

MINUTE
of
APPEALS COMMITTEE

Minute of Meeting held at 10.00am in the Committee Room, Council Headquarters, Giffnock on 2 September 2019.

Present:

Councillor Angela Convery (Chair)
Councillor Barbara Grant

Councillor Annette Ireland
Councillor Stewart Miller

Councillor Convery in the Chair

Attending:

Lisa Gregson, HR Business Partner; Katherine Robb, Senior Solicitor; and Paul O'Neil, Committee Services Officer.

Apology:

Councillor Betty Cunningham (Vice Chair).

DECLARATIONS OF INTEREST

993. There were no declarations of interest intimated.

Resolution to Exclude Press and Public

At this point in the meeting, on the motion of the Chair, the committee unanimously resolved that in accordance with the provisions of Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act.

DISMISSAL APPEAL – CORPORATE AND COMMUNITY SERVICES DEPARTMENT – 3/2019

994. The appellant appeared, accompanied by his union representative, Mr Larkin, Unison, in connection with his appeal.

Mrs Louise Pringle, Head of Communities, Revenues and Change and Mrs Jo Loudon, HR Business Partner, appeared on behalf of management.

Prior to the consideration of the appeal, the Chair indicated that one of management's documents which formed part of its investigation report had been submitted after the deadline for receipt of submissions and therefore had not been included in the agenda papers.

Notwithstanding the fact that the appellant offered no objections to the committee giving consideration to the document, the committee decided that the document should not be taken into account in the determination of the appeal.

At this stage, both parties made their submissions to the committee and were heard in answer to questions on their submissions, during which Mr Jamie Reid, Strategic Insight and Communities Senior Manager entered the meeting as a witness for management and was heard in response to questions from both parties and Elected Members.

Following consideration, both parties were recalled and advised by the Chair that the committee had agreed that the grounds of the appeal had not been substantiated and that the appeal was not upheld.

CHAIR