

MINUTE
of
APPEALS COMMITTEE

Minute of Meeting held at 10.00am in the Committee Room, Council Headquarters, Giffnock on 27 August 2019.

Present:

Councillor Barbara Grant
Councillor Annette Ireland

Councillor Stewart Miller

Councillor Grant in the Chair

Attending:

Ruth Baillie, HR Business Partner; Siobhan Wilson, Solicitor; and Paul O'Neil, Committee Services Officer.

Apologies:

Councillors Angela Convery and Betty Cunningham (Chair).

APPOINTMENT OF CHAIR

In the absence of the Chair and Vice Chair, the committee agreed that Councillor Grant chair the meeting.

DECLARATIONS OF INTEREST

983. There were no declarations of interest intimated.

Resolution to Exclude Press and Public

At this point in the meeting, on the motion of the Chair, the committee unanimously resolved that in accordance with the provisions of Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act.

DISMISSAL APPEAL – ENVIRONMENT DEPARTMENT – 4/2019

984. The appellant appeared, accompanied by his union representative, Mr Kirkland, Unison, in connection with his appeal.

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Mr Phil Daws, Head of Environment (Strategic Services) and Mrs Claire Shaw, Senior HR Officer, appeared on behalf of management.

Both parties made their submissions to the committee and were heard in answer to questions on their submissions, during which Ms Suzanne Conlin, Senior Housing Manager, entered the meeting as a witness for management and was heard in response to questions from both parties and Elected Members.

Following consideration, both parties were recalled and advised by the Chair that the committee had agreed that the grounds of the appeal had not been substantiated and that the appeal was not upheld.

CHAIR