

Business Operations and Partnerships Department

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TO: MEMBERS OF THE EAST RENFREWSHIRE COMMUNITY PLANNING
PARTNERSHIP BOARD

EAST RENFREWSHIRE COMMUNITY PLANNING PARTNERSHIP BOARD

A meeting of the East Renfrewshire Community Planning Partnership Board will be held in The Edge, Barrhead Road, Newton Mearns, G77 6BB on **Thursday, 3 October 2024 at 1.30pm.**

The agenda of business is as listed below.

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DIRECTOR OF BUSINESS OPERATIONS AND PARTNERSHIPS

AGENDA

1. **Apologies for absence.**
2. **Welcome and Introduction by Chair.**
3. **Minute of meeting of 9 October 2023 and matters arising (copy attached, pages 3-12).**
4. **Chief Officer's Public Protection Group Report (copy attached, pages 13-20).**
5. **2023-2024 Annual Review – Community Plan/FER End Year Report (copy attached, pages 21-62).**
6. **East Renfrewshire – A Place to Grow vision (copy attached, pages 63-79).**

7. Any Other Business

8. Date of Next Meeting

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MINUTE
of
COMMUNITY PLANNING PARTNERSHIP BOARD

Minute of meeting held at 10am in the Collaboration Room, East Renfrewshire Council Headquarters, Eastwood Park on 9 October 2023.

Present:

Councillor O'Donnell, Leader ERC; Councillor Buchanan; Councillor Wallace

Steven Quinn, Chief Executive, East Renfrewshire Council ; Louise Pringle, Director of Business Operations and Partnerships; David McPhee, Place Director, Scottish Government; Mo Rooney, Place Director, Scottish Government; Lee McLaughlin, Head of Recovery and Intensive Services, HSCP; CI Graeme Gallie, Superintendent, Police Scotland; Supt McCarren, Police Scotland; Anne Marie Kennedy, Chair, VAER; Sharon Kelly, Operations Director - West Region, Skills Development Scotland; Allan Dick- West College Scotland; John Binning- Policy Lead, Strathclyde Partnership for Transport; David McCarrey - Area Commander at Strathclyde Fire and Rescue ER; Alan Coughtrie - Group Commander at Strathclyde Fire and Rescue ER; Fiona McEwan- GGC NHS (Attending for Colin Neil); Anthony McReavy, Chief Executive, ERCLT

Councillor Owen O'Donnell Chair

Apologies: Julie Murray, Chief Officer, HSCP; Colin Neil, Director of Finance, GGNHS; Liz Connelly, Chief Executive, West Scotland College.

Attending: Jamie Reid, Julie Breslin, Claire Coburn- East Renfrewshire Council

INTRODUCTION

1. Councillor O'Donnell welcomed those attending and invited all present to contribute to the discussion.

MINUTE OF PREVIOUS MEETING

2. The Board considered and approved the Minute of the meeting on 10 October 2022.

CHIEF OFFICERS PUBLIC PROTECTION GROUP REPORT

3. Councillor O'Donnell invited Ms McLaughlin to introduce the Chief Officer's Public Protection Group Report. The report provides an overview of the partnership working over the last year to protect vulnerable adults and children across East Renfrewshire. The ongoing impact of the pandemic combined with the cost-of-living crisis continues to impact the most vulnerable residents in a number of ways including risk of financial harm, mental wellbeing and domestic violence.

Ms McLaughlin noted that two inspections had recently been completed and that the results were sector leading. East Renfrewshire's Children's Services Partnership were graded excellent and had no improvements to make; and the Joint Adult Support and Protection inspection was overwhelmingly positive. Sharing some key feedback from the inspections, Ms McLaughlin highlighted two specific findings which demonstrate the multiagency approach having direct, positive impacts on people's lives:

- 100% of inquiries achieved the correct outcome for adults at risk of harm
- 100% of investigations for adults at risk of harm determined the correct outcome

The inspection findings also noted the strong partnership work with Health and it was acknowledged that East Renfrewshire is the only area to see this acknowledged in their report.

Councillor O'Donnell thanked Ms McLaughlin and congratulated all involved in the inspections. He praised the Children's Services Partnership for being the first in Scotland to achieve an 'Excellent' rating and invited comments and questions from the Board members.

Ms Rooney asked whether learning would be shared to other areas and Ms McLaughlin advised a summary document has been produced and shared. She also noted that nationally the Chief Officer's meet regularly to share best practice and that the Child Lead had also presented at a number of national conferences.

Mr McPhee asked whether the success had been driven by people, processes, resources or other factors. Ms McLaughlin responded that the success could be attributed to a mixture of person-centred values; leadership and culture; taking an asset-based approach; strong partnership working and referral rates; third sector support to take an early intervention approach; and the importance of dedicated business support teams to ensure accurate recording and follow-up.

Councillor Buchanan commended the excellent practice which builds on several years of strong partnership working from many of those in attendance. In his role as COSLA Spokesperson for Children and Young People, he acknowledged the importance of shared learning across authorities.

Councillor Wallace referred to the high referral rate from Scottish Fire and Rescue and asked for more information about the guidelines for making a referral and whether the individual being referred would need to consent to this. Ms McLaughlin advised that this would be managed on a case-by-case basis and that partners are supported around the various practices and circumstances around informing individuals about a referral. There is also wide public messaging which highlights that anyone who is worried about the welfare of an adult or child should make a referral.

The recommendations for the Chief Officer's Public Protection Report were agreed.

- i. Discuss the high-level public protection activity outlined within the report and identify any areas for improvement to the Chief Officer Public Protection group on public protection partnership arrangements within East Renfrewshire.
- ii. Agree the East Renfrewshire Chief Officer Public Protection Group continues to provide annual updates to the CPP concerning public protection scrutiny and improvement activity that provides assurance that people and communities are being kept safe.

ANNUAL REVIEW 2022/2023: COMMUNITY PLAN END YEAR REPORT

4. Councillor O'Donnell invited Ms Pringle to introduce the Community Plan End Year Report.

Ms Pringle advised the purpose of this report is to present progress on the performance of the Community Planning Partnership and to demonstrate how we are meeting our strategic outcomes.

The Community Plan sets out the Community Planning Partnership's (CPP) long term vision for East Renfrewshire through five strategic outcomes. The Plan incorporates Fairer East Ren, (the Local Outcomes Improvement Plan), required under the Community Empowerment Act. Fairer East Ren (FER) is focused on tackling inequalities and closing the gap between communities in East Renfrewshire.

The CPP indicators are mainly national measures as these tend to look at systematic changes across multiple areas including health, community safety and protection and employment. There are also some more local measures taken from the Citizens' Panel.

Ms Pringle presented the key highlights under each of the five strategic outcomes.

Outcome 1: Early Years and Vulnerable Young People

The Community Plan indicators for this outcome focus on population level measures including life expectancy at birth (which remains higher than the national average), the dependency ratio of children and young people, healthy birthweight and child poverty.

Most of these measures have remained static or changed in a positive direction over the last year and compare favourably to the Scottish average. We continue to have higher than average children, young people dependency ratios, which can put pressure on service demand.

Within the Community Plan there are Fairer East Ren intermediate outcomes with a focus on inequalities, including a target to reduce child poverty. Despite a reduction in child poverty in previous years however, the most recent data shows this has increased which reflects a nationwide trend. Ms. Pringle explained that the data measures for Child Poverty can fluctuate and should not be compared across other areas and years. East Renfrewshire continues to be below the national average.

Outcome 2: Learning, Life and Work

The proportion of school leavers in East Renfrewshire achieving a positive destination is exceptionally high and in October 2022 we reported our highest ever proportion at 98.5%, exceeding the national average of 95.7%.

The proportion of residents aged 16–65 years who are economically active has increased since 2021 to reach an average rate of 79.5% and is now higher than the Scottish average (76.2%) and above pre-pandemic rates. The Fairer East Ren indicators show a slight decrease in out of work benefit claimants; returning to pre-pandemic levels and comparing favourably against the national average. The workless household indicator (those with no adult in employment) shows an increase to 19.9% which is above the Scottish average of 18.6%. However, it should be noted that there is a time lag with this data meaning the reported data is from 2021.

Outcome 3: Environment and Economy

Citizens' Panel survey results have shown a decrease in satisfaction with East Renfrewshire as a place to live, the lowest since 2013. A focus group was held in March 2023 to explore this response further. Participants stated that they had some concerns about the quality of the local environment e.g. littering and maintenance. Issues with public transport were also identified. More positively, participants highlighted the strong assets of the area including education and social care and a commitment by residents to play a role in maintaining the quality and appearance of their local neighbourhoods. The Local Action Plans will help the Council focus on priority areas for improvement.

From an economic growth perspective, the working age population has been slowly decreasing over the last few years with the latest figure of 59.1% lower than the Scottish average of 63.8%. This reinforces the importance of planning services; with a focus on this high child and older people dependency ratio which means a proportionally lower working age contribution.

We have also seen a slight reduction in median earnings, but these remain above average nationally.

More positively, 63.5% of the adult population are qualified to NVQ level 4 (HND/Degree) and above, the highest rate in Scotland ensuring we have a well-skilled workforce.

Outcome 4: Safe, Supportive Communities

Performance under this outcome reinforces East Renfrewshire's reputation as one of the safest places to live in Scotland. This outcome can only be delivered through effective partnership working and this is strongly demonstrated through weekly GRIP meetings involving Police Scotland, British Transport Police, the Housing Department, HSCP, Environmental Health, Community Safety and Community Learning & Development Youth Services where intelligence is shared to target resourcing.

We continue to see a reduction in the number of reported crimes with a low of 227 per 10,000 in 2022/2023 from 265. East Renfrewshire remains well below the national average of 524 per 10,000. There has been a slight increase in dwelling fires from 55.2 per 10,000 to 58.0 since the previous year, but the rate remains well below the national average of 84.5.

The FER indicators focus on increasing connections for communities including through digital inclusion. A multi-agency cost-of-living working group was established and 33 warm and welcome spaces were set up during the winter months.

Outcome 5: Older people and people with long term conditions

The Community Plan indicators do not show any significant change against last year. They continue to show a higher than average 'older people dependency ratio' which means more demand on services with less people of working age to absorb this demand. Male and female life expectancy show a very slight decrease, part of a national decline.

To ensure our residents are safe and socially connected we measure several indicators through our FER plan including domestic abuse outcomes. Indicators show that there has been a positive impact in outcomes for women experiencing domestic abuse.

The FER plan measures how safe and connected residents feel in their communities through the number of Confidence at Home Packages provided by the Council's Prevention services and Nuisance call blocking. The packages increased by 22% in the past year to 1,141, and there was a 10.4% increase in the number of nuisance calls. Park footfall is another measure of how safe our communities feel, and this year we saw an increase of 5.8%.

Ms Pringle also noted the progress made in terms of Locality Planning and referred to the continued work with Partners to reduce the inequalities experienced by residents in areas where outcomes in health, employment, education and experience of crime can be disproportionately poorer when compared with other areas of East Renfrewshire. Within East Renfrewshire, these locality planning areas are Auchenback; Arthurlie, Dunterlie, & Dovecothall (ADD2); Neilston and Thornliebank.

The report highlights participatory budgeting events over the last year and also noted that there had been more face-to-face engagement with community groups and residents from these areas over the last year.

Councillor O'Donnell thanked Ms Pringle for her presentation and invited comments and questions.

Councillor Wallace referred to the report finding which showed 1 in 5 households are workless and asked what the barriers are to entering work for these households. Mr Reid responded that the circumstances within each household will vary and many face complex barriers to work, but that there are also wider structural barriers including the local economy and transport. There is ongoing work to address some of these barriers including work with Glasgow City Region around City Deal, improvements to Aurs Road and Auchenback rail link. Councillor Wallace further questioned what work is being doing around affordable transport. Mr Binning responded that the Strathclyde Regional Bus Strategy identifies issues around affordability, service frequency and various challenges to the industry, including loss of drivers since the pandemic. The Regional Transport Plan has noted these points and looked at them in line with the powers of the Transport Scotland Act to identify what can be influenced at a local level.

Mr Quinn noted that the report highlighted many positives particularly around education, qualifications and earnings but suggested that the CPP should think beyond education for children and consider lifelong learning also. Councillor Wallace agreed this was important to support people into work, even if that work was lower paid, with a view to progressing.

Ms Rooney asked about the increase in the number of dwelling fires and what had driven this. Mr Coughtrie advised that there could be several underlying factors including the increase in the number of new houses being built in the area and the increase in the number of people working from home. Further it was noted that East Renfrewshire has the highest attainment rate for home safety visits for any single appliance station.

Councillor O'Donnell referred to the child poverty rate and the fact it hadn't risen by as much as predicted, and asked what work is being done around this. Ms Pringle advised that East Renfrewshire is currently undertaking some sector leading data work around a financial vulnerability dashboard, and this was mentioned by the First Minister in a recent speech. In addition, a child poverty workshop had taken place with a number of key partners to develop more targeted actions going forward. These actions will address both the entrenched, multigenerational poverty and those newly tipped into poverty.

The recommendations for the Annual Review 2022/2023: Community Plan End Year Report were agreed.

- i. Note the Community Plan and Fairer East Ren End Year Report
- ii. Note the continued phased progress for Locality Planning
- iii. Approve the Annual Progress Reports on the Community Plan and Locality Plans, in principle, for publication to communities and delegate responsibility to the Council's

Chief Executive in consultation with the Leader to make minor amendments as required.

VISION FOR THE FUTURE

5. Councillor O'Donnell invited Mr Reid to introduce the item on Vision for the Future.

Mr Reid spoke about the existing Community Plan being structured around five outcomes and noted that over recent years the strategic planning landscape has become increasingly complex. Vision for the Future (VFTF) aims to create a new, ambitious, shared vision for East Renfrewshire over the next 10/15 years. In March 2022 a paper went to Council for approval to refresh VFTF in the context of pandemic recovery and emerging research and engagement findings. During the first half of 2023 there was a series of engagement workshops with senior leaders, elected members and Community Planning partners and Council staff alongside public consultation and engagement exercises that led to a proposed high-level vision integrating both Council and Community Planning strategic planning. The strategic planning process at this level is complex with several inter-dependencies and over the next 18 months we will work together to shape key missions and outcomes.

VFTF is comprised of three emerging themes:

- Empowering future generations: this theme includes maintaining education standards and closing the poverty attainment gap; equal access to high quality opportunities, experiences, and outcomes; improved mental health and wellbeing; and reducing risk taking for young people.
- Communities and place: this theme includes being environmentally and socially sustainable; creating thriving villages/towns; creating a thriving economy, including evening economy; high-quality, affordable housing; and strong social connections.
- Wellbeing and vulnerability; this theme includes strong social connections; people living physically and mentally healthy lives; tolerance, equity, inclusiveness and diversity; closing the outcomes gap; and preventative approach.

Mr Reid shared the high-level roadmap which showed what work has been done to date, and what is planned until autumn 2024. This work includes agreeing outcomes and exploring place tools which can be used. This is a complex process with lots of interdependencies but the ambition is for VFTF to be a live document, linked to real action.

Councillor O'Donnell thanked Mr Reid for his presentation and invited comments and questions.

Ms McEwan asked how funding is being factored into the development of VFTF. Mr Reid advised that there was no associated budget but that VFTF should focus on creating "shovel-ready ideas" and be in a position to apply for funding as opportunities open up. He also noted that a long-term strategic vision needs to be ambitious even where there

are current financial constraints as it is important that we are aspirational for the area and can align future emerging financial opportunities to this vision.

Mr McPhee referred to East Renfrewshire as a commuter area and questioned whether the ambition would be to change this profile or to embrace it. Mr Reid responded that we are not currently able to articulate this and it is still under active consideration under theme 2.

Mr Quinn noted that one of East Renfrewshire's key strengths is its geography and the fact people want to live here, but one of the issues it faces is the lack of land to bring business to the area. So, he felt it would be best to build on these existing strengths.

Councillor Buchanan commented that the area could be a victim of its own success. There has been continued growth in East Renfrewshire which adds pressure on services and potentially some loss of sense of community.

The recommendations for Vision for the Future were agreed.

- i. Note the progress made on Vision for the Future in terms of the three themes and road map
- ii. Agree to support the next phase of activity in relation to vision and mission setting

VERITY HOUSE AGREEMENT

6. Councillor O'Donnell invited Ms Rooney and Mr McPhee to introduce the item on the Verity House Agreement.

Ms Rooney advised that the Verity House Agreement sets how Scottish Government and local authorities will work together, how they will approach shared priorities and how they will engage. The Agreement has three shared priorities;

- tackle poverty, particularly child poverty, in recognition of the joint national mission
- transform our economy through a just transition to deliver net zero, recognising climate change as one of the biggest threats to communities across Scotland, and
- deliver sustainable person-centred public services recognising the fiscal challenges, aging demographic and opportunities to innovate.

Each of these priorities encompasses a breadth of existing activity and potential programmes of joint work and local flexibility will be required to maximise impact. This agreement is a high-level statement of intent upon which we will build.

The Agreement includes four distinct sections:

- The way we work together: this includes issues such as mutual trust and respect; achieving better outcomes; and no ring-fenced funding or direction of funding.

- How we will approach our shared priorities: this includes “local by default, national by design”; involving local authorities fully in policy development of national delivery models; and evidence-based policy making.
- Accountability and Assurance: this includes the monitoring framework for the Agreement; and streamlining and refining of strategic and service level plans.
- Engagement: including a revised programme of engagement with local authorities; and Place Directors acting as ambassadors for Community Planning Partnerships.

Mr McPhee continued that whilst the Verity House Agreement is between local and national government, it recognises the importance of Community Planning Partnerships. He noted the importance of understanding the local context and using this to build relationships as Place Directors. A letter had been sent to relevant SG committee setting out the current progress and noting that further time is required to work through a number of the commitments made in the Verity House Agreement but that positive progress had been made.

Councillor O’Donnell thanked Ms Rooney and Mr McPhee and invited the Board members to discuss.

Councillor Wallace welcomed the Agreement but noted reservations about whether change will happen, referring to several years of cutbacks from Scottish Government. Mr McPhee acknowledged it is understandable that there may be some ‘healthy scepticism’ however he assured Board members that there was a genuine willingness and ambition to make this work. He reiterated the importance of the Place Director role in engaging with local authorities and using feedback to inform decision making.

Councillor Buchanan noted that there have been several policy developments throughout the years that demonstrate a disconnect between local and national government. Local government take responsibility for the operational delivery and at times the practical infrastructures can be overlooked at a national level when setting policy. The Verity House Agreement should bring together the right people to take decisions and consider all implications and practicalities.

Councillor O’Donnell commented that the Verity House Agreement was needed due to a breakdown in trust based on funding issues. Local Authority expectations of the Agreement are high and there is pressure on Scottish Government to meet these, to build mutual trust. The removal of ring-fenced budget is important in the short term and a key test of change will come when budgets are set next year.

Mr Quinn noted the wealth of experience available in local government and the importance of utilising this. The policy experience from Scottish Government should be used alongside the operational experience which local government can provide. Mr McPhee advised that there is a new approval process at Scottish Government which requires that the implications around the Verity House Agreement are referenced and considered in advice and policy development. This is one step that is being taken to ensure that policy areas always consider local implications. Mr Quinn added that Scottish

Government Ministers need to ensure they are looking widely across the policy area and not only referring to one part of service delivery

Cllr O'Donnell thanked Ms Rooney and Mr McPhee for the input. He welcomed the new agreement and was hopeful for positive improvement as officers want to make this work.

ANY OTHER BUSINESS

7. No other business raised.

DATE OF NEXT MEETING

8. The next Community Planning Partnership Board meeting will take place on 7th October 2024 at 10am (note change to 03rd October)

Chief Officer's Public Protection Group Report

Report by Chief Executive

Annual Report from Chief Officers Public Protection Group 2023/2024

PURPOSE OF REPORT

1. This report provides the Community Planning Partnership with an overview of the work of the Chief Officer's Public Protection Group 2023/2024.

REPORT

PURPOSE OF THE CHIEF OFFICERS PUBLIC PROTECTION GROUP

2. The Chief Officer's Public Protection Group provides strategic leadership, scrutiny and the oversight of quality assurance and improvement of public protection arrangements within East Renfrewshire. This is achieved by providing strategic direction on priorities concerning risk and clear expectations for partnership arrangements on the safe delivery of services that keep people and their communities safe. It ensures that partnership working within East Renfrewshire meets with national standards around risk management and in addition considers how effective the local planning arrangements are.
3. The core business of the group is as follows:
 - Child Protection
 - Adult Protection
 - Violence Against Women
 - Multi-Agency Public Protection Arrangements (MAPPA) Offender Management (specifically Sex Offenders and potentially dangerous offenders)
 - Alcohol and Drugs Partnership

MEMBERSHIP AND FUNCTION

4. The group is chaired by the Chief Executive of East Renfrewshire Council and has the following core members:
 - Chief Executive East Renfrewshire Council
 - Chief Officer Health & Social Care Partnership
 - Nurse Director NHS Greater Glasgow and Clyde
 - Divisional Commander of Police Scotland G Division (East Renfrewshire)
 - Chief Social Work Officer and East Renfrewshire Child Protection Committee Chair
 - East Renfrewshire Adult Protection Committee Independent Chair
5. In addition there are associate members that may be called upon by the core group to attend when needed. These include;

- The Lead Officers for Public Protection (child, adult, MAPPA and violence against women / girls),
- The Lead Officer for Prevent,
- The locality Reporter (SCRA) and the Director of Education.

The group meets bi-annually in May and November.

6. A summary of the functions of Chief Officers Public Protection Group are as follows:
 - Provide leadership and accountability across all public protection arrangements within East Renfrewshire.
 - Coordinate strategic developments within public protection.
 - Approve annual plans, scrutinise self-evaluation of public protection activity and approve associated improvement plans.
 - Review and direct improvements on performance and audit.
 - Provide direction to chairs and members of Child Protection Committee, Adult Protection Committee and Violence against Women / Girls on local priorities.
 - Approve and consider the learning from Significant Case Reviews and be provided with assurance that the improvements and actions required are in place across the local authority.
7. Public protection arrangements require agencies and partnerships to work together strategically, operationally, and effectively and this is supported through robust planning and quality assurance processes. Partners are required to provide significant commitment and contributions through the Child Protection Committee, Adult Protection Committee, MAPPA Strategic Oversight Group and Violence against Women / Girls, by contributing to the development of strategic plans and measures that identify and mitigate risk as well as promoting best practice. Alongside these statutory plans the Chief Officers are provided with regular data, quality assurance and improvement activity that assures that people and communities are kept safe from harm.
8. Our responsibility to keep people protected and safe from harm is fundamental to the work of the HSCP and underpins the other strategic priorities set out in our strategic plan. Our plan recognises that everyone has the right to live in safety and be protected from neglect, abuse and harm. We respond to the identified key risk areas and new risks and vulnerabilities as these emerge, taking actions with our partners to prevent and respond and learning from each other to improve the ways we support and protect vulnerable people.

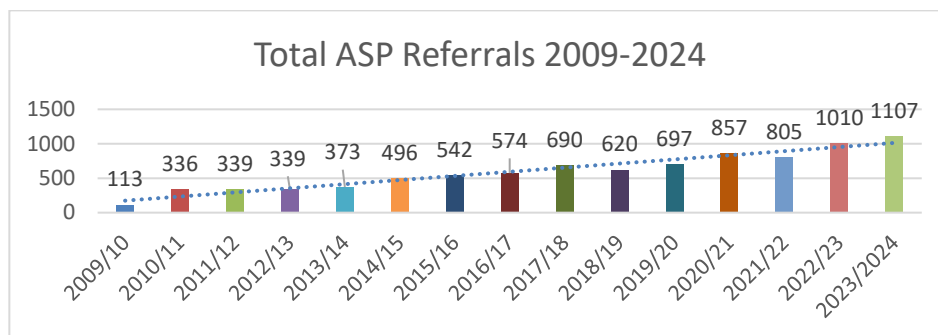
SUMMARY OF AREAS OF ACTIVITY 2023/2024

9. Our staff have continued to respond in a timely and effective manner to support individuals at risk of harm creatively in a person centred, asset based approach to help increase self-efficacy.
10. The Trauma Implementation Strategy has progressed well and spans across all areas of public protection. The Trauma Steering Group will begin to focus on the next stage of implementation, namely how we support staff to apply the learning in their respective

services. The collaborative network is now established to help local champions begin this process.

11. Public protection activity has continued to increase, with significant growth in referrals experienced across the partnership:
 - Child Protection referrals have increased by 48%.
 - Adult Support and Protection referrals have increased by 10%
 - This has increased 27% in the last two years and is reflective of growing trend noted since the introduction of the 2007 Act (Fig. 1).
 - Multi Agency Risk Assessment Conference (MARAC) referrals increased by 16%
 - There was a 33% increase in the number of children discussed as part of MARAC.

Fig.1 ASP activity since inception of the 2007 Act.



12. Across Scotland all local authorities and HSCP's are experiencing unprecedented financial pressures. In East Renfrewshire we must make significant savings in order to continue providing essential services to our communities. The Supporting People Framework (SPF), introduced in April 2023, implemented a universal approach to classifying and assessing need, introducing a criteria based upon research and practice that informs our decision making.
13. Under the SPF we have prioritised social care resources to ensure that we support the people with the most significant needs and achieve our required savings. This has been a considerable undertaking requiring resource and time. We have had to undertake this work alongside our public protection responsibilities in managing risk and harm.
14. The implementation of SPF has been resource intensive and required a refocusing of workers across the partnership. We can offer assurance however that the staffing of our public protection and initial response teams have been considered a priority in ensuring our timely response to concerns and also in meeting increasing demands.

Child Protection

15. Oversight and scrutiny of child protection activity is maintained via the Child Protection Committee, its subgroups and the Child Protection Committee Business / Improvement plan. This includes regular updates in relation to audit activity and National Minimum dataset;
16. There continues to be oversight and endorsement of the Public Protection Development Programme which delivers training across the partnership;
 - Priorities identified for 2024 / 25 include the specific needs of unaccompanied children, Age of Criminal Responsibility legislation, child protection and parental mental health and Safe Talk content to support the workforce in working with children and young people who are suicidal and / or engaged in self-harming behaviours.
17. We have continued support of the implementation of the Signs of Safety approach, which focusses on relationship based practice as well as keeping the child and their network at the centre of all assessments and plans.
18. We have continued to provide training and development for all frontline workers and managers in Signs of Safety.
19. We are now moving towards a self-sustaining Signs of Safety training model whereupon our staff will lead and deliver appropriate training to multi agency partners.
20. As part of North Strathclyde Partnership, we are now considered a Pathfinder following a successful application via Scottish Government Bairns' Hoose Team.
 - To date, 107 interviews have been undertaken at the bairnshoose, significantly reducing the need to utilise any other venue.
21. There is assurance that concerns in relation to children are easily reported by the public through the Council's website and signposted to the appropriate point of contact.

Adult Protection

22. Through oversight and scrutiny of Adult Protection Committee, its subgroups and improvement activity;
 - We have continued to strengthen the accuracy and qualitative analysis of our data reporting. This has included clearer reporting to track areas of performance and understand challenges.
23. We have placed collaboration at the heart of our ASP activity. Our procedures are rooted in collaboration and multidisciplinary working, led by the council officer but engaging everyone to get the best outcomes for the adult.
24. Our ASP Team Manager and ASP Team has cultivated a strong relationship with support providers and care homes. Contacting our ASP team is viewed as a positive

step, with the ASP Team providing advice and support to help identify risk at the earliest opportunity.

25. We have developed our ASP practice and procedures, incorporating the revised Code of Practice, changes in the child protection landscape, the development of a national ASP data set and our experience in practice.
26. Through the Multi-agency Policy, Practice and Procedures Subcommittee the APC developed and adopted a local procedure for conducting Learning Reviews in East Renfrewshire. This guidance was developed with input from Multi-agency partners within the APC.
27. A Large Scale Investigation (LSI) was conducted in relation to a privately operated care home in this period. Throughout this a person-centred approach remained at the forefront of all activity. The Care home management have advised that they have felt the LSI to be a very beneficial and supportive process. We view this as a positive outcome, and indicative of the good collaborative work undertaken during the investigation.
28. We have continued to provide flexible and adaptable training opportunities to support staff, partners and providers, developing a strong partnership approach. These courses are provided both as a part of our Public Protection Development Programme, but also as bespoke session for partners and providers to support their improvement.

Multi-Agency Public Protection Arrangements (MAPPA)

29. Oversight of activity and performance of Multi-Agency Public Protection Arrangements;
30. The justice service has prioritised contact with those offenders who are subject to Multi-Agency Public Protection Arrangements requirements to ensure that Risk Management plans and statutory functions are adhered to.
31. The nationally accredited sex offender treatment programme, Moving Forward Making Changes (MFMC) continues to be delivered in a group capacity.
32. MAPPA cases continue to be reviewed and monitored jointly by East Renfrewshire and the North Strathclyde MAPPA unit.

Violence against Women and Girls

33. There remains continued oversight and scrutiny of the Violence Against Women & Girls Partnership, subgroups and improvement activity, including data, audit and self-evaluation.
34. Domestic Abuse, Risk Assessment, MARAC and Safe and Together training continues to be delivered in addition to the provision of bespoke sessions for key partners.

35. Over the course of the last year, 181 staff were trained across a range of disciplines including Adult Services, Children & Families, Mental Health, Alcohol and Drugs, Housing, Education, Care at Home, Community Learning and Development and Health Visiting.
36. Following extensive consultation with victim / survivors and key stakeholders East Renfrewshire Council launched a new Domestic Abuse Policy and Guidance during 16 days of Action. This has been widely shared and promoted across the organisation with training and support being provided.

Alcohol and Drugs Partnership

37. The East Renfrewshire Integration Joint Board (IJB) approved the refreshed Alcohol and Drugs Strategy on 27 March 2024. The strategy was well received by the IJB and in particular the involvement of people with lived and living experience was commended.
38. The East Renfrewshire strategy focuses on supporting people at risk of harm from all drug types and alcohol. The strategy sets out eight priority areas for action, based on the national and local evidence. These are summarised below:
 - We will work with lived and living experience communities, and partners across the public and third sector, to create a thriving and supportive recovery community, including the design and development of community recovery hub.
 - We will ensure the voices of lived and living experience are heard and included in the Alcohol and Drugs Partnership and in services.
 - We will tackle stigma to reduce barriers to accessing services and wider community supports and activities.
 - We will develop and implement a partnership approach to prevention and early intervention to reduce alcohol and drug harms in the longer term.
 - We will strive to provide high quality treatment and recovery services that are accessible, person-centred and responsive to the needs of different population groups, including people at high risk.
 - We will work together across services and organisations to ensure families affected by alcohol and drugs have access to holistic whole family support that meets their needs.
 - We will continue to develop integrated working across alcohol, drugs and mental health settings to provide mental health supports that meet the needs of people affected by harmful alcohol and / or drug use.

- We will develop, strengthen and support a skilled, multi-disciplinary workforce across all partner agencies who support people affected by alcohol and drug harms.

39. The East Renfrewshire ADP continues to monitor key data sets including drug and alcohol deaths. Further work is ongoing to understand the emerging picture of this during 2023.
40. The Alcohol and Drugs Partnership continues to provide guidance and leadership on a partnership approach to preventing alcohol and drug-related harms and deaths.
41. A Medication Assisted Treatment Standards implementation plan is in place. A local MAT Implementation Working Group is driving forward the continuing work in 2024-25 on implementation with a particular focus on Standards 6 to 10 (covering mental health, advocacy, psychological supports and trauma informed services) which are expected to be fully implemented by 31 March 2025.

EXTERNAL VALIDATION

Child Protection

42. An Initial Referral Discussion audit was presented to the Child Protection Committee on the 7th May 2024. The findings were from January 2023 – July 2023. There continues to be strong evidence of partnership working across services in health, social work and police, with increased involvement of education.

Adult Protection

43. The Adult Protection Committee continues to progress the Improvement plan for 2023-2025. This plan sets out our ongoing commitment to improvement and multiagency development, incorporating areas of improvement identified as part of the Joint ASP inspection in 2023.
44. The Adult Protection Committee have evaluated and refocused the work of the subcommittees to deliver the improvement plan.

Multi-Agency Public Protection Arrangements (MAPPA)

45. Audits of MAPPA cases were undertaken by the staff from the MAPPA unit, health, police and social work. Previous audits have highlighted robust risk management practice within East Renfrewshire and that information sharing between agencies was achieved, this being reiterated at a recent audit.

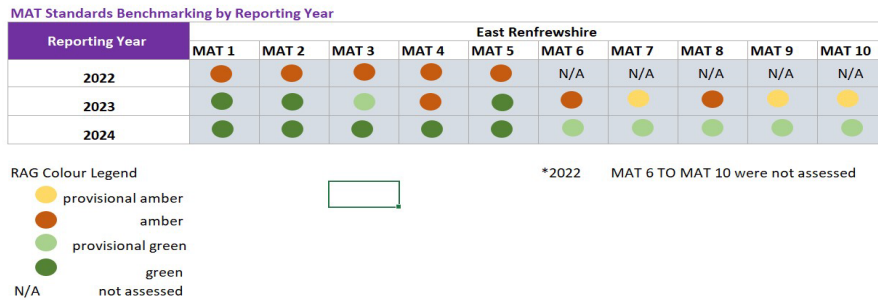
Violence Against Women and Girls

46. The Violence Against Women & Girls Partnership has completed annual self-evaluation activity which has been submitted to the Improvement Service.

47. This activity demonstrated continued positive activity to address violence against women and girls in East Renfrewshire.

Alcohol and Drugs Partnership

48. East Renfrewshire has achieved green ratings across all MAT standards in the recent RAG assessment by Public Health Scotland. The progress made since 2021-22 is shown in the graphic below.



DISCUSSION POINTS

49. It is recommended that the CPP Board:

- i. discuss the high level public protection activity outlined within the report and identify any areas for improvement to the Chief Officer Public Protection group on public protection partnership arrangements within East Renfrewshire; and
- ii. agree the East Renfrewshire Chief Officer Public Protection group continues to provide annual updates to the CPP concerning public protection scrutiny and improvement activity that provides assurance that people and communities are being kept safe.

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East Renfrewshire
COMMUNITIES
 **-TOGETHER**
Stronger & fairer communities

2023-2024 Community Plan & Fairer East Ren Annual
Performance Report

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Executive Summary

The following report summarises where key progress has been made under the Community Planning and Fairer East Ren outcomes. The Community Plan indicators are high-level, 10-year indicators which are unlikely to see significant change year-on-year therefore we focus on direction of travel and how East Renfrewshire compares against the national average. Fairer East Ren indicators have a specific focus on reducing inequality.

Outcome 1: Early Years and Vulnerable Young People

Over the past year, one of the Community Plan indicators – the percentage of healthy birthweight babies - has shown a negative direction of travel. This has fallen in 22/23, after a spiked increase in 21/22. Despite the decline, East Renfrewshire is now slightly higher than the Scottish average.

Three indicators remain unchanged: life expectancy at birth for males, life expectancy at birth for females and children and young people dependency ratio. Life expectancy remains higher than the national average. The children and young people dependency ratio remains higher than the rest of Scotland and this has an implication for service planning and demand on our schools.

Fairer East Ren outcome: Child poverty in East Renfrewshire is reduced

Fairer East Ren indicators generally remain consistent over the past year. There has been an increase in the number of Real Living Wage employers, the working age economic inactivity level remains lower than the Scottish average and the percentage of primary school pupils receiving free school meals due to low-income circumstances remains low. However, we have seen a continued increase in the number of households accessing Money Advice and Rights support suggesting more households requiring financial support.

Outcome 2: Learning, Life and Work

Both Community Plan indicators have remained stable over the past year, and they both compare favourably against national average. The percentage of school leavers in a positive destination remains exceptionally high, as does the proportion of economically active residents.

Fairer East Ren: Residents have the right skills, learning opportunities and confidence to secure and sustain work

Fairer East Ren indicators are mainly consistent with last year. The rates for 16–19-year-olds claiming out of work benefits; the percentage of economically active residents; the proportion of S4 pupils with school meal entitlement achieving 5+ National 5; and the proportion of 16–19-year-olds participating in education, employment or training, have shown no significant change over the last year. In terms of the proportion of workless households (no adult in employment), the sample size is too small for a reliable estimate to be made, in keeping with the anticipated fall from last year.

Outcome 3: Economy and Environment

Three of the Community Plan indicators show a positive direction of travel over the past year: there are more adults with qualifications at NVQ level 4 and above; better business survival rates and increased median earnings for residents – all above the national average.

Two indicators are showing less favourable trends. Satisfaction with the area as a place to live has continued to decline amongst residents and is the lowest in 10 years and there has been an increase in carbon emissions.

One indicator, the working age population, has remained steady over the last year but this compares negatively to the national average. East Renfrewshire relies on its working age population to contribute to the production of the local economy as well as providing vital services for our children, young people and older people.

Fairer East Ren: East Renfrewshire's transport links are accessible, attractive and seamless

There are currently no measures in place to monitor progress in this area however a dedicated project is underway to develop a Transport Strategy and Action Plan for East Renfrewshire which will create a number of indicators.

Outcome 4: Safe, Supportive Communities

One of the Community Plan indicators has shown a positive direction of travel over the past year, whilst the other has had a negative direction of travel. The number of dwelling fires has reduced whilst the number of crimes has increased slightly. However, both compare favourably against the national average.

Fairer East Ren: Residents' mental health and wellbeing is improved

Both Fairer East Ren indicators show positive directions of travel. The proportion of adults with a strong sense of belonging to their community and the proportion of adults who have someone they can rely on for help have increased.

Outcome 5: Older people and people with Long Term Conditions

The Community Plan indicators all show a static picture over the last year; both male and female life expectancy indicators have remained steady and above the national average. The older age dependency ratio remains static but above the national average which shows we have a higher proportion of residents aged 65+years compared to those of working age. As with outcome 1, this is likely to lead to demand on some services with a potential lack of working age residents to support his demand.

Fairer East Ren: Residents are safe and more socially connected with their communities

The Fairer East Ren indicators show positive progress. Outcomes for those who have experienced domestic abuse have continued to improve and the number of 'confidence at home' packages installed (to support people to live independently) has increased and shows more residents are feeling safe at home. There has also been a further increase in park footfall suggesting more residents are being active and using outdoor spaces. The number of nuisance calls blocked has continued to increase and the number of public nuisance calls has decreased over recent years.

Introduction

The East Renfrewshire Community Plan sets out how local services work together to create stronger and fairer communities together with the people of East Renfrewshire.

The Community Plan (2018-28) reflects residents' top priorities and serves as the main strategic document for the East Renfrewshire Community Planning Partnership (CPP). The Plan also includes Fairer East Ren – our Local Outcomes Improvement Plan - as required by the Community Empowerment Act. Fairer East Ren focuses on reducing inequality of outcome across groups and communities.

This is the sixth annual report on progress made towards the outcomes and shows some of the improvements that have been achieved. The report is structured around our five strategic priorities and presents the key performance data for the Community Plan and Fairer East Ren indicators. Examples of activity to support the work can be found in the *Snapshots of Success* section of this report.

Across the 5 outcomes, the majority of Community Plan indicators have not shown a significant change over the last year, which is to be expected with such high-level measures.

There are some notable positive changes. The number of adults with qualifications at NVQ level 4 and above has risen, median earnings have risen and business survival rates have improved which are all positive in ensuring East Renfrewshire is a thriving, attractive and sustainable place for business and residents.

The reduction in dwelling fires is a positive change from last year and shows progress towards making sure East Renfrewshire residents are safe and live in supportive communities.

There are a number of indicators which are not progressing as we would hope: the percentage of healthy birthweight babies; the child poverty rate; satisfaction with the area as a place to live; the number of crimes and carbon emissions. Community Planning Partners will work jointly to address these in order to achieve our outcomes.

This report demonstrates the commitment of the CPP towards achieving the vision of making East Renfrewshire:

An attractive and thriving place to grow up, work, visit, raise a family and enjoy later life

It provides progress updates against the key indicators for the Community Plan and Fairer East Ren.

About East Renfrewshire Community Planning Partnership (CPP)

These are our community planning partners:

- East Renfrewshire Council
- NHS Greater Glasgow and Clyde
- Police Scotland
- Scottish Fire and Rescue Service
- Scottish Enterprise
- Department for Work and Pensions
- East Renfrewshire Culture and Leisure Trust
- East Renfrewshire Integration joint board (Health and Social Care Partnership)
- Skills Development Scotland
- Strathclyde Partnership for Transport
- Voluntary Action East Renfrewshire
- West College Scotland

Our Community Planning Priorities




The Community Plan is structured around five strategic priorities:

1. Early Years and Vulnerable Young People
2. Learning, Life and Work
3. Economy and Environment
4. Safe, Supportive Communities
5. Older People and People with Long Term Conditions




The five Fairer East Ren outcomes below are focused on tackling inequality. These outcomes were determined following extensive community engagement and informed by our local socioeconomic data and evidence of local need.

1. Child poverty in East Renfrewshire is reduced
2. Residents have the right skills, learning opportunities and confidence to secure and sustain work
3. East Renfrewshire's transport links are accessible, attractive and seamless
4. Residents' mental health and wellbeing is improved
5. Residents are safe and more socially connected with their communities

Data Summary

Community Plan indicators	Number of indicators increasing or decreasing <u>as intended</u> over the last year 	Number of indicators increasing or decreasing <u>against intended</u> direction of travel over the last year 	Number of indicators remaining the around the same level i.e. changing by less than 0.5% or showing similar performance to previous data 
Outcome 1: Early Years and Vulnerable Young People	0	1	4
Outcome 2: Learning, Life and Work	0	0	2
Outcome 3: Economy and Environment	3	2	1
Outcome 4: Safe, Supportive Communities	1	1	0
Outcome 5: Older people and people with Long Term conditions	0	0	3
TOTAL:	4	4	10

Key

East Renfrewshire's performance significantly exceeds Scottish level performance	
East Renfrewshire's performance is similar to the Scottish level performance	
East Renfrewshire's performance compares unfavourably to Scottish level performance	
No Scottish comparison data available	UNAVAILABLE

Strategic Priority 1: Early Years and Vulnerable Young People



The outcome we want is...

All children in East Renfrewshire experience a stable and secure childhood and succeed

Our steps along the way to achieving this are...







- Child poverty in East Renfrewshire is reduced*
- Parents provide a safe, healthy and nurturing environment for their families
- Children and young people are cared for, protected and their wellbeing is safeguarded

*Fairer East Ren outcome

Community Plan Indicators

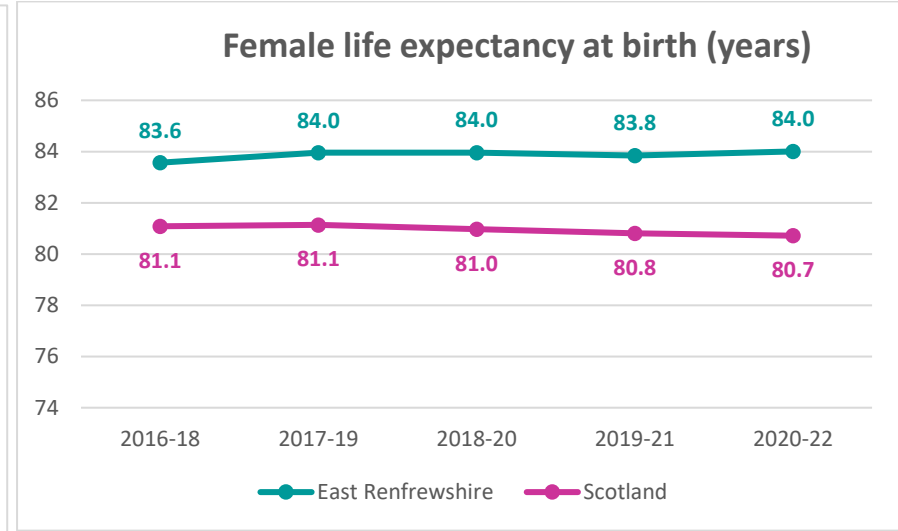
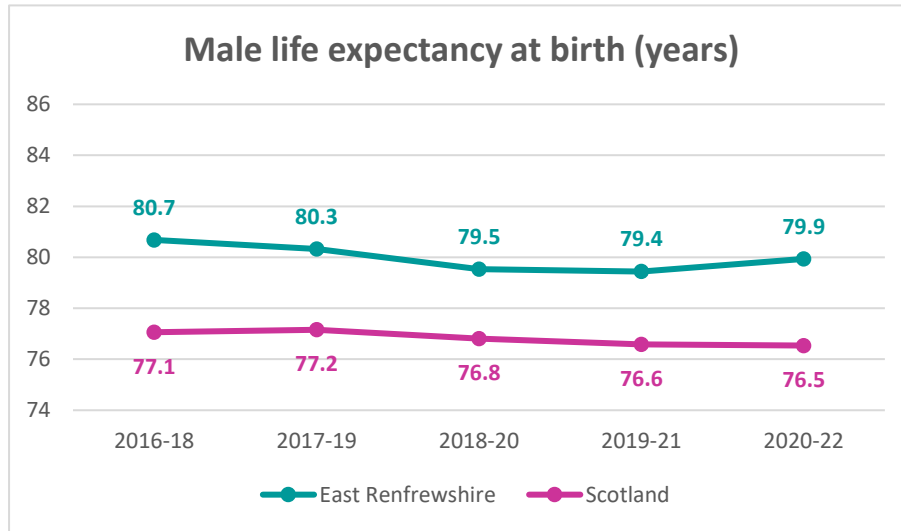
Early Years and Vulnerable Young People								
Indicator	Rationale for inclusion	Aim to Maximise (↑) or Minimise (↓)	ERC Baseline	Previous data	Latest data	Direction of travel since last data update	ERC Performance against Scotland	Comments
Male life expectancy at birth (NRS)	This indicator provides an estimate of the age a baby boy born in East Renfrewshire today can expect to live to, based on mortality rates at the time.	↑	80.5 (2015-17)	79.4 (2019-21)	79.9 (2020-22)	↔	●	Male life expectancy in East Renfrewshire has remained around the same since 2019-21. East Renfrewshire remains consistently above the national average of 76.5 (2020-22).
Female life expectancy at birth (NRS)	Provides an estimate of the age a baby girl born in East Renfrewshire today can expect to live to, based on mortality rates at the time.	↑	83.7 (2015-17)	83.8 (2019-21)	84.0 (2020-22)	↔	●	Female life expectancy in East Renfrewshire has remained around the same since 2019-21. East Renfrewshire remains consistently above the national average of 80.7 (2020-22).
Healthy birthweight (singleton babies) *CPOP Indicator (NHS ISD)	Birth weight that is not within normal ranges (2.5 kg to 4 kg) has a strong association with poor health outcomes in infancy, childhood and across the whole life course, including	↑	80.8% (2018/19) ¹	83.7% (2021/22)	81.8% (2022/23)	↓	●	East Renfrewshire's rate of healthy birth weight has decreased by 1.9 percentage points since 2021/22 (83.7%) but remains higher than the national average of 81.1% (2022/23).

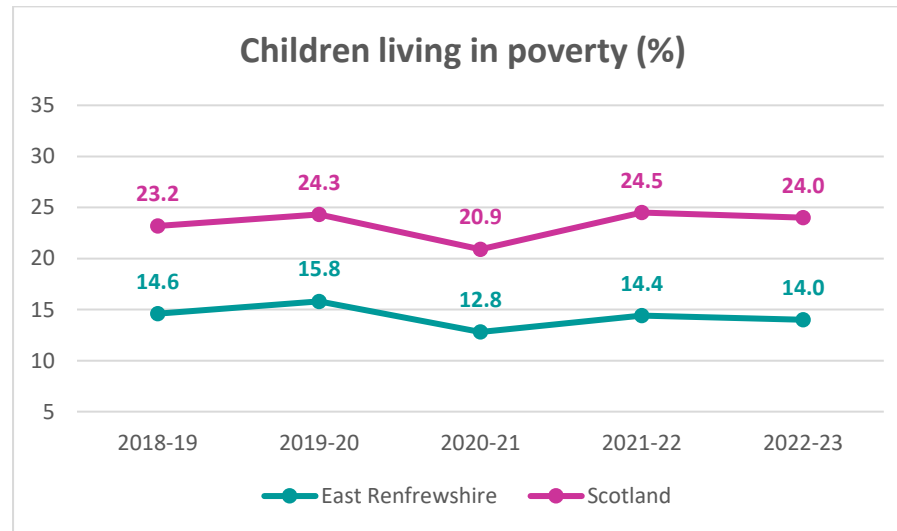
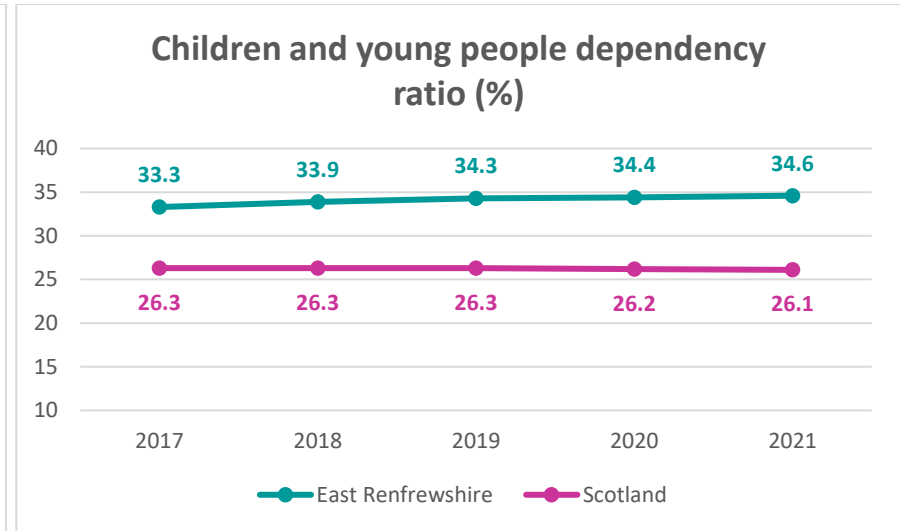
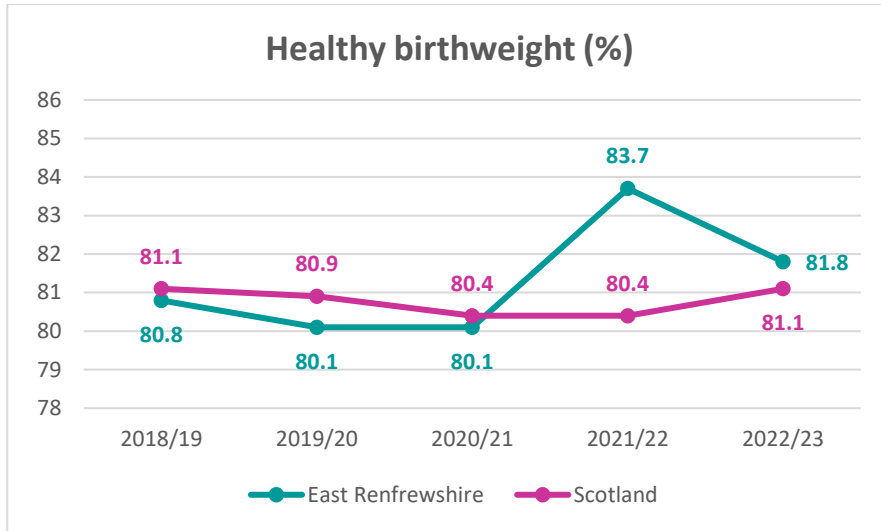
¹ ERC Baseline figure has been adjusted to reflect the use of a more accurate data source. The data used in previous reports showed a percentage of newborns with a birthweight above 2.4kg, including newborns who had a birthweight above the 4kg threshold. The new source only shows the percentage of newborns who fall within the 2.5kg to 4kg range.

	long term conditions such as diabetes and coronary heart disease.							
Children and Young People Dependency Ratio (NRS)	This is the ratio of children and young people aged 0-15 to the working age population (age 16-64). Data is shown as the proportion of dependents per 100 working-age population.		34.3% (2019) ²	34.4% (2020)	34.6% (2021)			The ratio of children and young people aged 0-15 to the working age population has remained much the same since the previous year and remains much higher than the national average of 26.1% (2021).
Children living in poverty (End Child Poverty)	The is the percentage of children living in relative poverty (as per Scottish Government definition) before housing costs are taken into consideration		15.8% (2019-20)	14.4% (2021-22)	14% (2022-23)			The rate of child poverty in East Renfrewshire has remained the much the same as the previous year, and is below the Scottish average of 24% (2022-23).

² ERC Baseline figure has been adjusted to reflect the use of a more accurate data source. The previous reports used a dependency ratio data combined the 0-15 age bracket with the 65+ age bracket. The new source shows only the ratio of 0–15-year-olds to 16–64-year-olds.

Strategic Priority 1 Charts

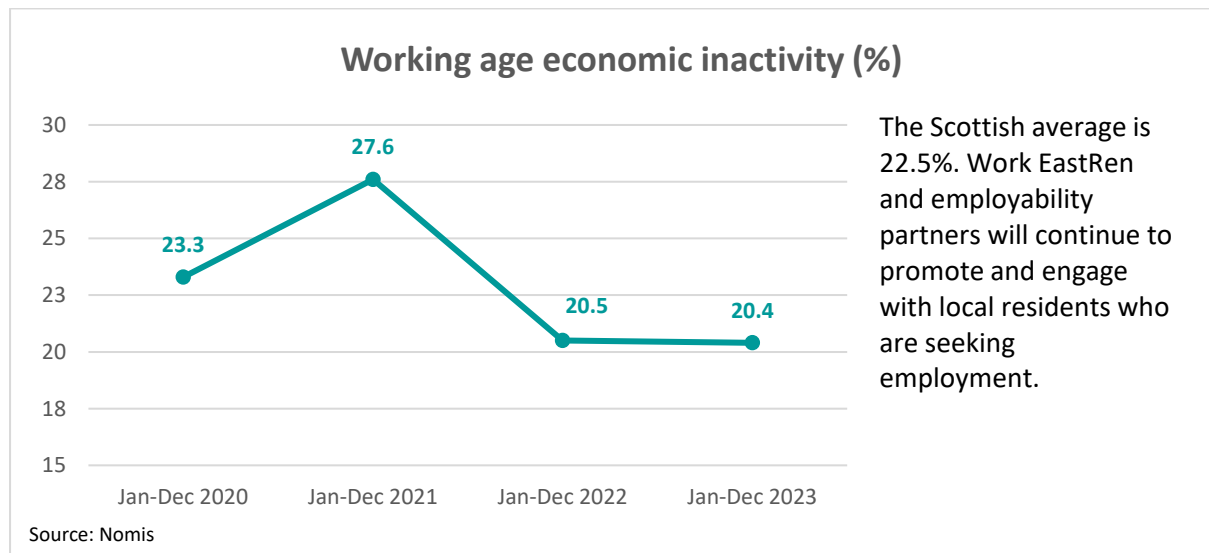
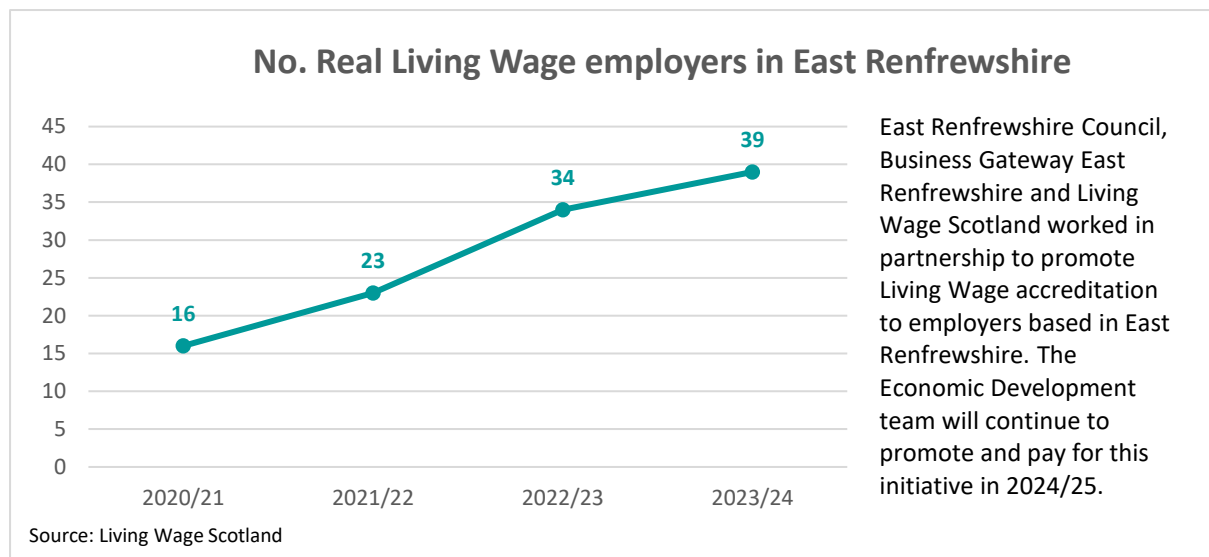




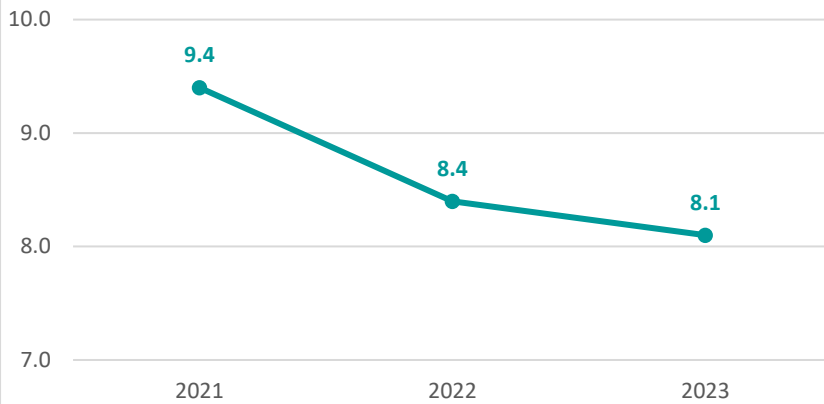
Fairer East Ren Progress

Fairer East Ren indicators have a specific focus on reducing inequality.

The following five indicators provide an update on how we are progressing towards achieving the Fairer East Ren intermediate outcome: **Child poverty in East Renfrewshire is reduced**. Whilst East Renfrewshire has the lowest child poverty rate in Scotland, there are still pockets of deprivation within it, equating to around 3,247 children living in poverty. This brings its own challenges in terms of child poverty visibility, particularly in a local authority area long associated with a relatively affluent population.



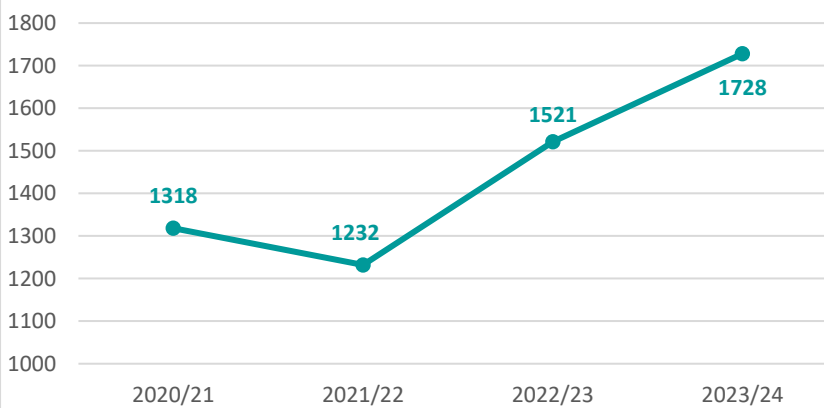
Free school meal uptake at primary school (%)



This is the percentage of pupils in P1-P7 who are in receipt of Free School Meal based on low income eligibility criteria.

Source: Scottish Government school roll and local data

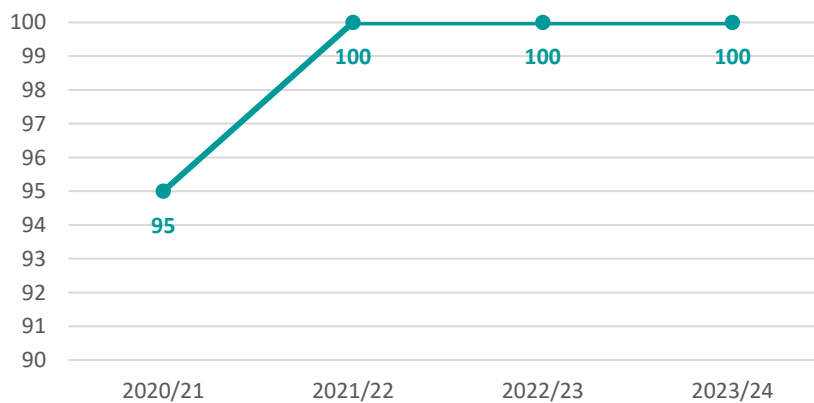
No. of families accessing MART financial wellbeing advice



We have seen a further increase in the number of families accessing financial wellbeing advice again this year.

Source: Local data

Uptake of funded early learning and childcare entitlement



All eligible 3-4 year olds continue to be registered for their funded early learning and childcare place providing parents with affordable childcare options to enhance their employment opportunities.

Source: Scottish Government Schools

Strategic Priority 2: Learning, Life and Work



The outcome we want is...







East Renfrewshire residents are healthy and active and have the skills for learning, life and work

Our steps along the way to achieving this are...

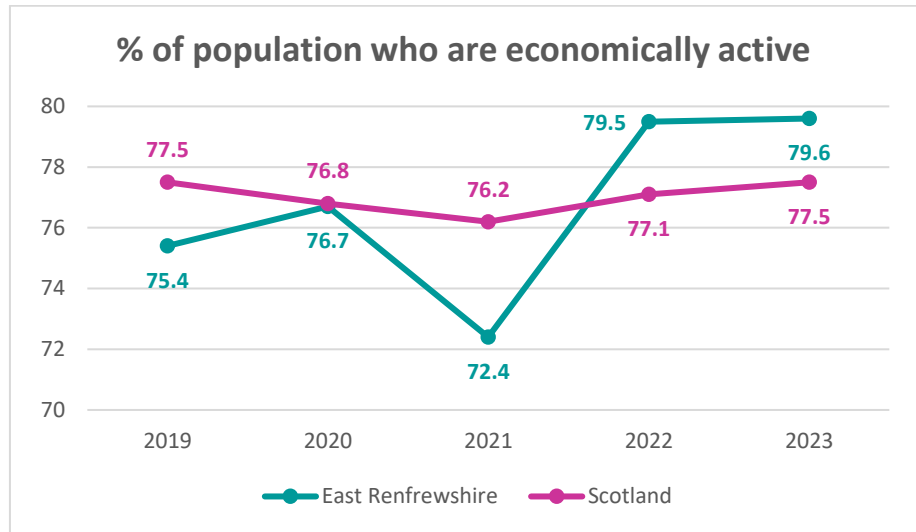
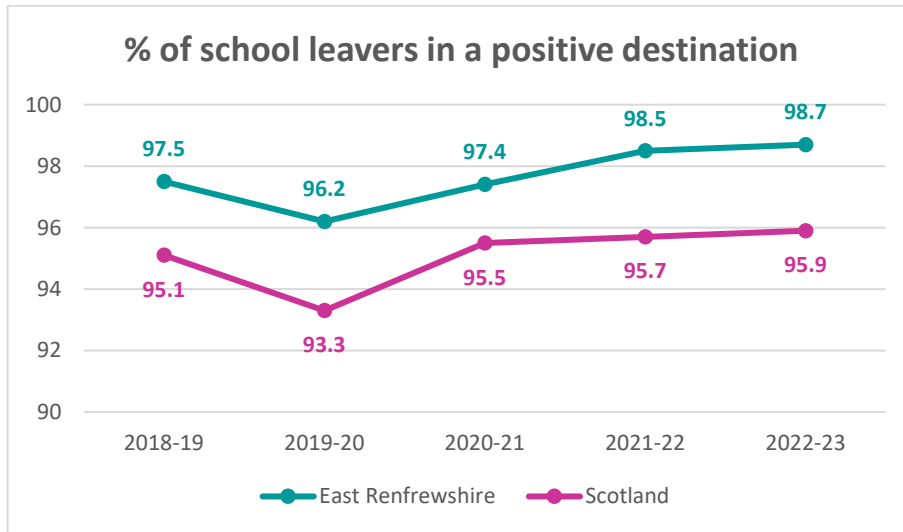
- Residents have the right skills, learning opportunities and confidence to secure and sustain work*
- Children and young people are included
- Children and young people raise their educational attainment and develop the skills they need
- Residents are as healthy and active as possible

*Fairer East Ren outcome

Community Plan Indicators

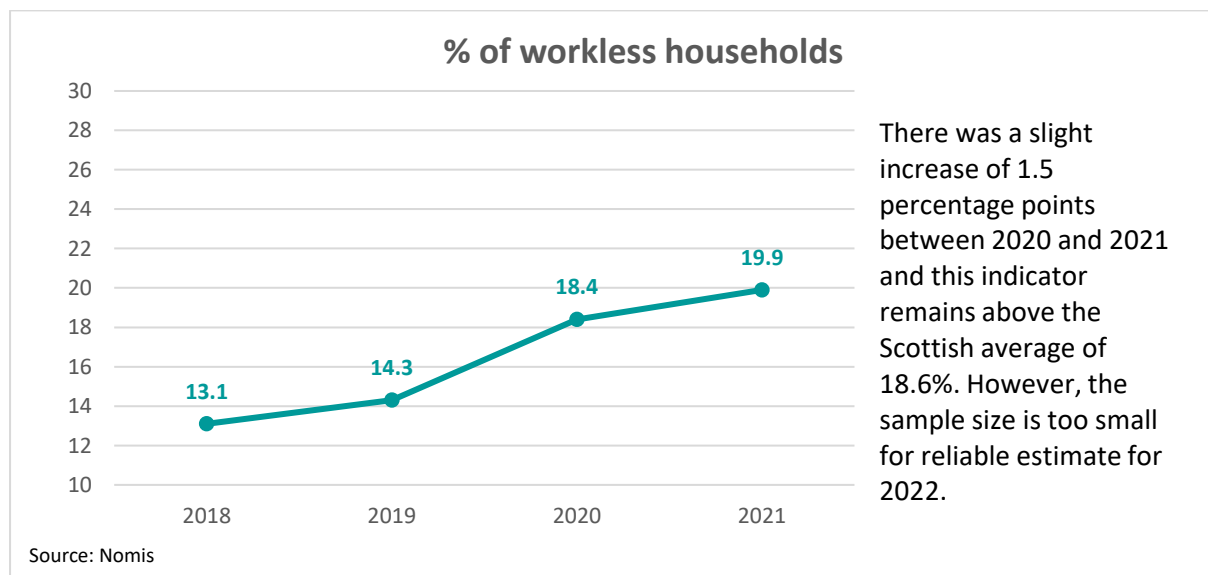
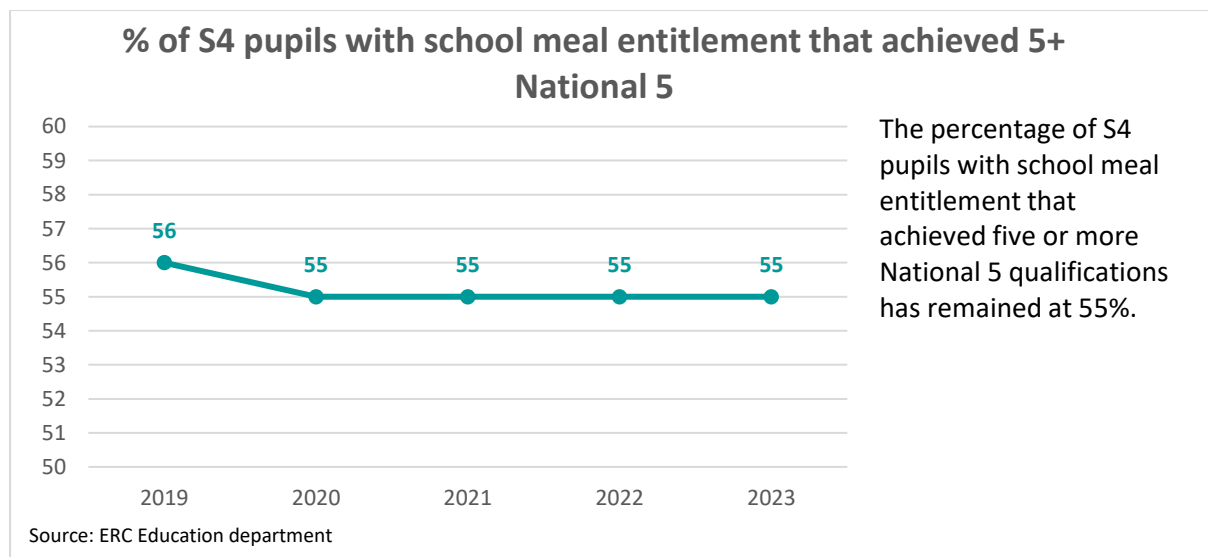
Learning, Life and Work								
Indicator	Rationale for inclusion	Aim to Maximise (↑) or Minimise (↓)	ERC Baseline	Previous data	Latest data	Direction of travel since last data update	ERC Performance against Scotland	Comments
<p>% of School Leavers in a Positive Destination</p> <p>*CPOP Indicator (Scottish Government)</p>	<p>To help raise attainment and support school improvement, information is gathered annually on the attainment and destinations of school leavers across Scotland. East Renfrewshire generally has high levels of positive School Leaver Destinations. This will now be tracked rather than setting targets against this.</p>		<p>96.6% (2016-17)</p>	<p>98.5% (2021-22)</p>	<p>98.7% (2022-23)</p>			<p>The percentage of school leavers in a positive destination has remained around the same and is above the national average of 95.9% (2022-23).</p>
<p>% of East Renfrewshire's population who are economically active</p> <p>(NOMIS, Annual Population Survey)</p>	<p>Proportion of 16-64 year olds in employment or actively seeking employment. East Renfrewshire requires an active working age population to provide the goods and services demanded by our residents.</p>		<p>75.9% (2018)</p>	<p>79.5% (2022)</p>	<p>79.6% (2023)</p>			<p>Between 2022 and 2023 the percentage of economically active residents has remained around the same. This puts East Renfrewshire 2.1 percentage points higher than the Scottish average of 77.5% (2023).</p>

Strategic Priority 2 charts

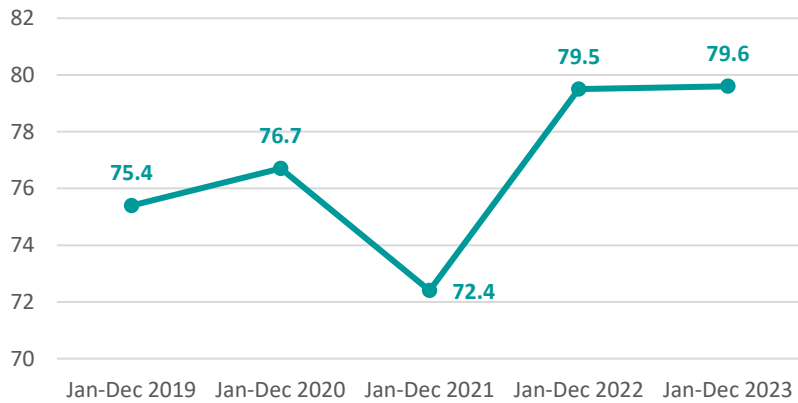


Fairer East Ren progress

The following five indicators look at how we are progressing towards achieving the Fairer East Ren intermediate outcome: **Residents have the right skills, learning opportunities and confidence to secure and sustain work.** Work East Ren and the East Renfrewshire Local Employability Partnership continue to take an all-inclusive approach to providing a wide range of employability support to a wide range of residents – young people in education, employment and training; young people with additional support needs; care-experienced young people, people in recovery or with mental health issues; people with long-term health conditions or with a disability; people who have re-settled in East Renfrewshire (see Story 2 in *Snapshots of Success* section), as well as people who are long-term unemployed.



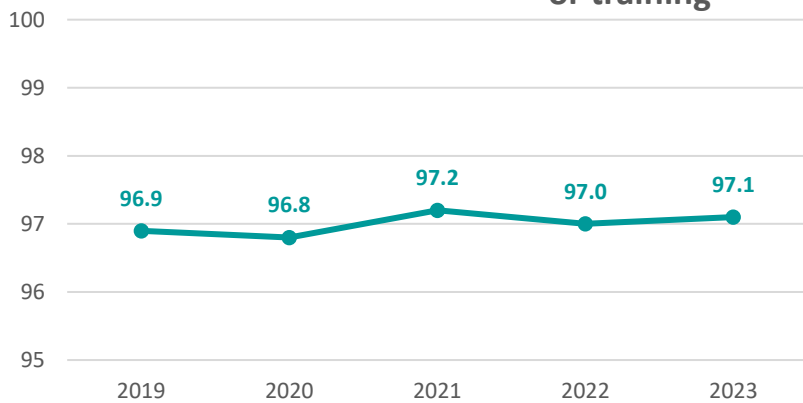
% of economically active residents



There has been a slight increase in the percentage of economically active residents. This is higher than the Scottish average of 77.5%.

Source: NOMIS

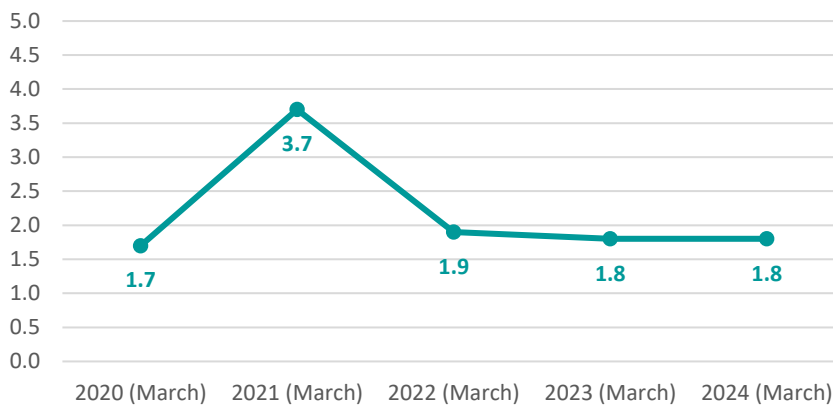
% of 16-19 year olds participating in education, employment, or training



The participation rate has remained largely the same as the previous year. It is above the Scottish average of 92.6%.

Source: SDS Annual Participation Measure Report

% of 16-64 year olds claiming out of work benefits



The percentage of 16-64 year olds claiming out of work benefits remained the same between March 2023 and 2024. Claimant count is lower than the Scottish average of 3.1%.

Source: Nomis

Strategic Priority 3: Economy and Environment



The outcome we want is...

East Renfrewshire is a thriving attractive and sustainable place for business and residents







Our steps along the way to achieving this are...




- East Renfrewshire's transport links are accessible, attractive and seamless*
- East Renfrewshire is a thriving place to invest and for businesses to grow
- East Renfrewshire is an attractive place to live with a good physical environment
- East Renfrewshire is a great place to visit
- East Renfrewshire is environmentally sustainable

*Fairer East Ren outcome

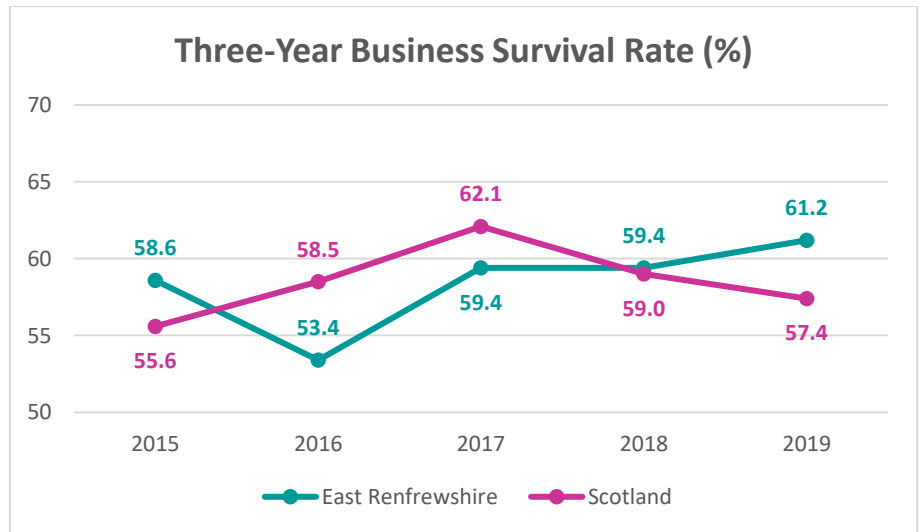
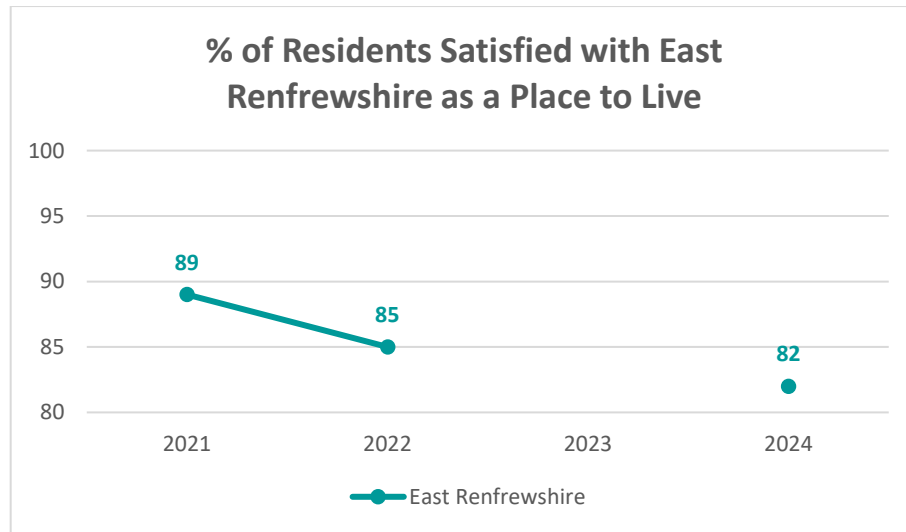
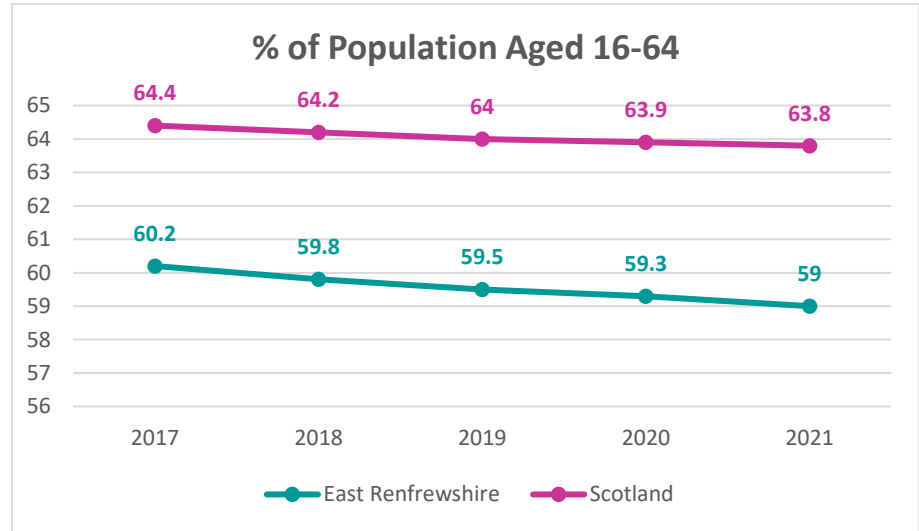
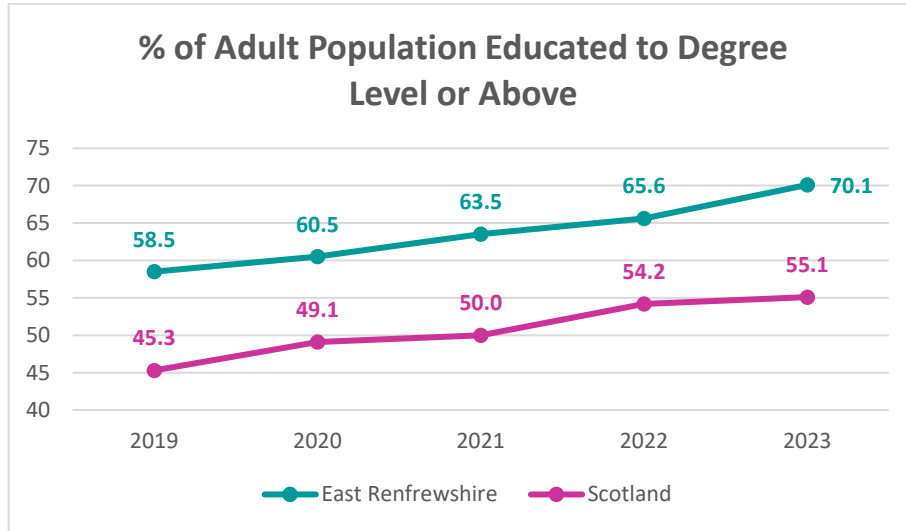
Community Plan Indicators

Economy and Environment								
Indicator	Rationale for inclusion	Aim to Maximise (↑) or Minimise (↓)	ERC Baseline	Previous data	Latest data	Direction of travel since last data update	ERC Performance against Scotland	Comments
% of adult population with qualifications at RQF level 4 (HND/Degree) and above (NOMIS, Annual Population Survey)	Gives an indication of how skilled our working age population is.	↑	54.6% (2018)	65.6% (2022)	70.1% (2023)	↑	●	The latest rate of 70.1% is higher than the Scottish average of 55.1% (2023). East Renfrewshire has seen an increase in this figure every year since 2018.
% of population aged 16-64 (NOMIS, Annual Population Survey)	East Renfrewshire relies on its working age population to contribute to the production of the local economy as well as providing vital services for our children, young people and older people.	↑	59.8% (2018)	59.3% (2020)	59% (2021)	↔	●	The working age population has shown a gradual decline over the last few years and the latest figure of 59% is lower than the Scottish average of 63.8% (2021).
% of residents who are satisfied or very satisfied with East Renfrewshire as a place to live (Citizens Panel)	Gives a general sense as to how residents feel about living in the East Renfrewshire area.	↑	94% (2019)	85% (2022)	82% (2024)	↓	N/A	Satisfaction with East Renfrewshire as a place to live is 82%, a decrease of 3 percentage points since 2022. As the Citizens' Panel survey is bespoke to East Renfrewshire, there are no national comparisons available.

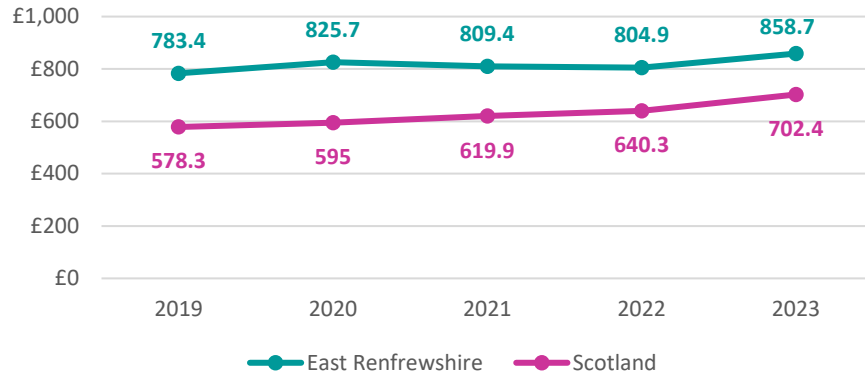
Economy and Environment								
Indicator	Rationale for inclusion	Aim to Maximise (↑) or Minimise (↓)	ERC Baseline	Previous data	Latest data	Direction of travel since last data update	ERC Performance against Scotland	Comments
Business Survival Rates (Scottish Government)	A ratio of the number of businesses still trading after 3 years against the number of new businesses set up at the same time		60.3% (2014)	59.4% (2018)	61.2% (2019)			The 3-Year business survival rate for 2019 is 61.2%. That is, 61.2% of businesses that were created in 2019 were still active in 2022. This puts East Renfrewshire above the Scottish average of 57.4% (2019).
Median Earnings for residents living in the East Renfrewshire area who are employed *CPOP Indicator (Office for National Statistics – Annual Survey of Hours and Earnings)	Provides a measure of median earnings for full-time workers who are resident in the area.		£685.40 (2017)	£809.40 (2022)	£858.70 (2023)			The current median earnings has increased by £49.30 since 2022 and is still significantly higher than the Scottish average of £702.40 (2023).

Economy and Environment								
Indicator	Rationale for inclusion	Aim to Maximise (↑) or Minimise (↓)	ERC Baseline	Previous data	Latest data	Direction of travel since last data update	ERC Performance against Scotland	Comments
Carbon Dioxide (CO2) Emissions per Resident *CPOP Indicator (Department for Business, Energy & Industrial Strategy)	In recent years, increasing emphasis has been placed on the role of regional bodies and local government in contributing to energy efficiency improvements, and reductions in carbon dioxide emissions.		4.6 tCO2e (2015-16)	3.6 tCO2e (2019-20)	3.8 tCO2e (2021-22)			The number of CO2 emissions per resident has increased slightly since 2019 but compares favourably with the Scottish average of 5.1 tCO2e.

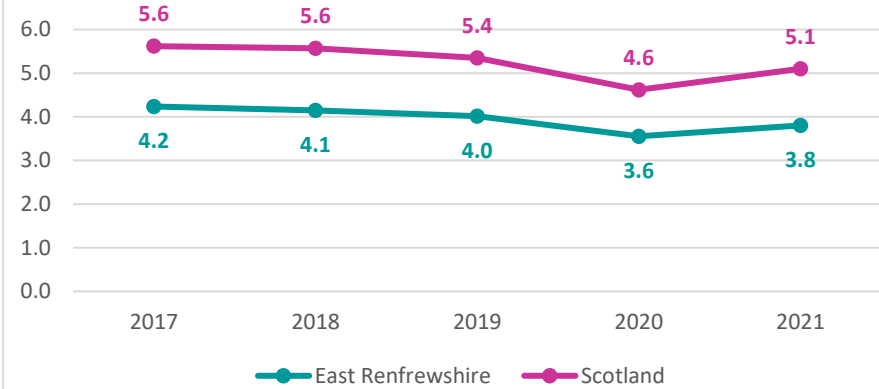
Strategic Priority 3 Charts



Median earnings for residents living in the East Renfrewshire area who are employed (£)



Carbon Dioxide (CO2) Emissions per Resident (tonnes)



Fairer East Ren progress

There are no critical indicators associated with this Fairer East Ren intermediate outcome: **East Renfrewshire transport links are accessible, attractive and seamless.** Instead the update below provides a qualitative update on progress.

The Council's draft '[Case for Change](#)' (published September 2022) was the first stage in the development of a new Local Transport Strategy (LTS) and sought to outline the evidence base for transport and transport systems within East Renfrewshire. The report incorporates findings from the Community Transport review carried out early 2020, which recognised both the growing need for Community Transport services and the fragmented nature of service providers, limiting the effectiveness of current service provision. This, combined with an ageing population and an increased number of concessionary passes/blue badges, is only likely to add to transport challenges faced by more vulnerable residents in the future.

Summer 2023 saw the launch of the LTS 'Main Issues' consultation. This initial stage of LTS development supported further community and stakeholder engagement, as well as appraisals including an Equality, Rights and Fairness Impact Assessment. A key component of the Main Issues consultation was a wide-ranging Transport Survey, with over 1500 responses received from both public and East Renfrewshire Citizens' Panel members. This survey sought views on transport issues, experiences and future transport priorities. With support from Voluntary Action East Renfrewshire there were also sessions to provide additional community insights, particularly with respect to "lesser heard voices". This work, together with 'Main Issues' findings, will help support the development of future transport policy options.

The next phase of the strategy development involves engaging with Community Transport stakeholders on the role of Community Transport and opportunities for future development and delivery within East Renfrewshire.

Strategic Priority 4: Safe, Supportive Communities



The outcome we want is...







East Renfrewshire residents are safe and live in supportive communities

Our steps along the way to achieving this are...

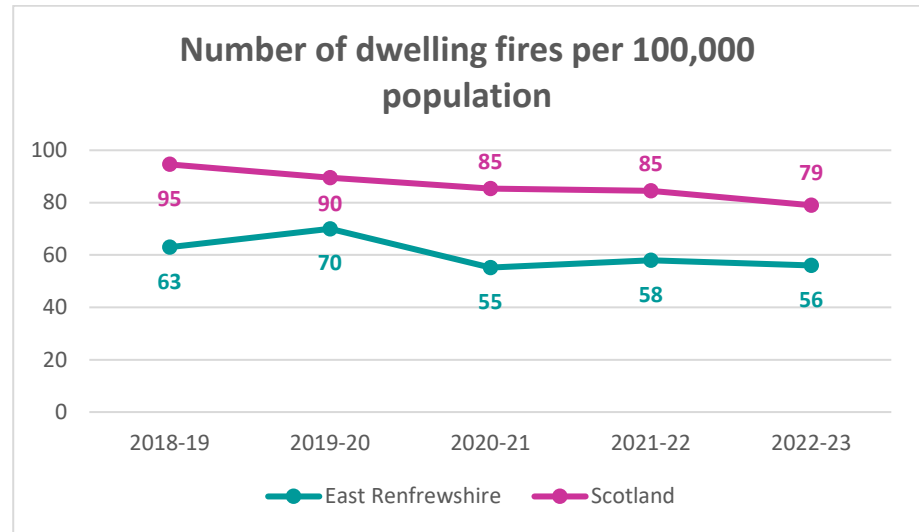
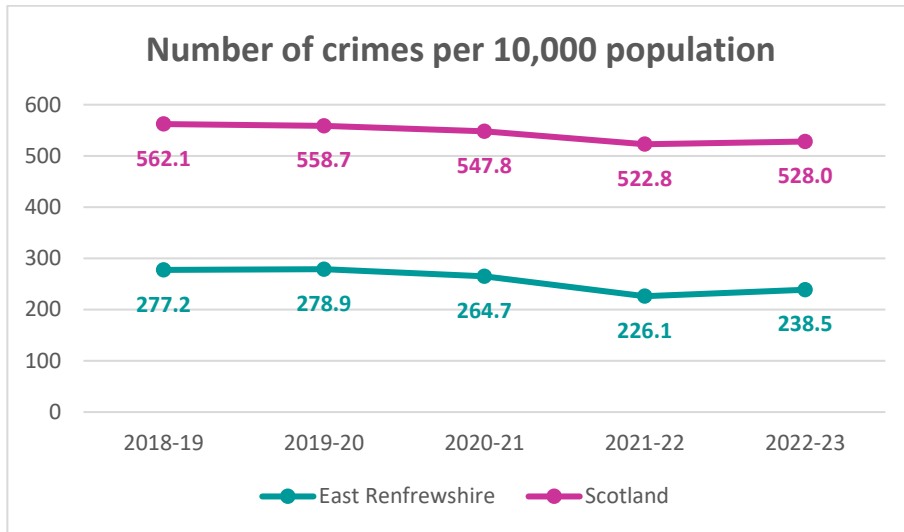
- Residents' mental health and wellbeing is improved*
- Residents live in safe communities with low levels of crime and anti-social behaviour
- Residents are protected from harm and abuse and public protection is safeguarded
- Residents live in communities that are strong, self-sufficient and resilient
- Residents are protected from drug and alcohol related harm

*Fairer East Ren outcome

Community Plan Indicators

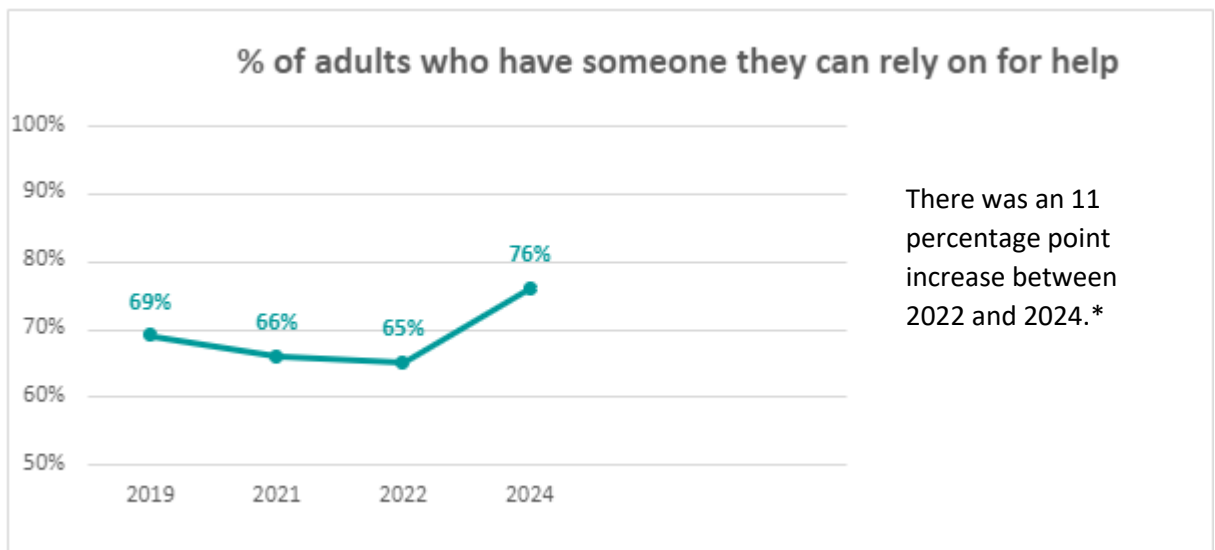
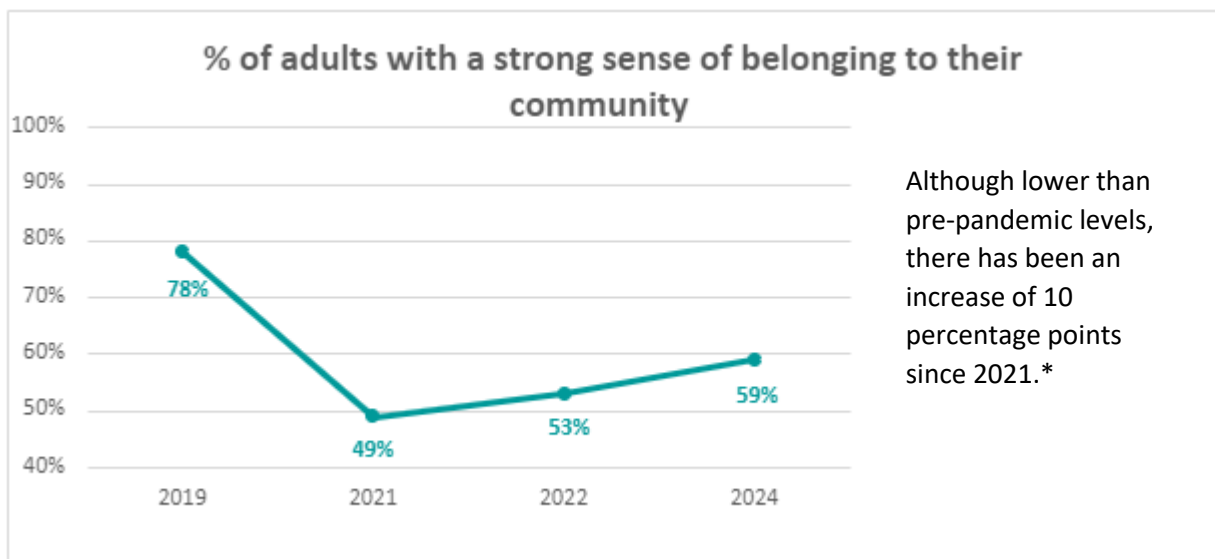
Safe, Supportive Communities								
Indicator	Rationale for inclusion	Aim to Maximise (↑) or Minimise (↓)	ERC Baseline	Previous data	Latest data	Direction of travel since last data update	ERC Performance against Scotland	Comments
Number of crimes per 10,000 population *CPOP Indicator (Scottish Government (Police Scotland))	Measure of crimes taking place in the area, indicating how safe the area is to live in.		312.1 (2017-18)	226.1 (2021-22)	238.5 (2022-23)			There has been an increase of 12.4 crimes per 10,000 population to 238.5. East Renfrewshire remains well below the national average of 528 (2022-23).
Number of dwelling fires per 100,000 population *CPOP Indicator (Scottish Fire and Rescue (data provided to the CPOP))	Seeks to establish the number of deliberate fires and the work of Scottish Fire and Rescue within the CPP in reducing deliberate fires. Also supports the work of SFR education communities and making residents safer from the risks of accidental fires.		68 (2016-17)	58 (2021-22)	56 (2022-23)			This figure has decreased from 58 to 56 since the previous year and remains below the national average of 79 (2022-23).

Strategic Priority 4 Charts



Fairer East Ren Progress

The two indicators for the Fairer East Ren intermediate outcome - **Residents' mental health and is improved** – provide a subjective view of how residents feel about their community and their relationships within it. Some of the initiatives that have taken place over the last year to support residents with their mental health, include twelve different *Health Walks* (with an average attendance of 128 walkers in each) and the promotion and sharing of local and national self-help resources via leaflets and posters in communities and local venues. This outcome also aims to ensure our residents can access the right wellbeing support in their communities at the tight time.



*In 2020 a thematic survey on climate change replaced the annual Citizens' Panel survey therefore no data is presented for that year in the above two charts.

Results from the 2022 survey were not published until 2023, therefore there was no survey in 2023.

Strategic Priority 5: Older people and People with Long Term Conditions



The outcome we want is...

Older people and people with Long Term Conditions in East Renfrewshire are valued; their voices are heard and they enjoy full and positive lives

Our steps along the way to achieving this are...

Residents are safe and more socially connected within their communities*

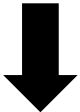





Older people and people with Long Term Conditions stay as healthy as possible




Older people and people with Long Term Conditions live safely and independently in the community

Carers are valued and can maintain their own health and wellbeing

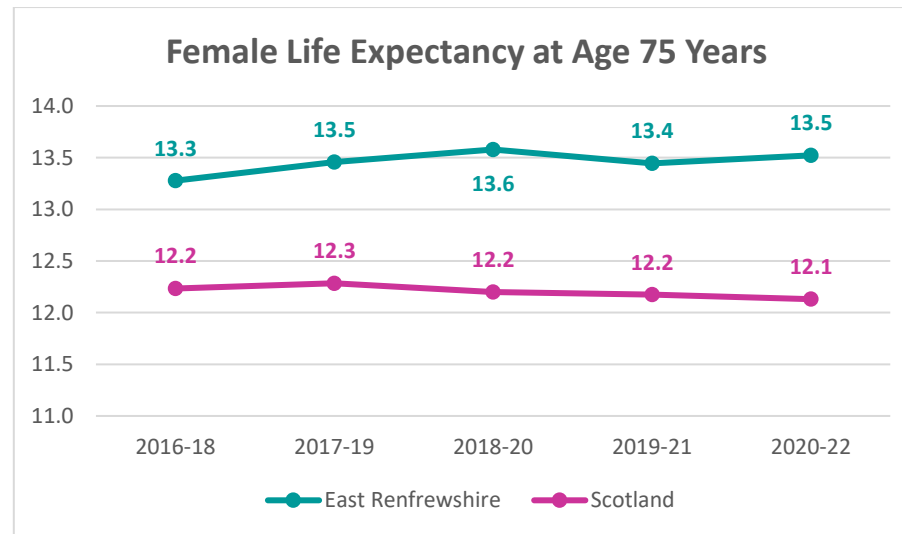
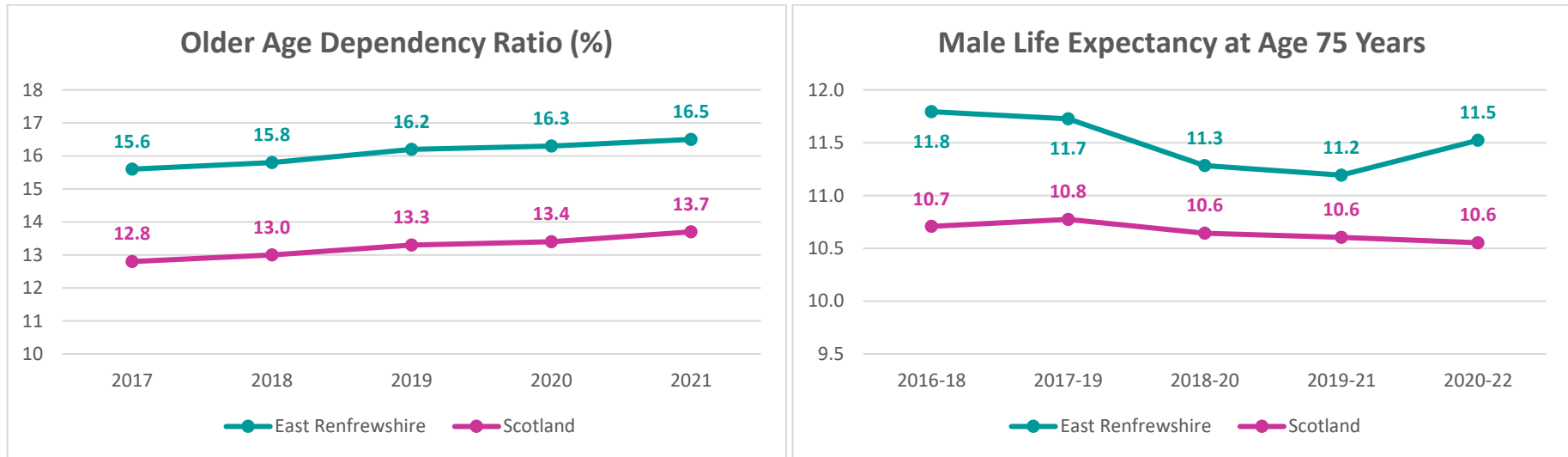
*Fairer East Ren outcome

Community Plan indicators

Older People and People with Long Term Conditions								
Indicator	Rationale for inclusion	Aim to Maximise (↑) or Minimise (↓)	ERC Baseline	Previous data	Latest data	Direction of travel since last data update	ERC Performance against Scotland	Comments
Older Age Dependency Ratio (Ratio of people aged 75+ to the working age population aged 16-64) (NRS Population Estimates)	Ratio of older people 75+ to the working age population (16-64). A rise in this ratio, coupled with the cost of care for older people, indicates that the CPP may have a greater challenge in providing care for its older population.		15.8 (2018)	16.3 (2020)	16.5 (2021)			Ratio of older people 75+ to the working age population has shown a gradual increase since 2018. This is a national trend, but East Renfrewshire remains higher than the national average (13.7%).
Male Life Expectancy at age 75 Years (NRS)	Provides an estimate of how many further years a 75-year-old male residing in East Renfrewshire today can expect to live. Based on mortality rates at the time.		11.7 (2015-17)	11.2 (2019-21)	11.5 (2020-22)			Male life expectancy at age 75 (like life expectancy at birth) remains about the same. East Renfrewshire has a higher life expectancy rate than the Scottish average (10.6).

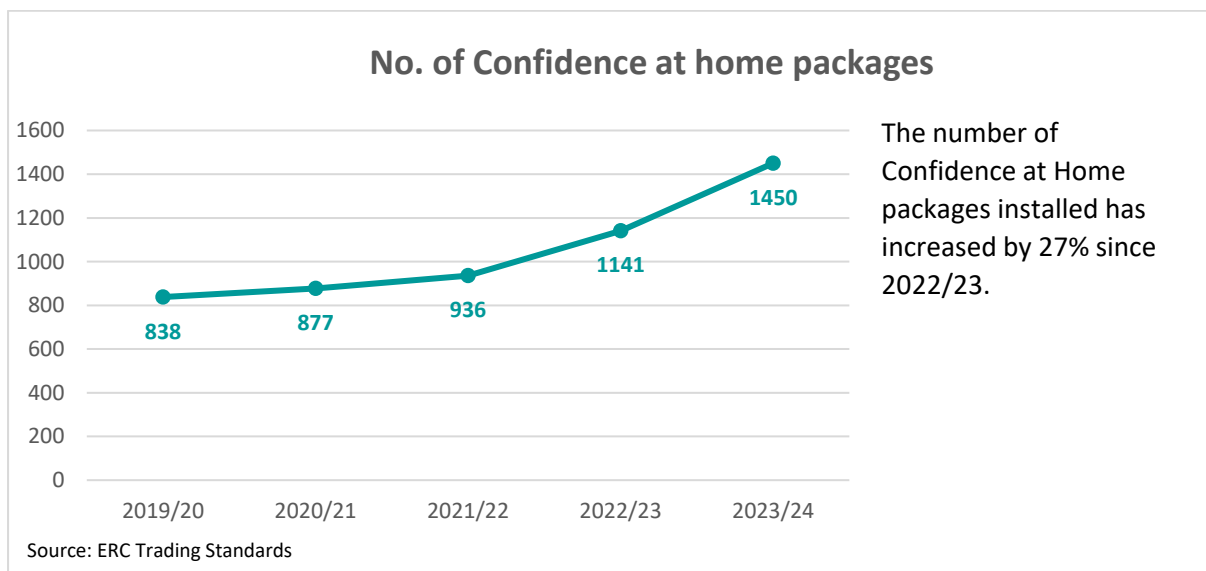
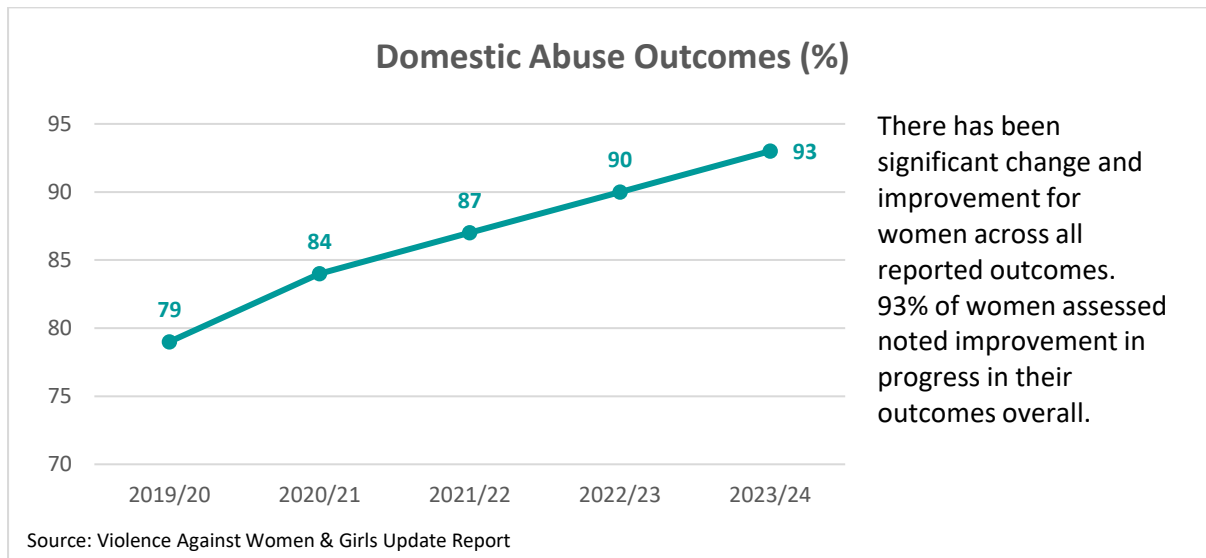
<p>Female Life Expectancy at age 75 Years (NRS)</p>	<p>Provides an estimate of how many further years a 75 year old female residing in East Renfrewshire today can expect to live. Based on mortality rates at the time.</p>		<p>13.1 (2015-17)</p>	<p>13.4 (2019-21)</p>	<p>13.5 (2020-22)</p>			<p>Female life expectancy at age 75 (like life expectancy at birth) remains about the same. East Renfrewshire has a higher life expectancy rate than the Scottish average (12.1).</p>
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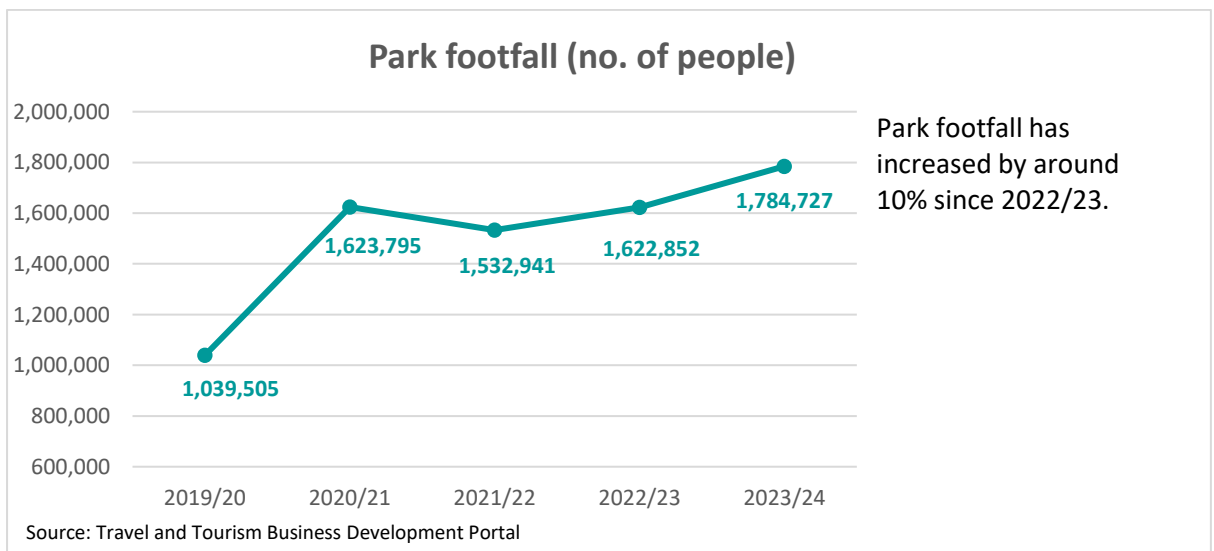
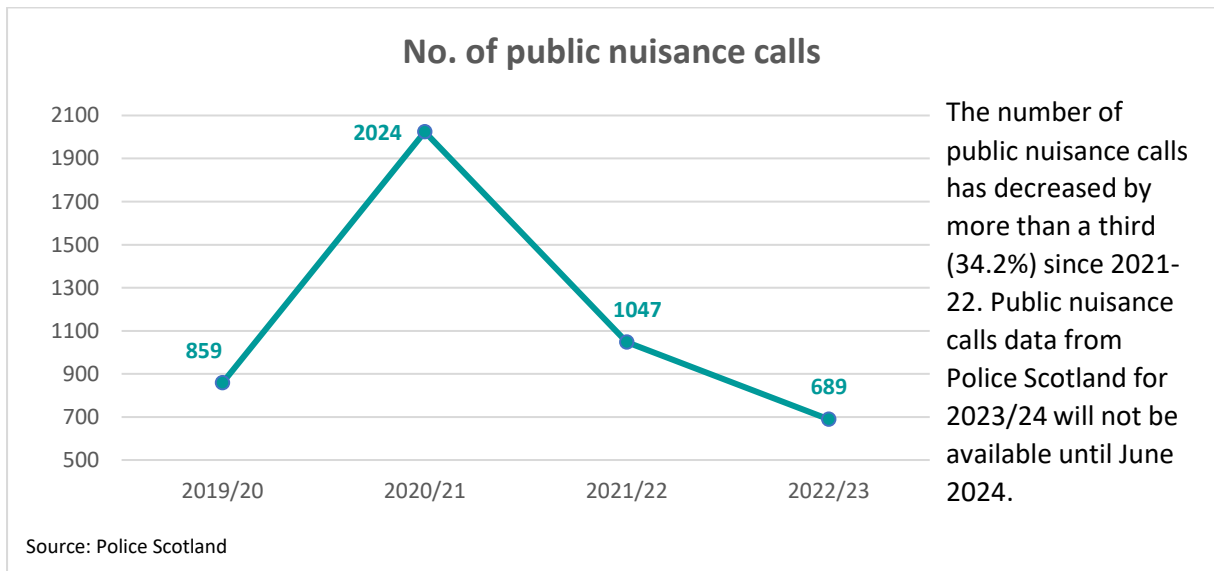
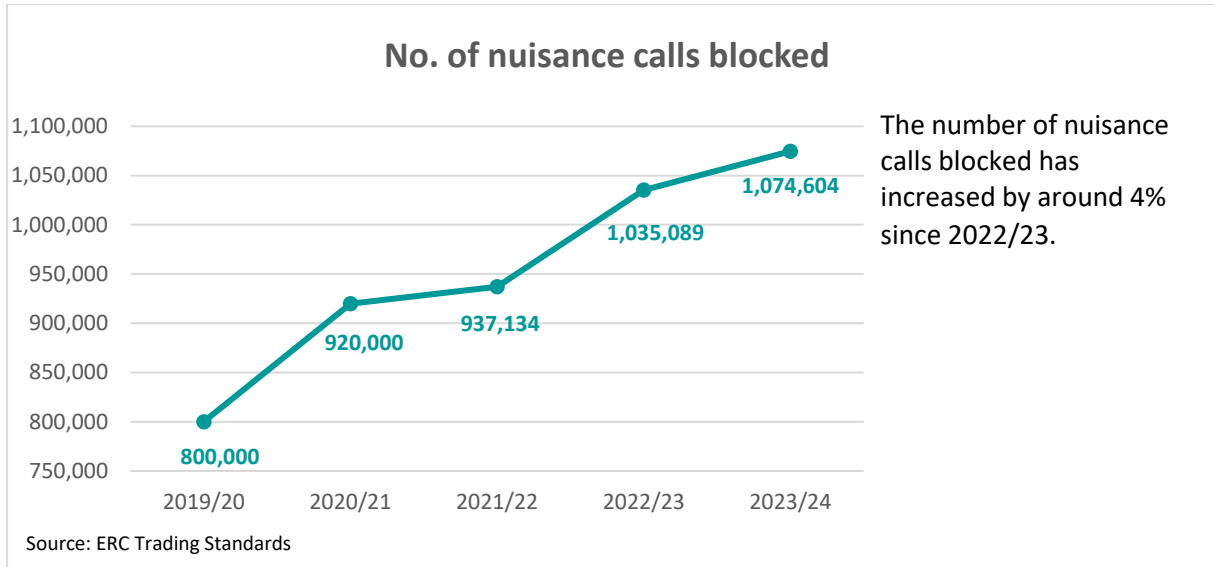
Strategic Priority 5 Charts



Fairer East Ren Progress

The five indicators below show how **safe and more socially connected our residents feel within their communities**. Around 500 fire home safety visits were carried out over a nine-month period in 2023 in which fire and non-fire related risks were identified in residents’ homes and the installation of 175 doorstep cameras for residents vulnerable to scams are just a couple of initiatives which help our residents feel safe.





Snapshots of success 2023-24

Below are some examples of how we are meeting some of the Fairer East Ren outcomes.

1. Impactful Parents – a creative employability programme for unemployed parents in Barrhead

This story demonstrates our commitment to **reducing child poverty** within East Renfrewshire.



With a health and wellbeing focus and an emphasis on visual arts, the aim of the programme was for participants to progress to positive destinations, providing them with a range of tools to equip them with the skills to do so.

Mum of one, Sally, moved to Scotland from Hong Kong with her husband and 14-year-old son in the hope that her son would get a good education. Sally had a very extensive work history back in Hong Kong, culminating in a ten-year high-pressure job in merchandising. However, after moving to the UK, she found herself out of work. This had a negative effect on her confidence in speaking English and she worried that it might affect her chances of getting a job.

Before starting the project, Sally was attending ESOL for work classes to improve her English and her job prospects. She had also attended sessions focusing on interview skills but found this overwhelming with everybody talking at once. She was not sure what job to aim for but was open to trying lots of different things. Although lacking confidence in English and IT skills, Sally felt that she had good professional skills to offer. Sally used the programme to practice her English and her communication skills. She gained an SQA level 3 qualification in Communication and is keen to gain more qualifications. She discussed her previous experience of job interviews with the Pastoral Support Worker and together they found ways of reframing her fears about interviews and viewing them as good practice and experience even when they don't result in employment.



Sally now feels a lot more confident in applying for jobs. She is continuing to engage with her Job Centre Advisor and ESOL for work classes to build on her job seeking practice and confidence/ fluency in English. She has made friends with other participants and they now support to each other. She has also been referred to Parental Employability Support for further help in her hunt for employment.

Sally has developed her artistic abilities and her confidence during the programme. Having her work on display and admired has shown that she has good creative skills which could be valuable to her in all sorts of areas of life, including future careers. She feels that the course has also helped her mental wellbeing.

“This course gave me the opportunity to meet people from different countries and cultures and listen. I think the course gives a lot of freedom and opportunities to communicate. I have empathy for others after building friendships and spending time with people.” - Sally

2. Ukrainian resident starts at fast-foot outlet

This story shows how we are **ensuring our residents have the right skills, learning opportunities and confidence to secure and sustain work**. Here, one of our Ukrainian residents was supported in his search for employment.

Having recently arrived in East Renfrewshire, Artem was looking for work. He had a great work record, having been a ship’s bosun for over thirty years and had considerable transferrable skills which were reflected in his CV. His difficulty was the language barrier although he had some basic English and could communicate if spoken to slowly and clearly. An initial application for a factory job had not resulted in an interview.



Work EastRen received vacancies for staff at a fast-food outlet at the new retail park on Glasgow Road in Barrhead, one of which was for a maintenance/delivery person. Following an explanation of the role, Artem indicated that he was very interested. Employer Engagement spoke with the employer and explained the language issue and his skills and suitability for the job. Artem was invited to attend a telephone interview and the Work EastRen advisor explained the process and interview questions with him. It was agreed that it would be beneficial for the advisor to attend also. Artem performed very well with a little explanation from the advisor on what he was being asked. The employer advised they would contact Artem within 48 hours.

Shortly after, Artem had been invited for a face to face interview the following day. Discussion on travel and interview clothing followed and Artem was issued a £25 voucher for Asda to get a shirt and trousers as he didn’t have anything suitable to wear.

Artem was offered the position, with the employer reporting they were happy to work with the language/communication issue and that he was *“perfect for the job”*. He has now achieved 39 weeks sustainability in work and his employers are delighted with him. Artem has also referred his daughter to Work EastRen for help to look for work.

3. Fire Skills training for our younger residents

This story is an example of how we are meeting the Fairer East Ren outcome - **Residents are safe and more socially connected within their communities** by equipping some of our younger residents with skills that will stand them in good stead for the future.

In November last year, a five-day Fire Skills Course was delivered by the Sottish Fire & Rescue Service in partnership with East Renfrewshire Council's Community & Learning Development team.

Several local young people aged 14-15 completed the course at Clarkston Community Fire Station, where they learned important life skills such as safety, discipline, respect, CPR, communication and teamwork.

Funded and supported by the Council, the course was delivered by the East Renfrewshire, Renfrewshire and Inverclyde (ERRI) Community Action Team with support from Police Scotland and the Scottish Ambulance Service.



“Education remains one of the most effective ways for firefighters and partners to engage with communities and share vital safety guidance. This developmental course shared transferable skills with young people which can ultimately support them in future employment or further education. Congratulations to all the young people. They were a credit to their schools and families”.

- David McCarrey, Scottish Fire & Rescue Service

More examples of our progress towards the Fairer East Ren outcomes can be viewed [via this link](#).

Locality Planning in Auchenback, Barrhead, Neilston and Thornliebank



Our Community Planning Partnership (CPP) continues to work to reduce the inequalities experienced by residents in those areas where outcomes in health, employment, education and experience of crime can be disproportionately poorer when compared with other areas of East Renfrewshire. As a reminder, these areas are Dunterlie, Arthurlie & Dovecothall (ADD2); Auchenback; Neilston and Thornliebank (Locality Planning Areas).

During 2023-24, ERC Youth Voice delivered a Youth Participatory Budgeting (PB) project in partnership with Linking Communities and Young Scot. This resulted in 18 youth groups receiving a share of £14,500. These groups included: Neilston Youth Club (Mindful Space project); Barrhead Silly Billys (Extreme Makeover project); Girls Group in The Museum (Pamper Me – Pamper our Planet project) and Barrhead Youth Club (Fun Food Fridays project).

In March 2024, Better Barrhead Auchenback held a grant making PB event where 36 local groups applied for grants of up to £2,500 to provide community activities that improve the lives of those living in Barrhead and Auchenback. In total, 777 local people attended the event to cast their votes for community projects and 36 groups were awarded funding.

To further progress locality planning approaches in the ADD2 area, a community survey is being undertaken to identify local priorities and how the community would like to see these

taken forward. The Community Learning and Development (CLD) team is working alongside local organisations on creating structures that enable local people to participate in decision making. It is hoped that the creation of a 'Steering Group' for the ADD2 area will bring together residents and service providers to work collaboratively on addressing key priorities within the community. In addition to this, ongoing community engagement continues with residents in Auchenback to revisit priorities identified previously. The CLD team is working with local groups and community members in the area to progress the development of community activities based on the outcomes of a local consultation held in 2023.

In July 2023, the CLD team worked alongside Neilston Community Council to host engagement events to explore with residents how local priorities could be addressed. These priorities are:

- Accessible leisure for health and wellbeing
- Community Pride in the built-up and natural environment
- Lifelong learning, skills and rights

These interactive events used visual techniques and practical activities to capture the thoughts and ideas of residents. Some local services also came along and supported the events.

As a result, a community-led steering group (supported by the CLD team) now meet on a regular basis to take forward a number of priorities that were identified at the event, for example a 'What's on' calendar of activities/groups for the village. These priorities form the basis of the locality plan which will have been developed by the community for the community.



Neilston Community Council have also held two grant making PB events. These took place in August 2023 and March 2024, resulting in 26 grants being awarded to local groups and projects that have been voted on by local residents.

Locality Planning in Thornliebank is currently being progressed by Thornliebank Together, supported by the CLD Team. Work is underway to identify local priorities under several themes including:

- Where we live
- Our Streets
- Leisure Opportunities
- Community Connections
- Jobs and Opportunities
- Transport

A recent PB event in the area, held by Thornliebank Together, distributed £17,500 of funding to 14 local groups and projects.



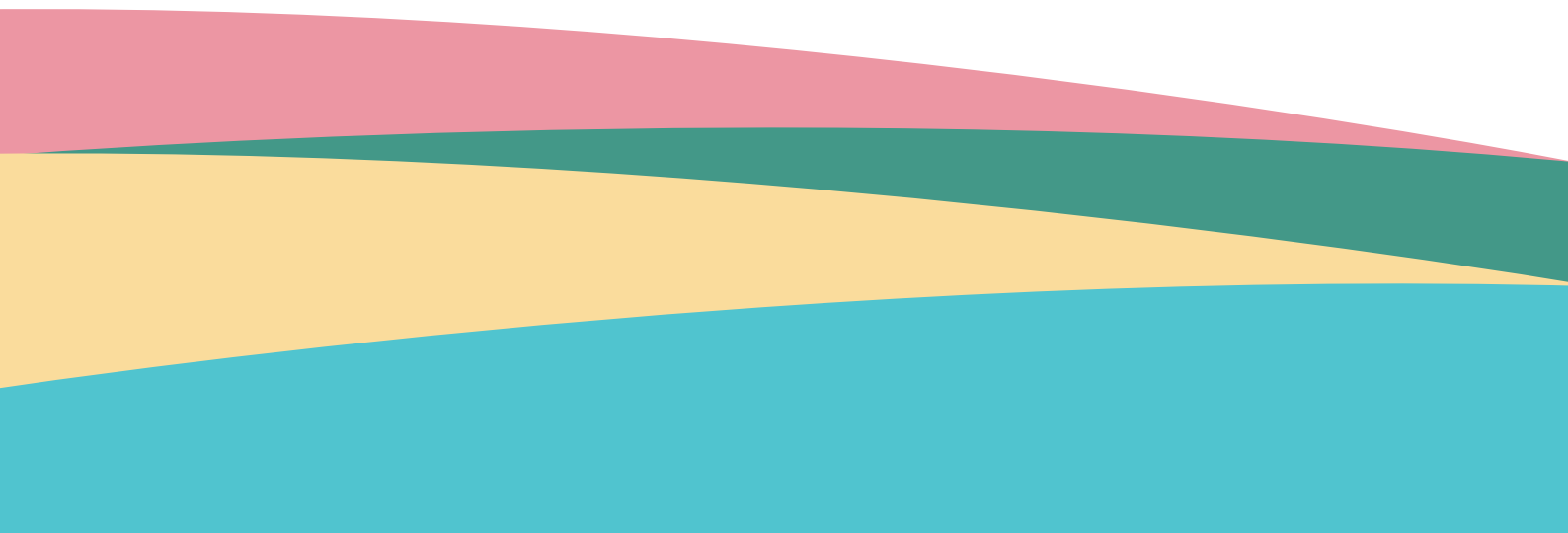
Report produced by Strategic Services Team, East Renfrewshire Council

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EAST RENFREWSHIRE A PLACE TO GROW

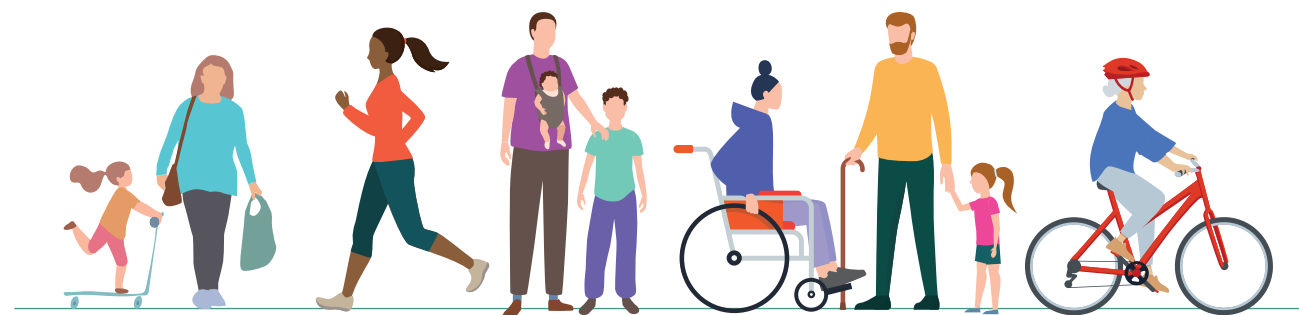
A Partnership Vision for 2040 where . . .





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- A future where our communities and places thrive 15
- A future where we all live well 24
- Working in partnership to deliver this vision 30



About this vision

We are ambitious for the future of East Renfrewshire. This Community Planning Partnership vision sets out our shared hopes and aspirations between now and 2040 so that East Renfrewshire is a place where everyone can flourish, thrive and grow. It is rooted in our shared ambitions and will evolve and keep pace with a changing world and the people and communities we become.

Despite the huge financial challenges that we currently face, we want to achieve more and to work together in new ways to deliver a future we can all be proud of. We have thought about the wide range of challenges and opportunities the future might hold and considered how we can make the most of our strengths and assets and work together for the continued success of the local area.

A lot can happen over 15 years. Our youngest children will complete their journey from nursery to the end of high school. Technology will move forward and change some aspects of how we do things. Many adults will experience changes to their lives, work, health and wellbeing. Our places and spaces will mature and develop in new ways. We hope that many people who already call

East Renfrewshire home will remain here and play an active role in delivering this vision. We will have welcomed new people into our communities, making East Renfrewshire even stronger, more diverse and vibrant.

We are mindful of the lessons of the past few years and the unpredictable nature of our world. We will need to be adaptable and respond to the changing needs and priorities of communities over time. We will undoubtedly face challenges that we don't yet know about, but there will also be many unexpected opportunities along the way, with a great deal to look forward to.

We have talked with and listened to our colleagues, communities, local businesses and public and third sector partners and will continue these rich conversations as, together, we shape East Renfrewshire in the years to come.

This is a direction of travel rather than a detailed and costed plan. Our intention is that sharing this vision will set us on a course where East Renfrewshire is a great place to grow up and to grow old, to live full and happy lives, to pursue our ambitions and to nurture thriving and inclusive communities.



Our vision is built on three pillars:

a future where . . .



There is a strong synergy and interdependence between the three pillars as our communities and places will only thrive if our children and young people flourish and we all live well. Some of the challenges, opportunities and aspirations outlined will intersect all three pillars and no single individual, service or organisation can tackle some of our more complex issues alone.

We are committed to addressing inequalities and closing the gap for our most disadvantaged communities. We will ensure that in delivering our vision for 2040, everyone is lifted and no one left behind.

This vision lays out the three pillars under these headings:

- **Why the pillar is important** - in this section we look at the drivers for change, what we have learned from speaking to people and what the data tells us.
- **Our ambition** - in this section we explore our shared ambitions and the aspirations we have for East Renfrewshire across the partnership.
- **Lifting all** - here we explore how we can work in partnership to tackle the inequalities and barriers that some of our people experience so that everyone can flourish, thrive and live well.
- **Our shared priorities for 2040.**

EAST RENFREWSHIRE A PLACE TO GROW

a future where . . .



In East Renfrewshire by 2040 . . .

Our ambition is that every child and young person, regardless of background or circumstance, will fully flourish on their journey to adulthood.

Every child and young person will:

- Be loved, safe and happy
- Be as healthy as they can be
- Have friends and adults they trust
- Be successful learners and well prepared for the future
- Have their voices heard and their rights recognised, respected and nurtured

Our children, young people and families that face challenges and disadvantage will:

- Access the right support as early as possible
- Receive support that is compassionate and aspirational and builds on their strengths

Our learning establishments will:

- Deliver a curriculum that inspires and prepares children and young people well for the future
- Continue to improve achievement for all

Our ambition is an inclusive, connected and green place, with a fair, sustainable and healthy local economy, that our residents are proud to call home.

Our places will:

- Be attractive and safe
- Have sustainable and well-designed housing options
- Have an accessible and connected network of active travel and public transport routes
- Have good digital connectivity through a modern technological infrastructure
- Provide opportunities to live, work, play and participate in community life

Our residents will:

- Have access to more affordable housing
- Have opportunities to develop new skills and learning
- Have flexible and accessible fair work opportunities

Our local economy will:

- Have a strong and diverse mix of local businesses
- Attract new investment
- Provide a wide range of work opportunities

Our Environment will:

- Be reaching net zero carbon emissions
- Have protected natural spaces for biodiversity and wildlife
- Be well prepared for climate challenges

Our ambition is that everyone can live well at all stages of life and communities will be taking the lead in driving change for good health and wellbeing.

Our communities will:

- Be stronger, connected and leading the way in solutions to support each other to live well
- See health inequalities reduced
- Be actively involved in volunteering and community leadership
- Have varied and diverse groups and third sector organisations that are respected and valued partners

Our residents will:

- Be supported to age-well and live healthy, active lives
- Have routes out of poverty
- Be empowered to make healthy choices and have access to high quality sports and physical activity facilities
- Have access to creative and vibrant cultural experiences and opportunities to celebrate diverse heritages
- Have opportunities and support to participate in lifelong learning

Together, the community planning partnership will achieve this by:

- Prioritising prevention and early intervention
- Working in genuine collaboration and partnership
- Working with our communities, the third sector and business sectors
- Demonstrating collective accountability
- Learning, innovating and improving
- Delivering efficient, effective, targeted and responsive services

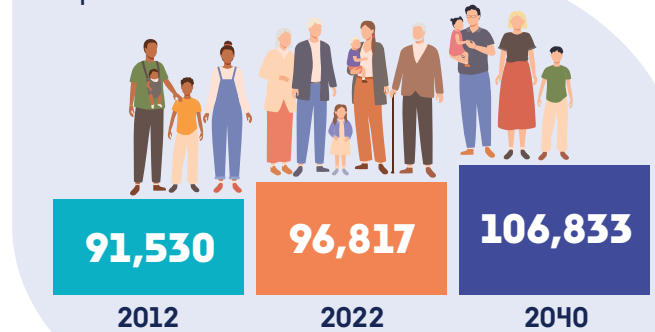
About East Renfrewshire

By 2040, the population of East Renfrewshire is expected to increase by 10%. We have a unique geography and diverse population with the highest proportion of children and young people in Scotland, along with a growing ageing population. Just over 16% of our people are from minority ethnic backgrounds.

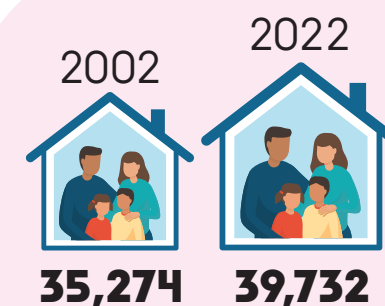
Many people move into the area due to our high-performing education provision, good health services, central location and overall good quality of life here. There are five main town centres and 23 neighbourhood centres, located mainly in the northern part of the authority with a wide expanse of rural areas in the more southern half. Over 60% of our residents live within a 5-minute walk of wooded areas, parks or rivers. We have one of the highest rates of home ownership in Scotland, however the average house prices are also very high. East Renfrewshire residents are among the highest earners in Scotland although people who work within the area have among the lowest average earnings with nearly 1 in 3 earning less than the Living Wage.

Although often considered an affluent area, there are pockets of deprivation with approximately 5% of the population living in more deprived areas. Life expectancy in East Renfrewshire is higher than the Scottish average but we have the fourth highest population of people living with one or more long-term health conditions.

Population



Number of households

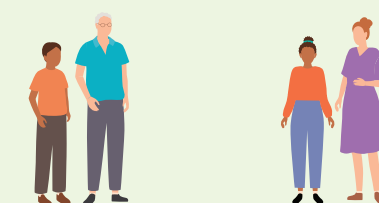


Age



Almost a 1/4 of the population will be 65+ by 2040

Life expectancy at birth



Data source: National Records Scotland (2018-projections)

About the Community Planning Partnership

East Renfrewshire Community Planning Partnership is made up of a range of public bodies that work together and with communities. East Renfrewshire Council, NHS Greater Glasgow and Clyde, Police Scotland, Scottish Fire and Rescue Service, Strathclyde Partnership for Transport, West College Scotland, East Renfrewshire Health and Social Care Partnership (HSCP), Skills Development Scotland and Scottish Enterprise all have legal responsibilities to be part of the Community Planning Partnership through the Community Empowerment (Scotland) Act 2015. The other active partners are East Renfrewshire Culture and Leisure Trust, Voluntary Action East Renfrewshire, Barrhead Housing Association and the Department for Work and Pensions.

We are committed to making a difference for the people of East Renfrewshire. We are realistic about the immediate financial pressures facing public services, and the uncertainty this brings alongside the increasing demand for services. This makes working together more important than ever. We want to share and connect our resources, be ready to adapt to the needs of our communities and share responsibility for delivering the priorities and ambitions of our vision. The way we work together will be critical to driving this vision forward.



Engaging with communities

At the heart of this vision is understanding what is most important to the people that live and work in East Renfrewshire and we have used several approaches to engage with and hear from our different communities. This has included: understanding the impact of the pandemic on residents and communities through our humanitarian research; a broad public consultation exercise on budget planning; engaging with our community-led equalities forum and the annual Citizens' Panel survey.

We have consulted with residents to develop several Local Action Plans, shaped by priorities identified by the people living and working in these areas. The HSCP's Participation and Engagement Strategy ensures that those who use health and

social care services, and their families and carers, have an active voice in how services are shaped and delivered. Our third sector partner, Voluntary Action East Renfrewshire, empowers communities to talk about what is important to them through the Community Hub and networking events.

In East Renfrewshire our locality planning areas are: Auchenback; Arthurlie, Dunterlie, & Dovecothall in Barrhead; Neilston and Thornliebank. We continue to work in partnership with these communities to tackle inequalities and to identify future aspirations. Our communities are crucial to this vision as it is more important than ever that we work together to problem-solve some of our more challenging issues and seek collective solutions.



Pillar 1

A future where . . .

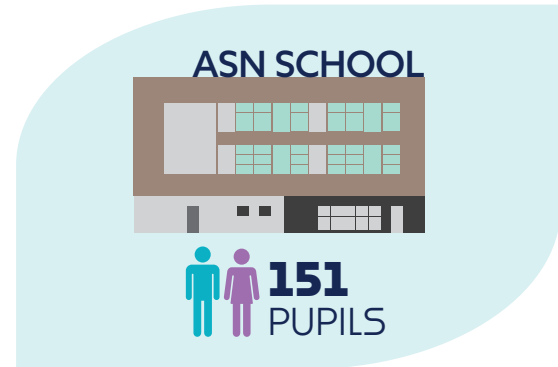
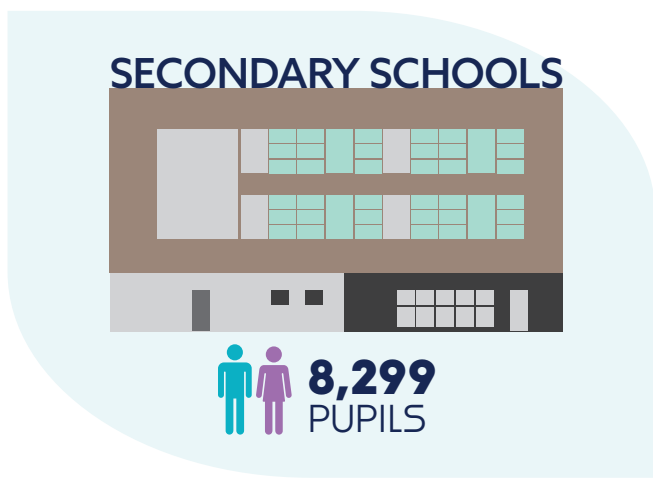
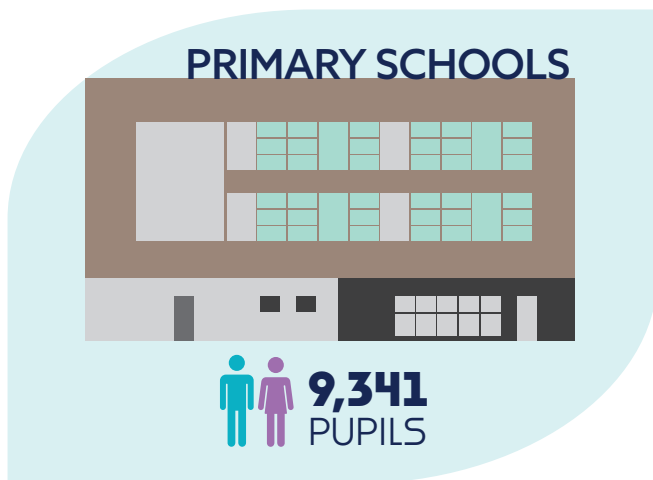
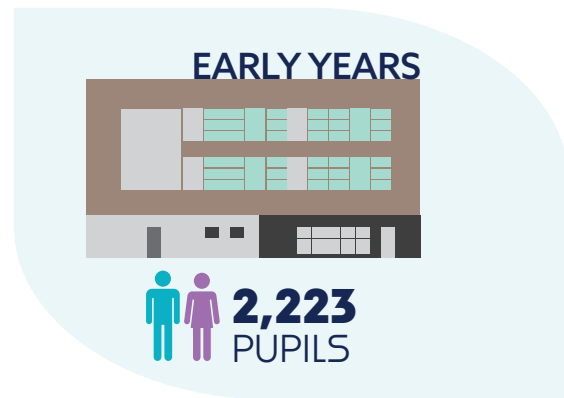


East Renfrewshire is a unique and special place to grow up. Children, young people and their families have always been at the heart of everything we do.

Many people have chosen to make their home here because of our highly regarded schools and children's services and the range of opportunities the area offers. Our area has excellent early learning and childcare establishments and schools, as well as access to further education and work-based learning opportunities. We have a good reputation for supporting children and young people, and the adults and communities that surround and support them.

Data source: Scottish Government School Information Dashboard 2024.

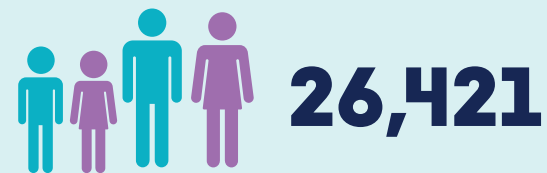
Number of pupils in schools and early years



Why this pillar is important to East Renfrewshire

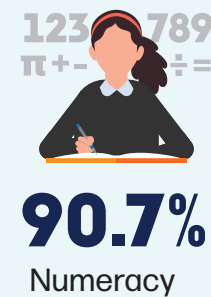
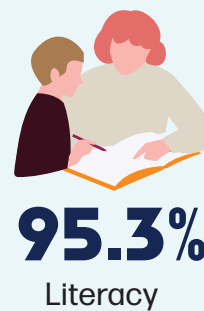
East Renfrewshire has the highest proportion of 0-15 year-olds of any local authority area in Scotland. Equipping our children and young people with life skills that enable them to be adaptable, resilient and able to thrive, even during the most challenging times, is one of the greatest gifts we can give them. The early experiences of our children and young people can impact their health, wellbeing, learning and economic prospects and even life expectancy. Giving children a stable start improves their life chances, making them less likely to need support from services as they grow up. Investing in our children and young people, and the adults and families that support them, is an investment in all our futures.

Total number of children and young people (aged 0-21) in East Renfrewshire



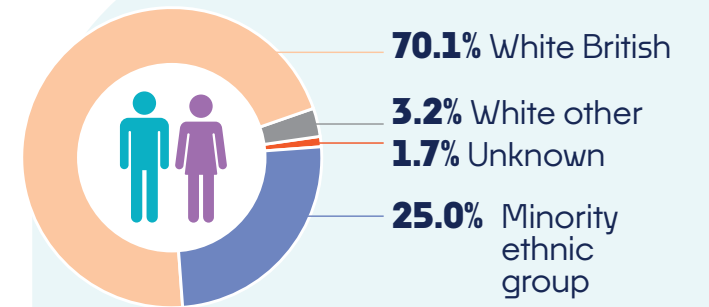
Over ¼ of our population are children and young people. This is the highest proportion in Scotland.

% Achieving SCQF (Level 5)



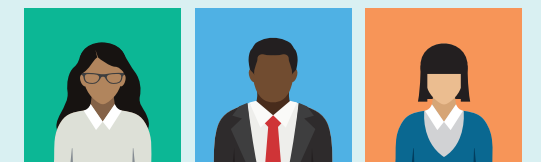
While East Renfrewshire is a great place to live and grow up, there remains significant difference in outcomes for some children, young people, and their families. We will work with children and young people, their families and carers, wider communities, and key partners to ensure a fair future in which all children and young people, including our care experienced young people, flourish.

Ethnicity



One quarter of pupils are from minority ethnic group. This has nearly doubled in the last decade.

Languages



Around **70** different languages spoken in schools.

Data sources: Scottish Government School census 2024, Scottish Census 2022.

Our Ambition ...

... is that every child and young person, regardless of background or circumstance, will fully flourish on their journey to adulthood.



What do we mean by flourish?

We want East Renfrewshire's children to grow up loved, respected and given every opportunity to be happy and fulfilled. We want them to feel safe, included, and have a sense of belonging. They will be healthy and active, have someone to trust, have friends, feel seen and heard, develop a love of learning, and most of all, have hope and a sense of control over their lives.

Mental health and wellbeing will be especially important, meaning our children and young people will be emotionally supported by their families and carers and their communities, and given additional support where they need it. Children and young people will have diverse

and meaningful opportunities to develop, grow and connect with others. They will experience learning, cultural, physical activity and social opportunities that are varied and go beyond our schools, further and higher education. This will include work experience, learning of new skills and being volunteers and leaders of change in their local communities, nationally and internationally.

Children and young people's rights will be recognised, respected and nurtured. They will be listened to and have a strong voice, in how they navigate their own lives and in shaping the future of East Renfrewshire.

Our schools will be true communities, with a strong sense of identity and belonging, connection and citizenship.

By 2040, we will build on our current strengths and achievements in learning and attainment as a springboard for further success. Children and young people will experience a tailored education that meets their needs and ambitions. We will be delivering a curriculum that inspires and we will push ourselves further to enable pupils to develop the skills to take full advantage of a rapidly changing job market, with a greater emphasis on digital and STEM subjects (Science, Technology, Engineering, Mathematics).



97.7%

of 16-19 year olds are participating in education, training or employment

Data source: Scottish Government Annual Participation Measure (APM) 2023.

We will ensure the quality of education in our early years centres and schools is of the highest standard, and our children and young people develop fundamental life skills and a deep love of lifelong learning to participate responsibly in social, cultural and political life.

There will be different routes to work, with more graduate and foundation apprenticeships and we will equip young people with the skills and attributes to enable them to change careers at different points in their lives, supporting them to be resilient and adaptable to a changing economic environment and contribute to a successful, sustainable and inclusive Scottish and global economy.

Lifting All

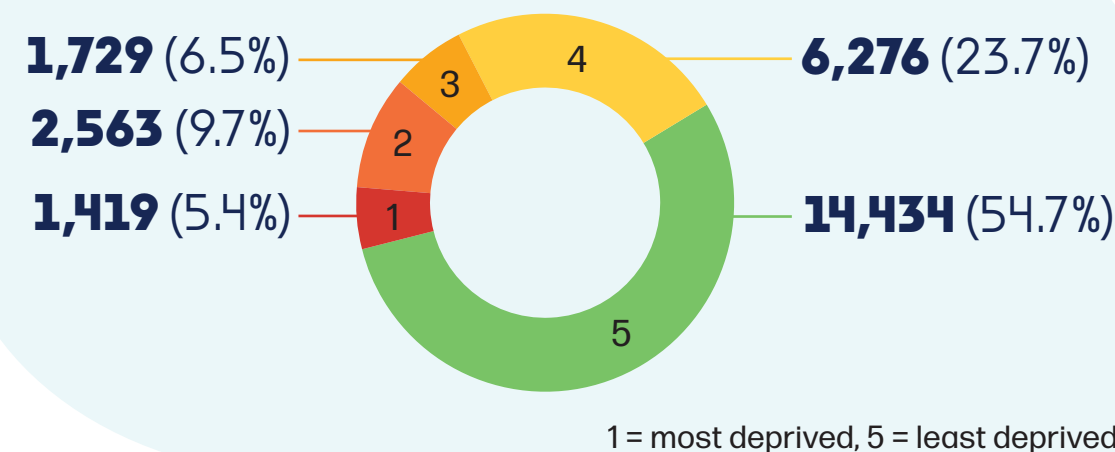
We will work across our partnership and with communities to deliver a better and brighter future for all children and young people. We want every young person to achieve success, regardless of circumstance.

We know that many children face unfairness in society due to specific characteristics or life circumstances. These might include a disability or additional support need, race or faith-based discrimination, sex or gender-based discrimination, poverty and deprivation, or family situations that may result in them being looked after or undertaking caring responsibilities themselves.

Over 3,200 children and young people in East Renfrewshire are living in poverty, that's around 14% of our local children and young people. Although this is among the lowest levels in Scotland, it is still far too many. There is a difference in educational outcomes for children living in the least and most deprived areas.

We will continue to address and reduce this gap for our most disadvantaged children not only through our early years centres and schools, but across our partnership and services in recognition that this is a poverty-related gap driven by wider socio-economic factors.

Children & Young People based on SIMD Quintiles in East Renfrewshire



Data sources: Scottish Index of Multiple Deprivation (SIMD) 2020, Scottish Government School census 2024.

Referrals to child and adolescent mental health services are continuing to rise since the pandemic, and there are just over 28% of school-aged children with an Additional Support Need. Some of our children in care will have very complex support needs, including Unaccompanied Asylum-Seeking Children, and will require intensive, committed and compassionate support from services, schools and communities in the years to come.

Supporting children and young people experiencing such challenges and inequalities will mean targeting resources where they are most needed to reduce gaps. We will work with families to ensure rights are at the centre of our approach, building on existing strengths and assets in our families and communities, supporting all our children and young people to grow and flourish. We will invest resources in the right places, and ensure families receive the right help and support at the right time with 'no wrong door' to access support. Support will be given without judgment and be tailored to the unique strengths and needs of each child, young person and family.

By 2040 fewer children and families will be in the care system and the life chances of those in care will be measurably improved through our commitment to The Promise.

We will create inclusive opportunities and environments for all our young people, with the right services provided at the right time, to support them on a positive and flourishing pathway to adulthood.

Our priorities

In East Renfrewshire by 2040

- Our children and young people will experience love, safety, happiness, good physical and emotional health, have friends and adults they trust, and hope for the future.
- Achievement will continue to improve in all our establishments, with every child and young person in East Renfrewshire learning successfully and being well prepared for their future.
- Children and young people facing challenges and disadvantage will be supported as early as possible in a compassionate and aspirational way that builds on their strengths.
- The voice of every child and young person will be heard and their rights recognised, respected and nurtured

Pillar 2

A future where . . .



East Renfrewshire has a reputation for being a great place to live with a growing population. We have very skilled residents, who make a significant contribution to the regional economy, with many working and running businesses across the wider Glasgow City Region.

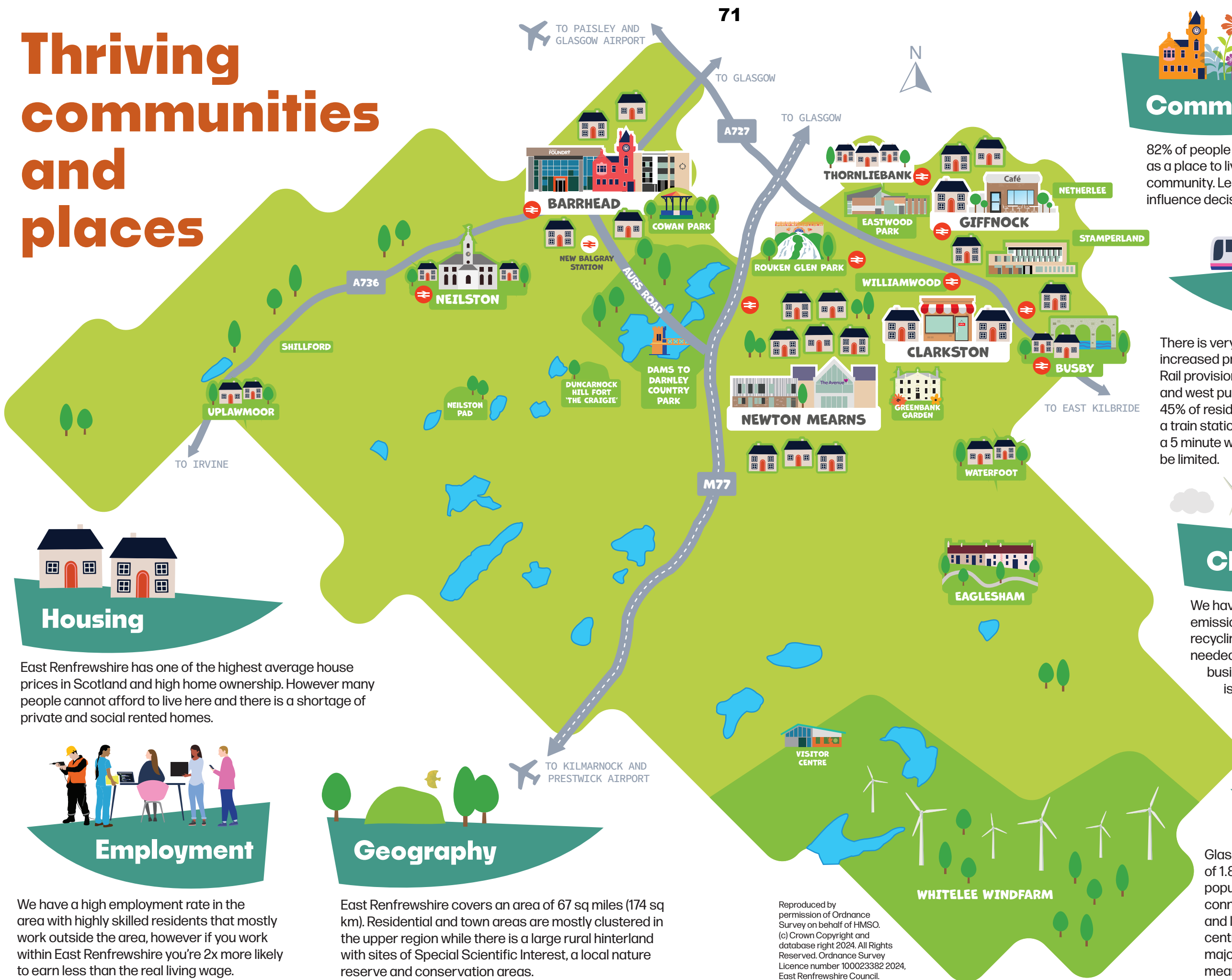
The people of East Renfrewshire create a vibrant place and we have many strengths. These strengths include diverse life and cultural experiences and professional skills, and a range of successful community-led groups and organisations. We have a strong foundation for more community ownership and leadership in the future.

Our communities have told us about the significant challenges being faced in terms of affordable housing, transport and local and accessible employment. In addition, we know the importance of delivering our commitments in terms of climate action, as we contribute to Scotland's ambitious goal to reach net zero by 2045.

East Renfrewshire is part of Glasgow City Region, a partnership of eight local authorities and one of the UK's largest city regions, central to Scotland's economy. The ability to travel, work and do business successfully across the City Region will strengthen our resilience as a local economy and as a place for communities to thrive. Our location could open economic and social opportunities over the coming years and good transport and active travel links will be critical to this.

East Renfrewshire lies in the southwestern part of the Glasgow City Region, neighbouring Glasgow, Ayrshire, Renfrewshire and South Lanarkshire. It has excellent north-south road and rail connections, facilitating public transport access to and from central Glasgow and beyond. Connections outside these transport corridors are weaker and we want to create stronger public transport connections between East Renfrewshire, East Kilbride and Paisley, where there is a combined population of nearly a quarter of a million people.

Thriving communities and places



Community

82% of people are satisfied with East Renfrewshire as a place to live and 60% feel a strong sense of community. Less than 1 in 5 feel they are able to influence decisions that affect the local area.

Transport

There is very high car ownership in the area with increased pressures on the road infrastructure. Rail provision to/from Glasgow is good but east and west public transport connection is poorer. 45% of residents are within a 10 minute walk to a train station. Nearly 90% of residents live within a 5 minute walk of a bus stop though routes can be limited.

Climate

We have low air pollution and carbon emissions per capita and one of the highest recycling rates in Scotland. The energy needed to heat and power homes and businesses across East Renfrewshire is estimated to account for 45% of emissions within the area.

Economy

Glasgow City Region has a population of 1.8m residents, a third of Scotland's population. Its success as a place is connected to the skills of our residents and local economy. We have 5 town centres and over 2,600 businesses, the majority of these being micro businesses meaning they employ less than 9 people.

Housing

East Renfrewshire has one of the highest average house prices in Scotland and high home ownership. However many people cannot afford to live here and there is a shortage of private and social rented homes.

Employment

We have a high employment rate in the area with highly skilled residents that mostly work outside the area, however if you work within East Renfrewshire you're 2x more likely to earn less than the real living wage.

Geography

East Renfrewshire covers an area of 67 sq miles (174 sq km). Residential and town areas are mostly clustered in the upper region while there is a large rural hinterland with sites of Special Scientific Interest, a local nature reserve and conservation areas.

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Why this pillar is important to East Renfrewshire

East Renfrewshire has the fourth highest rate of population growth in Scotland and the highest rate in the West of Scotland.

Many of our schools are near or at capacity and there is limited land for development. Some of our facilities were built decades ago and designed for a smaller population. We recognise some places and communities are more excluded, face challenges, or experience barriers that can stop them reaching their true potential. If we are going to grow further, it is important that we do so in a sustainable way that maintains and strengthens opportunities and strong community links for all.

East Renfrewshire has high quality green spaces and natural assets, including stunning views over the Clyde Valley to the north and Ayrshire to the south.

The award-winning Rouken Glen Park is among the best parks in the UK and investment in Dams to Darnley will see the country park

60%

of our residents live within a 5 minute walk of their local green spaces or blue spaces.



become a regional destination in the years ahead. We will continue to invest in active travel routes to improve the health of our people and work with our communities to shape proposals for local play parks. We want to make the most of these valued green spaces and make them even easier to access and enjoy.

We have five main town centres (Barrhead, Clarkston, Giffnock, Newton Mearns and Thornliebank) as well as village and neighbourhood centres, each with their own distinctive identity. The towns of Barrhead and Thornliebank have faced the greatest challenges of de-industrialisation. Across the country, town centres are changing rapidly, and we need to make sure ours are fit for the future.



On average

People who live in East Ren earn

£858.70

per week

(Some of the highest in Scotland)



People who work in East Ren earn

£635.90

per week

(some of the lowest in Scotland)

Data source: ONS, 2024, Scottish Household Survey, 2022.

While East Renfrewshire is and will remain a predominantly residential area, there is scope for our economy to grow and develop further.

We have local assets such as our highly skilled population, changes arising through more remote and flexible working and new opportunities to encourage innovation and investment through our Local Development Plans.

This could benefit the East Renfrewshire economy in new and exciting ways. However, we also need to be resilient and adaptable to a changing world of work in terms of technology, the climate, population changes and economic instability, and want our residents and people who work in the area to be equipped with the skills and learning opportunities to adapt to these changes throughout their working lives.

East Renfrewshire is a place that people aspire to live in, in part, because the quality of housing is very high, however many local people find it difficult to afford to live in the area.

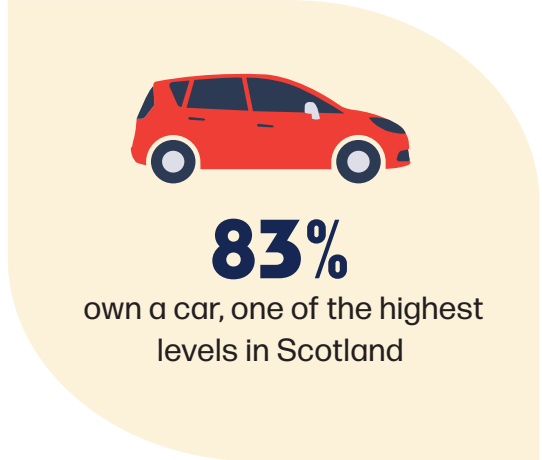


Data source: ONS, May 2024.

£296,000
Average house price

East Renfrewshire has the 3rd highest average house price in Scotland

Socially rented housing is limited, waiting lists have grown and numbers of people presenting as homeless have increased significantly in recent years. About 11% of households in East Renfrewshire require adapted housing to meet their needs. Communities have told us that local younger people struggle to find affordable housing options if they want to remain in or return to the area. There are also people in the middle-income bracket that can neither afford to buy in East Renfrewshire nor are they a priority for social housing. Private rented property makes up just over 6% of housing tenures. We know that the lack of affordable housing is impacting the local economy, as employers can struggle to recruit locally and may choose to relocate elsewhere.



Local car ownership levels are amongst the highest in Scotland, which brings challenges in terms of encouraging a transition towards lower carbon emissions and more active means of travel. Whilst we have some excellent rail and bus commuter links in and out of Glasgow, rail services do not cover significant parts of Newton Mearns, our largest town with a quarter of our population, nor Eaglesham or Uplawmoor. East - West connectivity is limited. The frequency and reliability of public transport is poor for some services, especially in evening and at weekends. This reduces opportunities for local employment and the evening economy.

Data source: Scottish Household Survey, 2022.

Our Ambition ...

... is an inclusive, connected and green place with a fair, sustainable and healthy local economy, that our residents are proud to call home.



What do we mean by thriving?

We will have more affordable, accessible and sustainable housing, work, and transport options. Our places will have strong identities, with connected communities. There will be more opportunities to live locally within easy reach of shopping, recreation and leisure activities, green spaces, schools and local services. This will help us live as healthily as possible, support our local economy, and look after and enjoy our environment.



We need homes that meet all the different needs of our changing population

Our growing population means that we will need more housing. We want to see a range of different house styles, tenures and densities to make it easier for people to live well here throughout their lifetimes and as their needs change. In the future, East Renfrewshire will have more affordable housing options enabling people to move into or stay in a place or neighbourhood they feel connected to.

We will target our efforts and resources to address regeneration priorities, tackling long-standing problems and creating opportunities to secure new investment in our areas, for example, through our Brighter Barrhead masterplan.

We want our town and village centres to evolve, with a greater mix of uses, including shops, homes and leisure opportunities and a growing evening economy. We will work in partnership across all our town and village

centres to support their development, to grow stronger and be even more vibrant and resilient. Town centres will be attractive, with high occupancy rates and more locally owned businesses. They will provide valuable quality services and experiences to local people.

We will further strengthen our position within the City Region of Glasgow and harness the economic opportunities that it will offer local people and businesses.

We will explore how East Renfrewshire can contribute to, and benefit from, the regional economy tapping into the expertise and passions of our skilled and entrepreneurial local residents. We will support existing businesses to grow, helping to create more local jobs. We will welcome investment into the low-carbon economy to create local employment opportunities.

Significant investment has been made over the past five years to improve digital connectivity and broadband speeds in East Renfrewshire however our technological needs are continuously changing. We will continue to work with providers and network suppliers to attract investment, drive improvement and ensure we have the most modern technological infrastructure possible, in particular to support local businesses to grow and residents to live independently through technology enabled care (TEC).

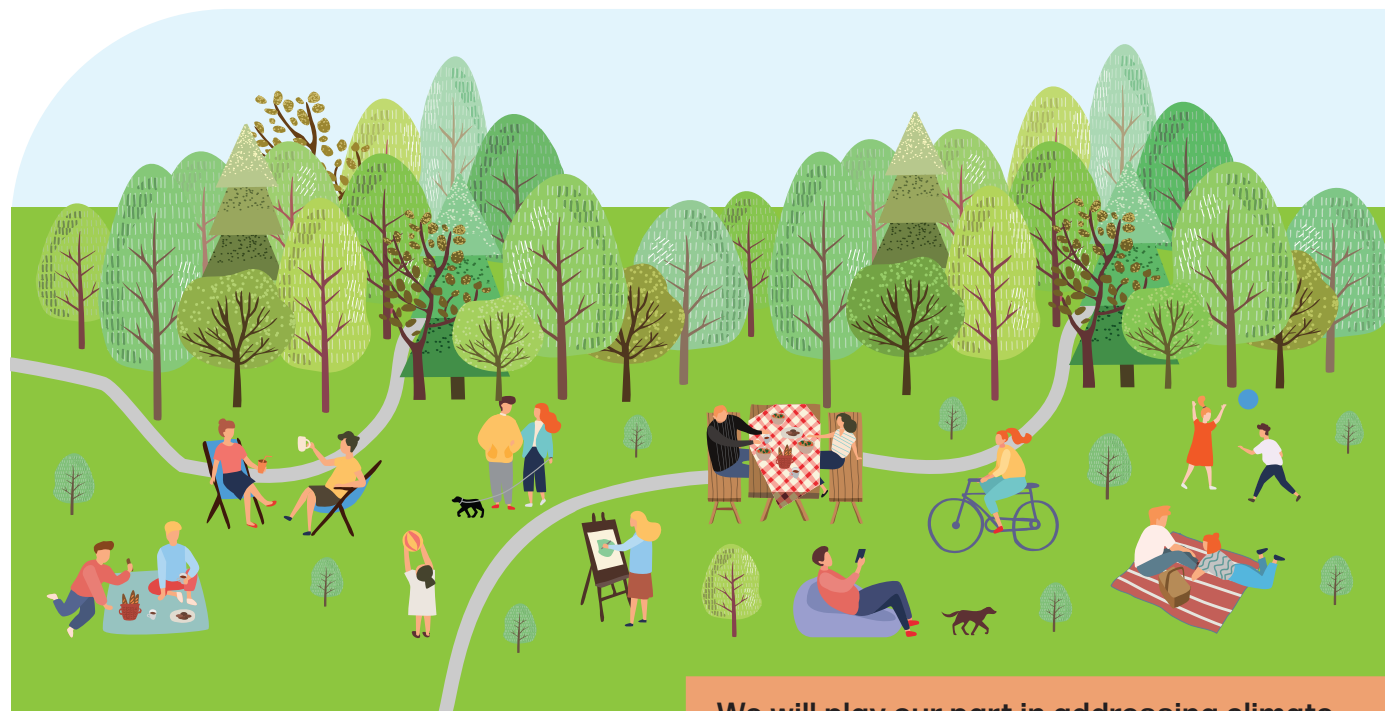
The success of our economy depends on an effective, sustainable and inclusive transport network to ensure people can get to the places they need to be whether for employment, education and training or accessing goods, services and social connections. Good public transport and active travel networks are critical to achieving a more inclusive economy and reducing inequalities by ensuring fairer access for people who do not have a car.

We will work to strengthen east-west connections with good public transport and active travel options to support people to move around and beyond the area.

Communities, businesses and partners will all play an active role, encouraging participation and investing in future opportunities.

We will continue to enhance our greenspaces and our ambition is that Rouken Glen and Dams to Darnley parks will be 'go-to' destinations, with good transport connections and multi-use accessible facilities that appeal to our residents and attract visitors from beyond East Renfrewshire, sharpening their focus as key local assets.

We will ensure people in East Renfrewshire continue to live in one of the safest places in Scotland by working across our partnership to identify and tackle potential challenges as early as possible.



We will play our part in addressing climate change, contributing towards national goals and protecting our local and natural environment.

Lifting All

We will champion social enterprises and support local businesses to grow, thrive and attract inward investment, helping to create more and better paid employment opportunities and fair work, for people living in East Renfrewshire. We will strengthen local supply chains redirecting and circulating wealth back into a sustainable local economy.

We will support all our people, and particularly those that face barriers to employment such as affordable childcare or accessibility, to be as successful as possible in terms of learning and work.

We will ensure all our residents have the right skills and learning opportunities and are equipped to adapt and cope with an evolving labour market.

We will work in partnership with local communities, the voluntary sector, investors and businesses to explore local challenges and identify opportunities for positive change.

Together, we will create good quality places to be proud of. We will ensure our new places are designed in a way that considers the existing services and infrastructure of the locality and promotes harmonious living with neighbouring areas. We will have a strategic approach to our assets and buildings, maximising their usage and efficiency, and exploring opportunities for co-location and community use.

We will design and reshape our places inclusively, by considering the social, health, economic and environmental needs of communities so that everyone who lives in East Renfrewshire can thrive.

Our priorities

In East Renfrewshire by 2040

- We will have well-designed and sustainable housing options, with more affordable homes.
- We will have strong, diverse local businesses, encouraging investment, developing skills and providing a wide range of fair work opportunities.
- We will have attractive places that encourage wellbeing and strong community bonds.
- We will have a modern digital infrastructure to keep our residents, communities and businesses connected, able to innovate and make the most of new technological advances.
- We will have a network of accessible and connected active travel routes and public transport, providing easy access to work, services, leisure and play.
- We will be working together to achieve net zero carbon emissions, protect our natural spaces, encourage biodiversity and be well prepared for climate challenges.

Pillar 3

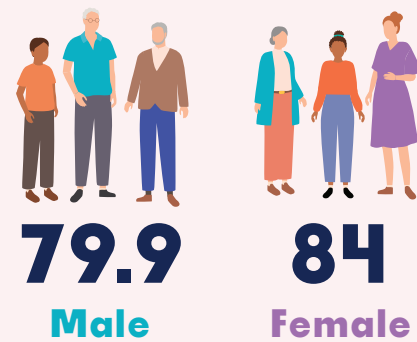
A future where . . .



Living well is about good mental and physical health, strong social connections, and the ability to participate in the things that make life worth living- family and friends, good healthy food, nature, arts and culture, sports and physical activities.

In East Renfrewshire many of our residents live well. They are healthy, economically secure, feel safe, and enjoy higher than average life expectancy. However some of our residents are living with long-term or limiting health conditions that limit their daily activities or the work they can do, including problems that are due to getting older. We want everyone to have positive opportunities and goals for their lives, but there are very real challenges too that we must work in partnership to address so that all our residents have a fair chance to live well.

Life expectancy in years



Long-term health condition



We have the fourth highest proportion of people in Scotland with one or more long-term health condition

Data sources: Public Health Scotland 2021, National Records for Scotland, 2022.

Why this pillar is important to East Renfrewshire

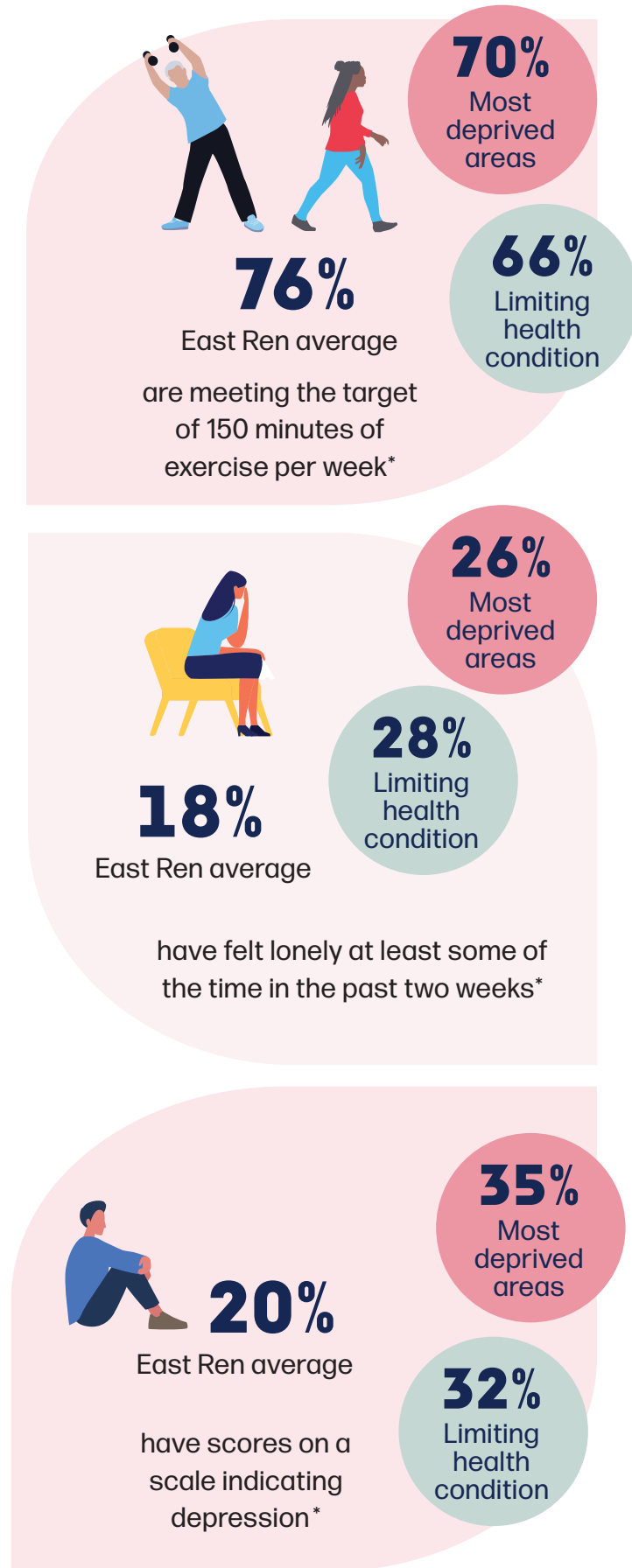
Our communities are enriched by East Renfrewshire residents who have diverse life experiences, cultures and heritages.

We want to celebrate our diversity and foster even stronger positive relationships and understanding between communities. We want people to feel seen, included and that they belong.

We want our residents to live full, active lives. Regular physical activity is vital for healthy development from an early age. Being active in later life can reduce the risk factors for heart and circulatory diseases, help prevent weight gain and promote positive mental health.

Providing excellent opportunities for sports and physical activities improves an individual's health and also supports the wider community as less interventions are needed at different life stages.

The pace and demands of modern life are impacting people at all stages of life, in different ways. For example, the influence and impact of social media on our young people, burn-out in our working age-adults and increased social isolation and loneliness for some individuals. These impacts can affect our mental health and happiness and over time erode our resilience and wellbeing.



* Data source: NHSGGC Health and Wellbeing Survey results 2024.



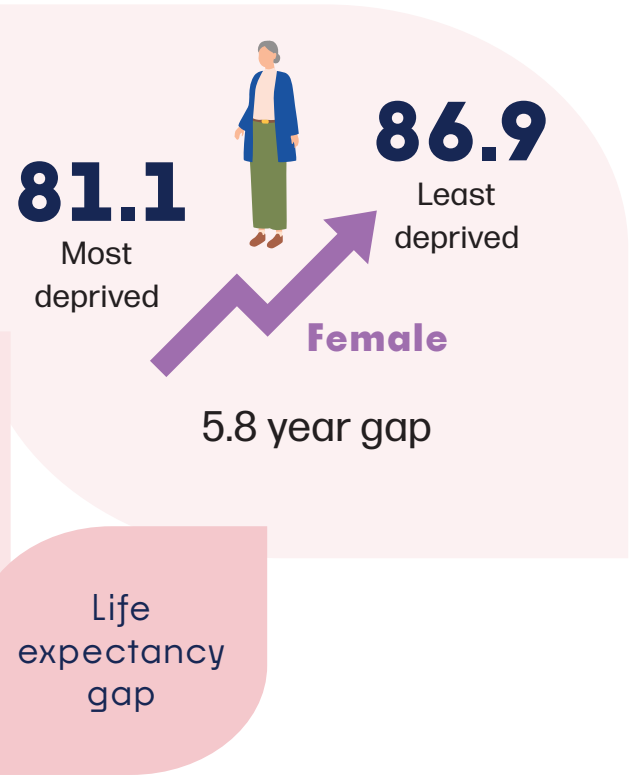
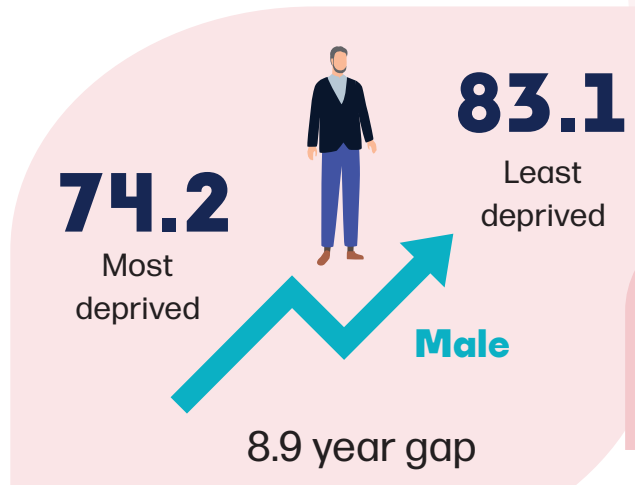
The people of East Renfrewshire are living longer, with the over 85's being one of our fastest growing population groups.

Our older residents make a hugely positive contribution to East Renfrewshire - they look after grandchildren, they are carers, they volunteer and share their skills and experience, and support the local economy. It is important that we all live well at every stage in our lives. However, living for longer can present increasing health and wellbeing challenges, including illness, frailty and, too often, isolation. We want to meet the needs of our aging population but with increased demand and fewer resources public services cannot do this alone. We know that action taken later in life is likely to be more costly and less effective than earlier interventions.

We know many people face real challenges to living well for a complex range of reasons. This may include Disabled people and those living with a long-term health condition or people who have experienced trauma. They often face barriers that create further inequity. Our communities have told us about problems relating to poverty, accessibility of opportunities, isolation and poor mental health that negatively impact their lives.

Our residents living in the most and least disadvantaged communities in East Renfrewshire have very different health outcomes and we need to address this gap.

We are experiencing significant pressures on budgets and some of our current models of service delivery will be unsustainable in the future. It is vital that we can target our resources to those that most need them and to our residents that experience the most disadvantage. This means finding new ways of working alongside our communities to put support in place as early as possible.



Our Ambition . . .

. . . is that everyone can live well at all stages of life and communities will be taking the lead in driving change for good health and wellbeing.



What do we mean by living well?

We want East Renfrewshire to be more than just a place where people live; we want people to live full, connected, active and happy lives. We want our residents not just to 'get by', but to thrive and flourish.

We want local people to have positive physical and mental health by having a sense of purpose, a sense of control over their lives, feeling included and supported, eating well, being physically and culturally active, and as financially stable and secure as they can be.

People will feel pride in their community and part of a shared identity across East Renfrewshire's geographic communities and communities of interest. Groups and networks will be well-connected and work together collaboratively. We will see more people taking action and actively supporting others in their communities, helping each other to live well throughout their lives.

By 2040 we will see higher levels of volunteering and community leadership, with people contributing skills, time and ideas to deliver shared aspirations.

We will have broader, more diverse, and more sustainable groups and networks that meet local needs

Human rights are at the heart of our approach to the delivery of care and support, and participation is key to this. People who use services have unique insights into their successes and failures. We will use this knowledge and work together with people with lived experience, helping us to deliver services that meet the needs of the people using them.

We will harness the significant strengths and assets we have in our communities. We will invest resources wisely, shifting towards preventative spending and working in partnership with communities to enable better outcomes with the resources we have. Accessing support and services will feel different in the future: it will be easier to get help at an earlier stage, and support will be joined up with a 'no wrong door' approach.

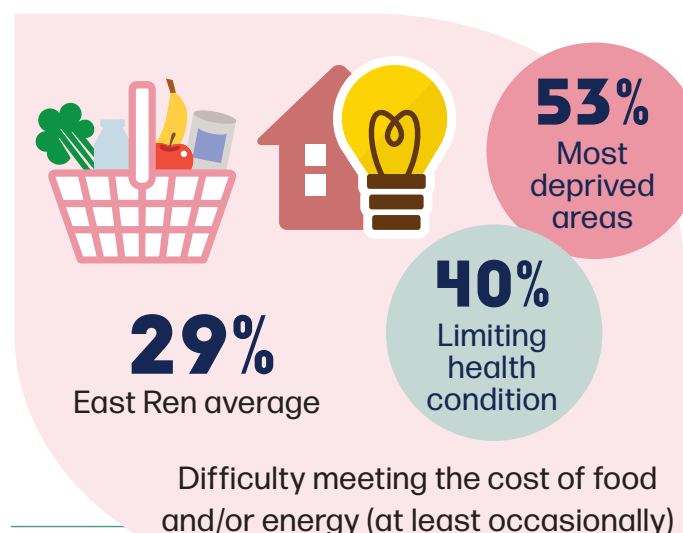
In 2040, our families and communities will have access to excellent sport and physical activities and vibrant artistic and cultural experiences.

Our libraries, sports centres, cultural venues and community spaces will be valued places, supporting people and communities to reach their full potential. We will nurture opportunities for our communities to learn, develop, share and grow.

Just as our nurseries and schools demonstrate the ability to learn, grow and thrive, our communities will be learning communities. We will all be life-long learners, regardless of age or circumstance. Our communities will be leading and driving change in new ways.

Lifting All

Living well is about more than physical health. It is driven by many factors including education and employment opportunities; good housing; a stable income; social networks; where and how we live including access to exercise and nutritious food. It is also about access to services. All too often the people who most experience health inequalities are the isolated and vulnerable, and those experiencing disadvantage or discrimination.



Health inequalities will have been greatly reduced in the future.

Where people are at risk of poorer health and wellbeing, our partnership will help and support them at the earliest stage possible in new and innovative ways.

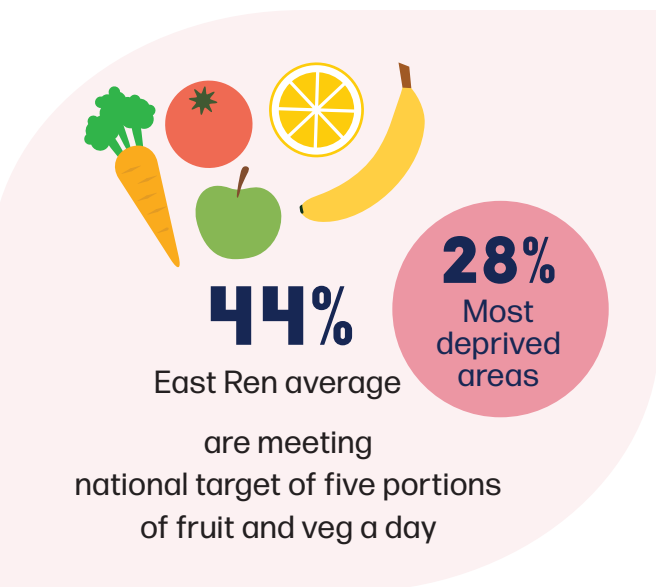
We will be led by our communities and third sector partners to develop, design and implement new approaches to close the gap.

In East Renfrewshire around 1 in 20 residents live in areas that are classed as more deprived.

We will have made real progress in breaking the cycle of poverty for all people, even where it has persisted through generations in some of our neighbourhoods.

Delivering the ambitions for 2040 will require strong leadership and partnership working to address inequity in new ways.

Living well is about being able to access good health and social care services when they are needed. Our services will work closely with, and complement, people's personal assets, and existing support networks by working together with carers, family members, the



Data source: NHSGGC Health and Wellbeing Survey results 2024.

third sector and community groups. We will harness technological advances to help people to remain independent for as long as possible. We want only those people who require urgent or planned medical or surgical care to go into hospital, and to spend as little time there as possible. We will support people to live well at home whenever we can, taking into account their personal choices, values and goals.

Unpaid carers, including young carers, provide invaluable ongoing support to local people with care needs and are the cornerstone of our social care system. Our unpaid carers will be recognised and valued as equal partners in care and involved in decision-making relating to their caring role. They will be able to easily access the advice, information and support they need at the time they need it, including appropriate breaks from caring responsibilities to help maintain their own health and wellbeing.

Effective and proactive support will be in place from communities and services, preventing deterioration and helping people avoid crisis situations. Our most vulnerable residents will live in safety and be protected from neglect, abuse and harm.

Working alongside people who use and have experience of our services will be crucial to help us maintain high quality health and social care services and support. Together we will shape and design care and support services in East Renfrewshire, building on people's skills and capabilities.

We want everyone in East Renfrewshire to feel included, valued and worthy, to have opportunities to experience the best life for them and be empowered and supported to make choices that improve their circumstances and outcomes.

Data Source: Public Health Scotland, 2022.

Our priorities

In East Renfrewshire by 2040

- Our communities will be stronger, more connected and collaborative and will be leading on solutions to support people to live well.
- Health inequalities will have significantly reduced, and residents will have routes out of poverty.
- Our older population will be supported to live healthy, active lives and have opportunities to participate, contribute and thrive.
- Our residents will be enabled and empowered to make healthier choices and have access to high-quality sport and physical activities and facilities.
- Our residents will have access to creative and vibrant cultural experience and have opportunities to celebrate their diversity of heritage.
- Life-long learning will be valued and available to all.



Working in partnership to deliver this vision

This vision covers a wide range of issues across the three pillars including low-income and poverty, housing, local employment, demands on our services, transport and the quality of our places and spaces. We cannot deliver this vision alone; we need to work in partnership in new and innovative ways to find solutions to deliver our ambitions.

To make this vision a reality, we will build on our current strengths within our partnership by becoming even more collaborative. We will work with other organisations and networks beyond the Community Planning Partnership. Together we are stronger and more effective to deliver the positive change set out in this vision.

Perhaps most importantly of all, to deliver this vision we need to work with our communities

- in new and more meaningful ways. We need to listen, learn, collaborate, improve and share. We will nurture and support our communities to grow and play a more active role in delivering this vision.

We will focus on strengthening our shared leadership approach and reshaping our services to be more inclusive and accessible in the future. We will make decisions about spending and resources in smarter ways than ever before. By focusing on early and preventative approaches we can target services towards those most in need. We will explore who is best-placed to deliver services, even if this is different to what has gone before.

This vision is not a static document. It will evolve alongside us as we continue to learn, listen and improve.



As a Community Planning Partnership, we will:

Work in genuine collaboration and partnership - we will be a successful family of organisations, with all members playing different roles, but working together to deliver this shared vision.

Demonstrate collective accountability - we will be directly accountable to our communities and each other for delivering this vision.

Deliver efficient, effective, and responsive services - we will work to ensure targeted groups get the support they need as early as possible.

Work alongside our communities, the voluntary and business sectors - we will strengthen these links further, harnessing lived experience and recognising the diverse strengths and opportunities that working more closely with others brings.

Learn, innovate, and improve - we will be a partnership which focuses on learning together, trying new approaches and being honest about what is and isn't working.

Key Strategic Plans linked to this Vision

Flourishing Children and Young People

Children and Young People's Plan- At Our Hearts
Local Improvement Plan

Thriving Communities and Places

Local Development Plan
Local Housing Strategy
Barrhead Housing Strategy
Strategic Housing Investment Plan
Get to Zero Action Plan
Local Heat and Energy Efficiency Strategy
Local Transport Strategy
SPT Regional Transport Strategy
Economic Development Strategy
Glasgow City Region Economic Strategy

Living Well

HSCP Strategic Plan
Equally Safe Improvement Plan
Community Justice Outcome Improvement Plan
Alcohol and Drug Partnership Strategy
Arts and Heritage Strategy
Public Libraries Strategy
Sports and Physical Activity Strategy

Cross cutting

Local Child Poverty Action Plan
Community Learning and Development Plan
Equality Outcomes
Local Police Plan
Local Fire and Rescue Plan
Skills Development Scotland Strategic Plan
Scotland's Social Enterprise Strategy
West College Scotland - Our College, Our Region
NHS GGC Public Health Strategy

EAST RENFREWSHIRE
A PLACE TO GROW

COMMUNITY PLANNING PARTNERSHIP

