

**MINUTE**  
**of**  
**APPEALS COMMITTEE**

**Minute of Meeting held at 10.00am in the Committee Room, Council Headquarters, Giffnock on 21 March 2016.**

**Present:**

Councillor Ian McAlpine (Chair)  
Councillor Betty Cunningham

Councillor Tommy Reilly

Councillor McAlpine in the Chair

**Attending:**

Katherine Robb, Senior Solicitor; Alison Findlay, Policy and Employment Law Adviser; and Paul O'Neil, Committee Services Officer.

**Apology:**

Councillor Barbara Grant.

**DECLARATIONS OF INTEREST**

**1952.** There were no declarations of interest intimated.

**Resolution to Exclude Press and Public**

At this point in the meeting, on the motion of the Chair, the Committee unanimously resolved that in accordance with the provisions of Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following item of business on the ground that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 7A to the Act.

**GRIEVANCE APPEAL – CORPORATE AND COMMUNITY SERVICES DEPARTMENT – 1/2016**

**1953.** The appellant appeared, accompanied by her union representative, Mr Lees, UNISON in connection with her appeal.

Mr Jim Sneddon, Head of Democratic and Partnership Services and Ms Saima Nevin, HR Business Partner, appeared on behalf of management.

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Both parties made their submissions to the committee and were heard in answer to questions on their submissions, during which Ms June Findlater, Rehabilitation and Enablement Services Manager; Ms Claire Shaw, HR Officer (Business Support); entered the meeting as witnesses for the appellant and were heard in response to questions from both parties and Elected Members.

### **Adjournment**

**At this stage, the committee agreed to a short adjournment.**

On reconvening, Mr David Lettice, UNISON entered the meeting as a further witness for the appellant and Ms Linda Wilson, Customer Services Manager; and Mr Eamonn Daly, Democratic Services Manager entered the meeting as witnesses for management and were heard in response to questions from both parties, and Elected Members, following which both parties withdrew from the meeting.

Following consideration, both parties were recalled and advised by the Chair that the committee had agreed that the grounds of the appeal had not been substantiated and that the appeal was not upheld.

CHAIR