

**MINUTE**  
**of**  
**APPEALS COMMITTEE**

**Minute of virtual meeting held at 10.00am on 25 August 2021.**

**Present:**

Councillor Angela Convery (Chair)  
Councillor Barbara Grant

Councillor Annette Ireland

Councillor Convery in the Chair

**Attending:**

Lisa Gregson, HR Business Partner; Siobhan Wilson, Solicitor; Eamonn Daly, Democratic Services Manager; Sharon McIntyre, Committee Services Officer; and Liona Allison, Assistant Committee Services Officer.

**Apologies:**

Councillors Betty Cunningham and Stewart Miller.

**DECLARATIONS OF INTEREST**

**1719.** There were no declarations of interest intimated.

**Resolution to Exclude Press and Public**

At this point in the meeting, on the motion of the Chair, the committee unanimously resolved that in accordance with the provisions of Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Act.

**APPEAL AGAINST DISMISSAL – ENVIRONMENT DEPARTMENT – 01/2021**

**1720.** Phil Daws, Head of Environment (Strategic Services) and Jo Loudon, HR Business Partner, appeared on behalf of management.

The appellant appeared, accompanied by her union representative, Mr Raymond Gallacher, UNISON, in connection with her appeal.

Both parties made their submissions to the committee and were heard in answer to questions on their submissions, during which Suzanne Conlin, Senior Housing Manager, Environment (Disciplining Officer) joined the meeting as a witness for management. Ms Conlin was heard in response to questions.

Thereafter both parties withdrew from the meeting.

Following consideration, both parties were recalled and advised by the Chair that the grounds of the appeal had not been substantiated and the appeal was not upheld.

CHAIR