association to establish 2 properties, to encompass this and wider mixed use, as well as the Chief Social Work Officer highlighting that there were a number of foster carers who were in a position to provide the facilities required.

The Chief Officer having confirmed that arrangements for site visits to HSCP premises would commence, the Board noted the report.

SPECIALIST CHILDREN'S SERVICE SINGLE SERVICE REALIGNMENT

5. Under reference to the Minute of the previous meeting (Item 6 refers), when the Board had noted a report providing an update on progress towards planning for implementation of a single service structure for Specialist Children's Services (SCS) and that a further report with details of the staff and budgetary transition would be submitted to this meeting, the Board considered a report by the Chief Officer, providing a further update on the progress towards planning for implementation of a single service structure for Specialist Children's Services (SCS).

In particular the report explained that in relation to finance, the total budget and resource transferring as part of the realignment was a net indicative budget of £0.974m and 19.4 FTE and this was reflected within the Board's budget setting paper being considered later at the meeting. In relation to implications for the workforce, the report clarified that there would be

realignment of line management for a small number of existing SCS Service Managers and that within East Renfrewshire this related to one employee.

Caroline Sinclair, Chief Officer East Dunbartonshire IJB was heard further on the report in the course of which she referred to the Equality Impact Assessments that had been undertaken, and gave assurances regarding the commitments given at the previous meeting about the continuation of services locally and that the changes would be complementary to those already being delivered and not have an adverse impact on them.

Responding to Mr Mohammed she explained that as the proposals related to a realignment of service and management restructure with no impact on service users, engagement with parents and carers had been considered inappropriate. However Karen Lamb, Head of Specialist Children's Services, NHS Greater Glasgow and Clyde, provided details of the engagement mechanisms already being used, as well as referring to proposals to establish a forum for parents, carers and young people activities already to ensure their views were known. Realignment of the service would enable a Board-wide mechanism to be put in place. She also referred to arrangements in place and future opportunities for sharing best practise.

The Board noted the report, including that details of the financial and resource transfers related to the implementation of a single SCS service alignment were contained within the budget setting report being considered as part of the following item.

REVENUE BUDGET 2023-24

6. The Board took up consideration of a report by the Chief Financial Officer proposing a budget for the 2023-24 financial year.

Having explained that the Scottish Government had set out their proposed budget on 15 December 2022, the report summarised the main messages from the budget that were relevant to the IJB. These had already been reported to the February meeting of the Board.

The report set out the information contained in the budget in relation to Health and Social Care Integration both for the NHS and also for local authorities, and confirmed that the contributions to the IJB from both NHS Greater Glasgow and Clyde and East Renfrewshire Council were compliant with the funding conditions set out by the Scottish Government. In summary, the contribution from East Renfrewshire Council was on a flat cash basis, allowing for the pass through of funding towards the cost of pay award, cost of provider living wage and uplift to free personal and nursing care, whilst the indicative contribution from NHSGGC allowed for a 2% uplift to the eligible elements of the recurring base budget, with the caveat that pay award funding for 2022/23 was to be finalised nationally on a recurring basis.

The report explained that the proposed budget recognised cost pressures relating to pay, inflation and demographic demand, although this element was limited to a full year cost of all care packages in place now. It was noted that for every 1% increase to purchased care new demand would cost c£0.4 million and would need to be managed from within existing resources. The cost pressures also made allowance for the continued implementation of the Living Wage to be paid by partner providers, increases to the national Care Home contract, noting this was still to be agreed, and uplifting Free Personal and Nursing Care allowances by 9.5% per the Scottish Government budget.

Information was also provided on both the set aside budget offer and the Aids and Adaptations budget.

Thereafter, the report summarised in tabular form the proposed budget contributions to the IJB, in addition to setting out the cost pressures, the funding available to meet these pressures, and the savings challenge to close the remaining funding gap of £7.06 million.

Details of the engagement activity that had taken place following the February meeting were set out and those areas in respect of which general consensus had been reached were outlined. It was noted that this information would be used to further build on and refine ongoing work such as the Supporting People framework; the approach to prioritise care, the commissioning strategy and provider engagement, and the accommodation strategy.

In particular it was noted that there was clearly a conflict between spending on prevention and prioritising care based on the higher level of support needed. As different service delivery models were developed with partners it was hoped that the impact on service users could be mitigated as far as possible and potentially that some of the prevention work being delivered through third sector colleagues in particular could be maintained.

Having set out the implications, associated risks and assumptions in relation to the proposed budget, the report concluded that it would allow the IJB to set a budget that is balanced, but clearly included significant risk in the approach and in particular; to fund only existing demand, to manage prescribing demand and costs, to implement the Supporting People Framework and to deliver a full year of all savings. This was supported by limited bridging reserves. Furthermore, it was noted that the delivery of a balanced 2023/24 budget was required to inform the Medium-Term Financial Plan for the HSCP which would allow the IJB to assess progress and to take risk based informed decisions throughout the year. Finally it was noted that the report recognised the need to continue to engage with partners for future financial planning and that an agreed mechanism to progress the set aside budget for 2023/24 was required, with the unscheduled care commissioning plan supporting this work.

The Chief Financial Officer was then heard at length on the proposed budget. She highlighted the extremely challenging financial position and that this was broadly in line with the position across the country, and the representations continued to be made to the Scottish Government that the impact the budget settlement would have on local people.

It was explained that as discussed at the recent budget seminar, the scope of the Savings, Recovery and Renewal Programme had been extended with this being summarised in the report. Reference was also made to the potential impact on the workforce of achieving some of the savings although she confirmed that the Management team was committed to minimising the impact as far as possible through management of vacant posts and turnover. Whilst service redesign was inevitable. Close working with staff side colleagues would continue as savings and change were progressed.

Comment was made on discussions at the time of approval of the 2020/21 when it had been made clear that the adoption of a prioritisation of care approach was necessary. This had temporarily been delayed thanks to the provision of addition funding during the period of the COVID pandemic. However with the cessation of that funding, the prioritisation of care approach was now necessary.

The Chief Financial Officer was then heard further on the assumptions as set out in the report relating to cost pressures, and on the steps, as set out in the report, that had been taken to tackle the funding gap. In particular, she highlighted that agreement was being sought for the re-alignment of 2 current earmarked reserves. This would mean an anticipated level of c£0.7 million bridging finance and £0.3 million general reserve to support the implementation of savings during 2023/24.

Concluding her remarks the Chief Financial Officer explained that the proposed budget should allow a budget that can be balanced albeit with significant risk and incredibly difficult challenges ahead. Given that the 2023/24 budget was so complex the medium term financial plan would be brought to the June meeting of the IJB, taking into account the Board's decisions on the budget.

Full discussion then took place. Ms Khan questioned whether or not the Board was at risk of not meeting its statutory duties and suggested other actions regarding the lobbying of government for additional funds and clarification from the Council of the flat cash settlement. In relation to meeting statutory responsibilities Ms Foy referred to discussions that had taken place at the Glasgow IJB.

The Chief Financial Officer having responded to Ms Forbes in respect of questions on the pass through by the Council of funding for pay awards and on the way in which vacancies would be managed as part service reviews, the Chief Officer clarified that the position in Glasgow in relation to meeting statutory responsibilities was different from the position in East Renfrewshire and that the budget as proposed would allow those responsibilities to be met in East Renfrewshire. In addition, responding to Councillor Edlin, the Chief Officer confirmed that the HSCP did make use of endowment funds where possible but that a key element of future service provision would be closely working with third sector partners which had access to different funding streams not open to the HSCP.

The Chief Officer also confirmed that continued representations would be made to the health board to reflect the growing population levels and levels of deprivation in pockets of East Renfrewshire, in the board's future allocation of funding. The Scottish Government was also being lobbied on a relaxation of the restrictions on ring-fenced funds.

It having been confirmed in the discussions that the suggestions made by Ms Khan were either not relevant in the case of fulfilling statutory responsibilities, or were already being actioned in relation to the other matters, the Board:-

- (a) accepted the budget contribution of £67.040 million from East Renfrewshire Council;
- (b) accepted the £0.616 million for Community Justice expenditure funded by grant via East Renfrewshire Council, subject to uplifts to this grant funding;
- (c) accepted the delegated budget for aids and adaptations of £0.408 million;
- (d) agreed the re-alignment of earmarked reserves for children's residential accommodation and learning & development as proposed in the report;
- (e) accepted the indicative budget contribution of £82.051 million from NHS Greater Glasgow and Clyde, subject to due governance by the health board;
- (f) accepted the indicative set aside budget contribution of £28.430 million from NHS Greater Glasgow and Clyde;
- (g) agreed that directions be issued to East Renfrewshire Council and NHS Greater Glasgow and Clyde confirming the acceptance of the budget;
- (h) agreed the continued implementation of the Real Living Wage uplift to partner providers;
- (i) agreed the proposed approach relating to review of charging; and
- (j) Noted the ongoing risks associated with the cessation of Covid-19 funding.

REVENUE BUDGET MONITORING REPORT

7. Under reference to the Minute of the previous meeting (Item 9 refers) the Board considered a report by the Chief Financial Officer providing details of the projected outturn

position of the 2022/23 revenue budget as at 31 January 2023 and seeking approval of a budget virement as set out in the report.

As in previous updates, the report explained that HSCP costs related to COVID-19 activity were reported to the Scottish Government via NHS Greater Glasgow and Clyde, as health boards were the leads on this reporting. Detailed estimated and actual costs across a number of categories were provided including; staffing additional hours and absence cover for both the HSCP and partner providers, sustainability of partner providers, PPE (personal protective equipment) and other equipment, unachievable savings and prescribing impacts.

It was noted current COVID-19 related expenditure assumptions were £9.266m. These costs were reviewed monthly, with cost projections being continually revised as the service responded to the pandemic. Arrangements were ongoing for the return of £4.5m COVID funding to the Scottish Government who had confirmed that a final reconciliation exercise would take place at the end of the financial year.

In relation to projected costs, the report explained that current projected local mobilisation plan costs amounted to £4.683m, funded by COVID 19 reserve, which when removing the balance of COVID funding being returned to the Scottish Government resulted in a projected year-end balance of £0.083m.

Thereafter it was reported that against a full year budget of £143.652m there was a projected operational overspend of £0.292m.

Details of the main projected operational variances as well as ongoing financial risks were set out. Approval was also sought for a budget virement as set out in Appendix 7 accompanying the report.

The Board:-

- (a) noted the projected outturn for the 2022-23 revenue budget; and
- (b) approved the budget virement.

IMPLEMENTATION OF SUPPORTING PEOPLE FRAMEWORK

8. The Board considered a report by the Chief Officer setting out and seeking approval for the adoption and implementation of a Supporting People Framework setting out the criteria for the provision of social care for 2023/24. A copy of the proposed Framework accompanied the report.

The Board was reminded the work undertaken in recent months to assess the impact of future financial settlements from parent organisations and part of which it had been fully involved in modelling on the impact of various scenarios. Officers had been working closely with both ERC and NHS GGC to establish the totality of our budget in the coming years.

The budget position was now clearer and unfortunately would reduce the ability to provide the full range of support it was hoped could be provided in the coming years. Significant savings were required to ensure care and support could continue to be delivered within the available financial envelope.

It was noted that the HSCP and predecessor Community Health and Care Partnership had a long track record of investing in a broad range of support, from early intervention and prevention / community led models to very complex and intensive support and, with prudent financial management, it had been possible until now to use resources across this spectrum.

Unfortunately, the current financial climate dictated that the approach would have to shift to keeping people safe and to focus more on current risk.

Acknowledging the changes required, the report explained that in order to ensure that continued support could be provided it would be necessary to focus on immediate and current risk, and to do so equitably and fairly a Supporting People Framework had been developed. The framework would ensure that decision making was transparent and that staff were able to continue to focus on good outcomes within an agreed set of criteria and guidance.

The report then outlined some of work that took place in developing the framework. This had included reviewing numerous eligibility criteria in place across HSCPs in Scotland and authorities in England. Account was also taken of already agreed policy within NHS GGC HSCPs, and the proposed Framework aligned closely with the approach taken in neighbouring partnerships.

It was highlighted that to implement the framework it would be essential to work closely with all partners, both internal and external, in addition to which internal processes would require to be reviewed and a programme of staff training and supervision developed.

The report explained that given the resources we have available, social care would be provided when needs and risks were assessed to be in the moderate to critical category and that it would no longer be possible to provide support where needs were considered to be low. However, every effort would be made to invest in voluntary and community resources that help people to live well and independently. Examples of this approach were outlined.

Despite these necessary changes, the HSCP management team remained totally committed to the HSCP's values and organisational aspirations and would work intensively in an effort to maximise all forms of community assets, partnerships and opportunities to continue to support local residents.

Commenting on the report, the Chief Officer reminded the Board that the introduction of this approach had been resisted for some time, but the challenging financial situation meant that it was now necessary. She acknowledged that such an approach would not be welcomed but it was important for the HSCP to be transparent with service users and would also give clear guidance to staff when assessing service demand. The framework would be subject to ongoing review.

Ms Forbes and Ms Khan emphasised the need for service reviews to be objective and for carers to be involved. Ms Khan also sought information on how the new approach would be communicated and on the disproportionate impact on women as carers, in response to which the Chief Officer confirmed a variety of methods would be used which would include conversations with service users and carers where appropriate.

The Head of Adult Services – Learning Disability and Recovery commented on the Equality Impact Assessments that had been undertaken, and that the impact on women had been recognised, and mitigating actions were being considered.

Mr Mohamed referred to the proposals to seek increased input from carers and that in these circumstances it was important to make sure appropriate support was in place.

Ms Allan questioned whether any consideration had been given to the impact of the new arrangements on the sustainability of some service providers. In reply, the Chief Officer acknowledged the possibility of adverse impacts but that officers would work with service providers to mitigate any impacts.

The Board:-

- (a) approved the proposed framework and that it be implemented as early as is practicable; and
- (b) noted the intention to review the framework regularly and to provide updates at agreed intervals going forward.

JOINT INSPECTION OF ADULT SUPPORT AND PROTECTION IN EAST RENFREWSHIRE

9. The Board considered a report by the Chief Officer advising of arrangements for the joint inspection of adult support and protection arrangements in East Renfrewshire.

The report explained that Scottish Ministers had requested that the Care Inspectorate, Healthcare Improvement Scotland and His Majesty's Inspectorate of Constabulary in Scotland carry out a joint inspection of adult support and protection in 26 partnerships in Scotland. The purpose of the joint inspection was to seek assurance that adults at risk of harm in Scotland were supported and protected by existing national and local adult support and protection arrangements.

This joint inspection followed on from the joint inspection of adult support and protection in 6 partnership areas published in July 2018.

It was reported that on 30 January notification of a joint ASP inspection was received by East Renfrewshire HSCP and East Renfrewshire Council.

The inspection would focus on how both bodies worked together, and how effective and robust systems, procedures and leadership were in relation to adult support and protection. It was noted that the joint inspection would conduct the inspection using two quality indicators these being noted as key adult support and protection processes; and leadership for adult support and protection.

The timetable for the inspection was set out, and it was noted that the final report was expected on 27 June 2023.

Having heard the Chief Social Work officer, the Board noted the report.

EQUALITY AND HUMAN RIGHTS MAINSTREAMING REPORT AND INTERIM REVIEW OF OUTCOMES

10. The Board considered a report by the Chief Officer providing an update on East Renfrewshire HSCP's mainstreaming activity and equality outcomes for the period 2021-23 and an interim update on progress towards the HSCP's six Equalities Outcomes.

Having reminded the Board of the HSCP's public sector equality duties under the Equality Act 2010 and set out the protected characteristics as set out in the Act, the report explained that the HSCP was required to publish a report on the progress it had made in integrating the general equality duty into the exercise of its functions, so as to better perform that duty. These 'mainstreaming reports' should be published at intervals of not more than two years. Furthermore, it was explained that the HSCP was also required to develop and publish equalities outcomes at least every 4 years that will enable the HSCP to better perform the Public Sector Equality Duty. These reports were to take reasonable steps to involve people from equality groups and consider relevant equality evidence.

The report provided a summary of the mainstreaming report and interim review of outcomes, this latter report accompanying the report as an appendix. In particular it was explained that the mainstreaming report highlighted the various ways in which the HSCP worked to include voices from communities and service user groups, both in governance structures and through ongoing engagement work. This included: the Your Voice group which has representatives from equality organisations including disability and faith groups; direct participation on IJB and supporting structures; ongoing development of our Participation and Engagement Network (PEN) which is comprised of groups focusing on needs of local communities and people with protected characteristics; and examples of the highly participative engagement processes including for the Strategic Plan and recent budget consultation work. As work to develop engagement processes continued, equalities considerations were being embedded into structured discussions and monitoring procedures.

Having provided the summary, it was explained that the mainstreaming report demonstrated that equalities considerations were implicit in the day-to-day activity of the partnership and core to the operation of the HSCP in terms of governance, engagement with communities, service delivery, and how staff were supported. Nevertheless, ensuring equalities remain 'mainstream' and were appropriately considered in planning and decision-making was an ongoing priority. Despite the significant service pressures that the HSCP was currently facing, continued efforts would be made to seek improvements in this area and further work would take place to improve skills, knowledge and confidence among managers and staff in relation to equalities and meeting the requirements of the Public Sector Equality Duty.

Having heard the Policy, Planning and Performance Manager, Ms Khan welcomed the report in particular the co-production activity outlined and the establishment of an equality working group. She also offered comment on the methods of delivering training and suggested that the timely production of Equality Impact Assessments would be helpful.

In reply, the Policy, Planning and Performance Manager acknowledged the comments made and that the working group would help to deliver on these.

The Board:-

- (a) noted the Mainstreaming Report and the update on progress in relation to the equality outcomes; and
- (b) agreed the continuation of the HSCP's equalities outcomes for the next two years and the supporting activities as outlined in the report.

NATIONAL TRANSFER SCHEME FOR UNACCOMPANIED ASYLUM SEEKING CHILDREN AND THE UKRAINIAN RESETTLEMENT SCHEME

11. The Board considered a report by the Chief Officer, providing an update on two areas of support that the HSCP was currently providing to people seeking asylum within the UK, these being the National Transfer Scheme (NTS) for Unaccompanied Asylum-Seeking Children (UASC); and the Ukrainian Resettlement Scheme which has placed individuals and families within East Renfrewshire as a safe destination away from the Ukrainian war.

Having set out the background to the establishment of both schemes, the report then provided more information in relation to the operation of both in East Renfrewshire. In respect of the Ukrainian Resettlement Scheme, it was noted that within East Renfrewshire there were 93 Ukrainian guests, and details of the support being provided by various services was provided.

In respect of the scheme for unaccompanied asylum-seeking children, it was noted that since the start of the scheme East Renfrewshire had received a total of 12 children through the

scheme. In addition a further 4 had presented spontaneously, not through the scheme, dating back to 2017.

The report provided details of the supports available and the impacts, particularly the financial impact, of providing support.

Details of the funding provided by the Home Office to support children were set out in the report along with projections for expenditure against the level of income received. It was noted that in respect of 2022/23 indicative costings against income resulted in a funding shortfall of £42,977 with an increased shortfall of £160,410 projected for 2023/24.

It was noted that there was no current budget allocation for unaccompanied asylum-seeking children within Children's Services and that all costs had to be met through existing resources and funding provided by the Home Office. The shortfalls were rising and were likely to rise beyond the projected levels as more young people arrived on the National Transfer Scheme.

COSLA had confirmed that it would continue to make representations on behalf of councils regarding the shortfalls.

Ms Monaghan introduced Ally Robb, Senior Manager, Community Children's Service, who was heard further on the report.

Clarifying that the number of unaccompanied asylum-seeking children who had presented spontaneously within East Renfrewshire had increased from 4 to 5 since the report had been prepared, she highlighted that changes to the way in which children were distributed across the UK made it likely that an estimated additional 24 children could be expected to arrive in East Renfrewshire

She then explained the financial position. Whilst the financial position for 2023/24 had improved a shortfall of £160,000 in 2023/24 was expected. This figure did not take into consideration the additional children referred to above.

The Chief Officer explained that bearing in mind the impact on other services such as education and housing, a report setting out implications was being submitted to the East Renfrewshire Cabinet. The Leader of the council was also lobbying COSLA regarding the need for additional financial support.

Responding to further questions, the Senior Manager, Community Children's Service explained that there was nothing to suggest that those presenting as children were actually adults, it being explained that children were assessed on arrival in the UK at Kent, and that there had been no dispute over the ages of the children arriving locally thereafter. She also confirmed that the people arriving in east Renfrewshire were coming from a range of source countries.

Welcoming the information. Ms Forbes suggested it would be useful to know the source countries of people arriving in East Renfrewshire and also suggested that once known contact should be made with respective consulates regarding the possibility of providing support for things such as translation services.

The Chief Social Work Officer confirmed he would follow up on these issues and in response to Councillor Bamforth confirmed that in addition to lobbying the Scottish Government for additional funding through COSLA, the Home Office was lobbied directly through various national bodies.

The Board noted the:-

- (a) arrangements set out in the report which allowed the HSCP to meet its statutory responsibilities to vulnerable young people under the National Transfer Scheme;
- (b) impact of the National Transfer Scheme on current service provision within Children's Services and other supporting services and the projected financial costs and other pressures arising from this; and
- (c) information regarding with the Ukrainian Resettlement Scheme.

HSCP SAVINGS, RECOVERY AND RENEWAL PROGRAMME

12. Under reference to the Minute of the meeting of 23 November 2022 (Item 8 refers), the Board considered a report by the Chief Officer providing an update on the HSCP Savings, Recovery and Renewal Programme. A detailed overview of current projects accompanied the report.

Having reminded the board of the previously approved themes, the report referred to the recent seminar at which it had been recognised that the level of change driven by the need for savings was far wider than the existing recovery and renewal programme. In order to capture all change activity in a transparent and meaningful way and mitigate any duplication it was agreed that the programme be renamed to Savings, Recovery and Renewal. The revised programme would present information to the IJB across three levels: Strategic: projects that cover HSCP wide activity; Service: projects specific to one area/service; and Operational Deliveries: activities at a service level not related to significant change. This would increase the scope of the programme significantly and all financial implications relating to savings and change would be included in future reports.

The Board:-

- (a) noted the progress of the HSCP Savings, Recovery and Renewal Programme; and
- (b) noted that future reports to the IJB would include a consolidated update on projects and savings across the HSCP as discussed at the recent IJB Seminar.

APPOINTMENT OF STANDARDS OFFICER

13. The Board considered a report by the Chief Officer seeking the approval of the appointment of Mr Colin Sweeney as Standards Officer for the Board. This was required as Mr Daly, the current Standards Officer, was retiring from his post as Democratic Services Manager with Mr Sweeney taking over that role.

The Board agreed to nominate for approval by the Standards Commission, Colin Sweeney, Democratic Services Manager, East Renfrewshire Council, as the Standards Officer for the IJB.

VALEDICTORY

14. Ms Monaghan explained that this was the last meeting to be attended by Eamonn Daly, Democratic Services Manager, who was retiring, Dr Deirdre McCormick, Chief Nurse, who was moving on to a promoted post with NHS Greater Glasgow and Clyde, and Amina Khan whose terms of office on the health board was ending.

Ms Monaghan commented on each in turn and referred to the contribution they had each made to the work of the Board. On behalf of the Board she thanked them for their contributions and wished them well for the future.

Dr McCormick, Mr Daly and Ms Khan responded in suitable terms.

DATE OF NEXT MEETING.

15. It was noted that the next meeting of the Integration Joint Board would be held on Wednesday 28 June 2023 at 1.00 pm.

CHAIR