MINUTE

of

APPEALS COMMITTEE

Minute of meeting held at 10.00am in the Council Chamber, Council Headquarters, Giffnock on 3 May 2023.

Present:

Councillor Andrew Anderson (Chair) Councillor Katie Pragnell Councillor Colm Merrick

Councillor Anderson in the Chair

Attending:

Jo Loudon, HR Business Partner; Gerry Mahon, Chief Officer, Legal and Procurement; John Burke, Committee Services Officer.

Apologies:

Councillors Danny Devlin and Gordon Wallace.

DECLARATIONS OF INTEREST

439. There were no declarations of interest intimated.

Resolution to Exclude Press and Public

At this point in the meeting, on the motion of the Chair, the committee unanimously resolved that in accordance with the provisions of Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following Items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Act.

APPEAL AGAINST DISMISSAL - HSCP - 01/2023

Raymond Prior, Head of Children's Services and Criminal Justice, and Louise Brown, HR Business Partner, appeared on behalf of management.

The appellant appeared, accompanied by their union representative, Ms Karen Gordon, UNISON, in connection with the appeal.

Both parties made their submissions to the committee and were heard in answer to questions on their submissions, during which Gayle Smart, Senior Manager - Unscheduled

Care and Intensive Services, joined the meeting as a witness for management. Ms Smart was heard in response to questions.

Thereafter both parties withdrew from the meeting.

Following consideration, both parties were recalled and advised by the Chair that the grounds of the appeal had not been substantiated and the appeal was not upheld.

CHAIR